



**ATTENTION MEMBERS OF THE CANADIAN UNION OF SKILLED WORKERS WORKING AT
VALARD**

**A Joint Statement from the Canadian Union of Skilled Workers (CUSW) and the International
Brotherhood of Electrical Workers Construction Council of Ontario (IBEW CCO).**

CUSW and the IBEW CCO are issuing this joint statement in the best interests of electrical industry workers in Ontario.

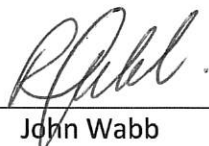
The IBEW Construction Council of Ontario recommends that you vote for the Canadian Union of Skilled Workers in the vote currently being conducted by the Ontario Labour Relations board.

You may have been told that IBEW is part of the Trade Council that is seeking to displace CUSW. **This is positively not true and has never been true.**

CUSW and the IBEW are the only Construction Unions in Canada building electrical transmission and distribution projects. The future job opportunities in transmission and distribution for you are with CUSW and the IBEW across Canada – not with the civil unions like LIUNA and Operating Engineers who don't construct transmission and distribution infrastructure.

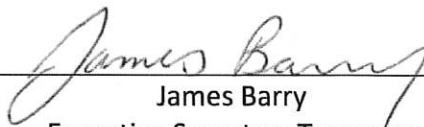
We also want Valard employees to know that while CUSW and IBEW respect each other's independence and autonomy, we have agreed to work closely together in the future to provide more career-building opportunities in the ever-growing electrical industry across Canada.

Cast your vote for Canadian Union of Skilled Workers.



John Wabb
President

Canadian Union of Skilled Workers



James Barry
Executive Secretary Treasurer
International Brotherhood of Electrical
Workers
Construction Council of Ontario

March 5, 2022