

APPENDIX 4 LOCAL 607 – THUNDER BAY

ARTICLE 1 – WAGE RATES AND CLASSIFICATIONS

For all work except telecommunications work

Local 607 – Group 1: Labourers												
Effective Date	Hourly Rate	Vac. & Hnd. Pay	Health & Welfare	Pension	Train. Fund	Tri-Fund	De Novo	Promo. Fund	Total Pkg.	WD Ded.	OPDC Dues	Ind. Fund
05-1-19	22.13	2.21	3.20	7.10	0.55	0.10	0.04	0.20	35.53	0.66	0.40	0.25
05-1-20	22.67	2.27	3.20	7.10	0.55	0.10	0.04	0.20	36.13	0.68	0.40	0.25
05-1-21	23.13	2.31	3.20	7.10	0.55	0.10	0.04	0.20	36.63	0.69	0.40	0.25
Local 607 – Group 2: Powder Helper												
05-1-19	22.19	2.21	3.20	7.10	0.55	0.10	0.04	0.20	35.59	0.66	0.40	0.25
05-1-20	22.73	2.27	3.20	7.10	0.55	0.10	0.04	0.20	36.19	0.68	0.40	0.25
05-1-21	23.18	2.32	3.20	7.10	0.55	0.10	0.04	0.20	36.69	0.70	0.40	0.25
Local 607 – Group 3: Labourers (Semiskilled) Form stripper, scootcrete and calldozer; driver; portable compressors; small mixer and pump man(4" discharge and under); gROUTMAN; mortar man; storeman and lumber yard attendant; farm tractor driver												
05-1-19	22.23	2.22	3.20	7.10	0.55	0.10	0.04	0.20	35.64	0.66	0.40	0.25
05-1-20	22.77	2.28	3.20	7.10	0.55	0.10	0.04	0.20	36.24	0.68	0.40	0.25
05-1-21	23.23	2.32	3.20	7.10	0.55	0.10	0.04	0.20	36.74	0.70	0.40	0.25
Local 607 – Group 4: Labourers (Skilled - Group No.1): Pipelayer and conduit layer (all types and materials); Jackhammer operator; air auger man; form setters; concrete Finishers												
05-1-19	22.28	2.23	3.20	7.10	0.55	0.10	0.04	0.20	35.70	0.67	0.40	0.25
05-1-20	22.83	2.28	3.20	7.10	0.55	0.10	0.04	0.20	36.30	0.68	0.40	0.25
05-1-21	23.28	2.33	3.20	7.10	0.55	0.10	0.04	0.20	36.80	0.70	0.40	0.25
Local 607 – Group 5: Labourers (skilled-Group No.2); Drillers (all types); wagon drills, etc; Powderman; truck driver												
05-1-19	22.33	2.23	3.20	7.10	0.55	0.10	0.04	0.20	35.75	0.67	0.40	0.25
05-1-20	22.87	2.29	3.20	7.10	0.55	0.10	0.04	0.20	36.35	0.69	0.40	0.25
05-1-21	23.33	2.33	3.20	7.10	0.55	0.10	0.04	0.20	36.85	0.70	0.40	0.25
Local 607 – Group 6: Labourers (skilled - group No. 3); Carpenters; linemen; float driver; hydraulic drillers												
05-1-19	22.63	2.26	3.20	7.10	0.55	0.10	0.04	0.20	36.08	0.68	0.40	0.25
05-1-20	23.17	2.32	3.20	7.10	0.55	0.10	0.04	0.20	36.68	0.70	0.40	0.25
05-1-21	23.63	2.36	3.20	7.10	0.55	0.10	0.04	0.20	37.18	0.71	0.40	0.25
Local 607 – Group 7: Labourers (skilled - group No. 4); Electricians; tunnel workers where tunnel is in excess of sixteen feet (16) in length, excluding shallow tree tunnels												
05-1-19	22.63	2.26	3.20	7.10	0.55	0.10	0.04	0.20	36.08	0.68	0.40	0.25
05-1-20	23.17	2.32	3.20	7.10	0.55	0.10	0.04	0.20	36.68	0.70	0.40	0.25
05-1-21	23.63	2.36	3.20	7.10	0.55	0.10	0.04	0.20	37.18	0.71	0.40	0.25
Local 607 – Group 8: Drillers												
05-1-19	26.11	2.61	3.20	7.10	0.55	0.10	0.04	0.20	39.91	0.78	0.40	0.25
05-1-20	26.65	2.67	3.20	7.10	0.55	0.10	0.04	0.20	40.51	0.80	0.40	0.25
05-1-21	27.11	2.71	3.20	7.10	0.55	0.10	0.04	0.20	41.01	0.80	0.40	0.25
Local 607 – Group 9: Powderman												
05-1-19	28.12	2.81	3.20	7.10	0.55	0.10	0.04	0.20	42.12	0.84	0.40	0.25
05-1-20	28.66	2.87	3.20	7.10	0.55	0.10	0.04	0.20	42.72	0.86	0.40	0.25
05-1-21	29.12	2.91	3.20	7.10	0.55	0.10	0.04	0.20	43.22	0.87	0.40	0.25
Local 607 – Group 10: Working Foreman - \$1.50 per hour over the highest wage rate being supervised.												

Note: Five cents (\$0.05) of the above Tri-Fund contribution shall be directed to the Local 607 Tri-Fund c/o

LIUNA Local 607

730 Balmoral Street

Thunder Bay, Ontario P7C 5V3

ARTICLE 2 – WAGE RATES AND CLASSIFICATIONS

All telecommunications work within the territorial jurisdiction of Local Union 607

Local 607 – Group 1: Telecommunications Specialty Group: Splicer; Directional Driller; Vacuum Truck Driver												
Effective Date	Hourly Rate	Vac. & Hol. Pay	Welfare Benefit	Pension	Train. Fund	Tri-Fund	De Novo	Promo. Fund	Total Pkg.	WD Ded.	OPDC Dues	Ind. Fund
05-1-19	25.30	2.53	2.70	1.00	0.15	0.05	0.04	0.20	31.97	0.76	0.40	0.25
05-1-20	25.84	2.59	2.70	1.00	0.15	0.05	0.04	0.20	32.57	0.78	0.40	0.25
05-1-21	26.30	2.63	2.70	1.00	0.15	0.05	0.04	0.20	33.07	0.79	0.40	0.25
Local 607 – Group 2: Telecommunications General Labourer												
05-1-19	20.04	2.00	2.70	1.00	0.15	0.05	0.04	0.20	26.18	0.60	0.40	0.25
05-1-20	20.58	2.06	2.70	1.00	0.15	0.05	0.04	0.20	26.78	0.61	0.40	0.25
05-1-21	21.04	2.10	2.70	1.00	0.15	0.05	0.04	0.20	27.28	0.63	0.40	0.25
Local 607 – Group 3: Telecommunications Labourer Trainee												
05-1-19	17.06	1.70	2.70	1.00	0.15	0.05	0.04	0.20	22.90	0.51	0.40	0.25
05-1-20	17.60	1.76	2.70	1.00	0.15	0.05	0.04	0.20	23.50	0.53	0.40	0.25
05-1-21	18.05	1.81	2.70	1.00	0.15	0.05	0.04	0.20	24.00	0.54	0.40	0.25

Note: After 800 hours as a Telecommunications Labourer Trainee, the Trainee's rate will increase to the Telecommunications General Labourer rate.

Subcontracting:

1. All drilling and blasting work shall be subcontracted to Employers having Agreements covering the work of Local 607.
2. All clearing operations for the geographic jurisdiction of Local 607 on all cross-country utility work will be subcontracted to Employers having Agreements covering the work with Local 607.

Remote Work

In the event that an Employer acquires work in the remote regions of Local 607's territorial jurisdiction, the Employer will meet with Local 607 prior to the commencement of work to negotiate terms and conditions for the following as appropriate for the work:

1. Daily travel/mileage allowance or other transportation to the job site;
2. Room and Board allowance;
3. Camp/Remote accommodations language; and
4. Travel provisions to provide for paid transportation to employees to the project and return home, including periodic return to home on lengthy projects.

ARTICLE 3 – HOURS OF WORK AND OVERTIME

3.01 The regular hours work shall be fifty (50) hours per week, Monday to Friday inclusive. All time worked after ten (10) hours per day or fifty (50) straight time hours per week shall be deemed overtime work and shall be paid at time and one-half ($1\frac{1}{2}x$) the regular day shift rate.

All work commencing between 6:00 p.m. and 6:00 a.m. shall be paid at one and one-eighth ($1\frac{1}{8}x$) times the regular day shift rate.