



COMMUNITY

CUSW

WORKPLACE

2.01 MAKES  
STRONGER



## What Does Article 2.01 Mean?

Just ask our members...



# A LOT!



Article 2.01 of the CUSW Constitution speaks volumes about who we are. We're a community of workers, organized to foster positive relationships between workers and employers that benefit all Canadians. Article 2.01 is more than mere legalese. Here's what members say it means to them.



“ We work with **employers** to **develop agreements** on how we can work **together, better.** ”

(Sections I & V)



“ We look out for, and strive to create, **new employment opportunities and relationships** for members. ”

(Section VI)



“ We **organize unorganized workers** so **more people**, including employers, can **benefit** from a **free and democratic union.** ”

(Sections II & III)



“ **Providing** health, safety, social, economic and political **benefits to members** is at the core of what we do. ”

(Section VII)



“ **Good pay and benefits are important.** But we go beyond that. We **actively collaborate** with employers to create a **safe, healthy and positive** workplace. ”  
 (Section IV)



“ The **Training Trust Fund, Alliance Learning,** annual **HSW Conference** and other initiatives **help us get the training we need to succeed in our careers.** ”  
 (Section IX)



“ We believe in **equal opportunity** for everyone. **No one should be discriminated** against in the workplace **for any reason.** ”  
 (Section X)



“ **We're active.** We **continually engage** in educational, legal, social, training, apprenticeship and political activities to **aid** our **members and employers,** as well as all **Canadians.** ”  
 (Section XI)



“ **We advocate for,** and assist in making, **laws that help** all workers and employers work **better, together.** ”  
 (Section VIII)



“ As a **democratic union,** we believe in the inherent value of a **participation-based workplace,** and work with employers and others to **achieve** that ideal - and **maintain** it. ”  
 (Section XII)



“ When a person or organization has a **demonstrated need,** we do our best to **help.** That's just who we are. ”  
 (Section XIII)



“ **We're in this together.** That's why following our **Values And Beliefs,** listed in the Constitution, is so important. ”  
 (Section XIV)

