

CUSW NEWSLETTER

Welcome to the CUSW Newsletter from the National Communications Committee!

This quarterly newsletter will bring you news from all corners of the CUSW world.

Please send your content, news, pictures, feedback, questions, suggestions, or whatever else you want to share with your fellow CUSW Members to us at communications@cusw.ca

All units and committees are encouraged to use this newsletter as a resource for communicating to the entire Membership.

For those unit and committees that may still be forming, or do not have their group email set up, please email the committee the contact email(s) you would like us to use when we solicit your news.

Communications Committee Members:

Pauline Cranston, Janet Crowther
& Mark Keyes

NEB Liaison:
Kevin Forbes

Upcoming Social Committee Events & Contests

- Winter Family Fun Event @ the Toronto Zoo
- Dinner and Dance Night
- Upcoming NSC Facebook Contests

Find More Info on Page 8 & 9

Health, Safety and Wellness Conference

This year's Health, Safety & Wellness Conference is in the planning stages for November 2022.

Tentative Date: November 16-17

Watch your inbox for more info!

CUSW Knowledge Contest

Email your answer to communications@cusw.ca to be entered in a draw for a \$50 Home Depot Gift Card. Please include your full name in the email. The draw will be held on October 15.

What was the date of the first meeting of the Canadian Union of Skilled Workers?

Unit Updates

South-West Unit

The Southwest unit executive was recently formed with James Sokay (chair), Alina Murray (recorder), David Matthys and Conrad Aitcheson (executive members). They are working on their plan and budget for next year, a family Christmas event, a unit Facebook page and setting up a blood donor drive registration. Their recruitment committee, led by Conrad, is also looking for volunteers to assist with interviews in London in late October. To contact the unit, please email southwestunit@gmail.com

Niagara-Hamilton Unit

After a couple of years delay, the Niagara-Hamilton Unit once again participated in the St. Catharines/Merritton Labour Day parade. It was a drizzly start, but all of the paraders were well cheered on by a large number of spectators. We had almost 30 of our members, family and friends marching and showing off our new logo. Afterwards, all who could attend came to a local restaurant for pizza and wings together.



Looking forward, the unit executive is working on the annual unit plan and budget and will be communicating it to the unit once it's complete and approved.

For non-unit Members, if you are interested in receiving our communications, please email the unit, via the button on the webpage or nhunit@cusw.ca and we will add you to the distribution list.

Unit Updates

Kingston-Ottawa Unit

The Kingston-Ottawa Unit held their annual golf tournament at The Canadian Golf & Country Club in Ashton Ontario on August 19, 2022. There were 40 participants. The Unit raised over \$1,950. The winning team was Tommaso Giannetti, Mark Mellette, Josh Shacter, and Mike Cirelli.

The Kingston-Ottawa Unit is also seeking participation on Unit Committees. Unit Grievance Committee, Unit Training Committee, Unit Social Committee, Unit Growth Committee, Unit Bereavement Committee, Unit Retiree Committee. Journeypersons & Apprentices welcome! Contact Tyler Steele or Clay Dumoulin for more information.

Kingston-Ottawa Unit plans to hold a social event before year-end, the event will be posted on the Kingston-Ottawa Unit Facebook Page as well as by e-mail.

North-East Unit

Hello from the North-East Unit!

Our Unit Committees require Members to run them, so we are calling for participation!

We will be meeting on the last Wednesday of every month at 7:30 pm.

For more information contact northeasternunit@cusw.ca



Greater Durham Region Unit

As per ARTICLE 10.01 of the CUSW Constitution & Policies, Unit nominations for officers of the Greater Durham Region Unit are now open for the following positions:

Unit Chair

Vice Chair

Recorder

Treasurer

Unit Executive Committee Member

Unit Executive Committee Member

Unit Executive Committee Member



Click **HERE** to nominate a member.

Committee Updates

CUSW National Committees

National Committees are the pathway by which members contribute to the policies and processes that guide the Union between conventions.

Committee members coordinate outreach and research inside and outside of the union in order to bring recommendations back to the National Executive. National Committee membership is set by the National Executive Board.

You can find out more about how Committees function in the Union by visiting the online [Constitution page](#).

Join a Committee Today!

We currently have vacancies on some of our National Committees. If you'd like to join for the remainder of the term until the fall of 2023, we'd welcome your participation.

To find out which Committees are in need and would be a good fit for you, please contact: Amy Tam and Purvi Desai at: info@cusw.ca or call 1-800-376-8539

Working Rules & Membership Committee

Our Mission is to develop fair and equitable policies for all categories of Membership as they pertain to working rules and Membership participation.

To learn about the various types of Membership participation in CUSW, please visit the Membership matrix located on our committee webpage.

If anyone has any questions or concerns surrounding out of work dates or national dispatch rules, please email workingrules@cusw.ca.

If you have a question concerning the Job Centre, please feel free to send it to us at jobcentre@cusw.ca.

Committee Members: Jeff McGowan, Tyler Postill, Chris Godda, Cody Quan, Matt Hurley
NEB Liaison: Pete Baird

Committee Updates

National Tradeswomen Committee

Hello all CUSW Members!

Here is an update on the newly formed CUSW National Tradeswomen Committee (NTWC). This committee was formed to mentor, support, and empower CUSW Tradeswomen through all levels of their career and to encourage participation in paying it forward!

Please email us at tradeswomen@cusw.ca with any ideas or issues you may have. We're putting together a file of photos to be used for promotional material at events, please send us any photos you have of CUSW Tradeswomen at work or play. This email address can also be used to reach out if you require immediate support. We are here to help.



Join our Facebook Group Page!

CUSW National Tradeswomen Committee

2022 "HANDBAGS FOR HOSPICE" FUNDRAISER

The National Tradeswomen Committee was proud to participate in the Huron Shores Hospice's annual "Handbags for Hospice" fundraising event as a Signature Sponsor. This event raised over \$250,000 for the hospice which provides quality end-of-life care, at no cost, to the residents of Saugeen Shores, Kincardine, Huron-Kinloss, and surrounding areas.



Huron Shores Hospice

Aug 14 · 🌐



A warm thank you to the CUSW National Tradeswomen Committee for their sponsorship of our Handbags for Hospice Event happening on Sept. 15.

The CUSW National Tradeswomen Committee was formed earlier this year to provide a network to support current and future tradeswomen joining CUSW. When tradeswomen feel supported and empowered, they become better workers, mentors, and leaders.

Thank you for your continued support of high-quality, compassionate end-of-life care at Huron Shores Hospice!

*Thank you for partnering with us
Signature Sponsor!*



September 15, 2022

Committee Updates

Values & Beliefs Committee

Hello from Values & Beliefs Committee, hope you all had a great summer with your family! Your V&B Committee has been very busy with Advocate and Human Rights training of members. We will be revisiting these committees in the near future with a Zoom Get Together to catch up and gain additional knowledge of the world events around us. Things have changed so much even since our last meeting in November.

By now you've probably heard the news we have a new Value "TRUST", voted on at Convention, which brings our Value Repertoire to a grand total of 12! If you haven't received your hardhat sticker to commemorate the occasion, please see your Stewart or Health and Safety Rep!

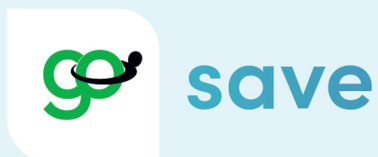


Coming soon, we are launching a new campaign to further our Harassment & Discrimination awareness. Do you remember the toques? Well we have something on the horizon launching at the Health and Safety & Wellness Conference in November to help kick it off! Hope to see you there!

In addition, we are also launching a contest to help members understand and reflect on our Article 2.01 in the Constitution. Stay tuned for more details!

Visit our [Webpage](#) for the details in near future to see our interactive surprise! An e-blast will let you know when.

From the V&B Committee to you and your family, have a Happy Autumn, an Incredible Thanksgiving and a Spooktacular Halloween!



Welcome to MemberPerks®

Discounts to help you and your family save on life's essentials, comforts and joys.

We are delighted to invite you to MemberPerks – an exciting new member benefit program that's designed to perk up your everyday life.

MemberPerks can help you save \$1000s every year with special discounts on home electronics and entertainment, restaurants, health and wellness, apparel and so much more.

START SAVING TODAY!

1. Go to cusw.venngo.com
2. Create your MemberPerks account
3. Start saving

NEED HELP? support@venngo.com



cusw.venngo.com



memberperks® for  CUSW



**DID YOU
KNOW ?**

**YOUR FAMILY MEMBERS
CAN HAVE AN ACCOUNT?**

Share the savings by inviting family
members through your account page.

memberperks

National Social Committee

The NSC continues to work hard to provide events for members and their families to come together and enjoy some quality time away from work. We strive to increase member and family engagement while strengthening and bonding our CUSW Family.

We are working on a CUSW NSC Social Calendar that all Units and NSC Events can list their events. We encourage all Unit Chairs, Unit Social Committees and members to send in their Unit Events so members can find a listing of events happening in each unit.

Things to Come for the Remainder of the Year *MARK THE CALENDAR!*

Winter Family Fun Event – Toronto Zoo – December 17

Children will meet with Santa and receive a present from Santa and his Helpers. Walk through the four indoor tropical pavilions and visit the Canadian and Tundra animals in their natural winter habitats! Enjoy 10km of wintery trails or ride the Zoomobile (dependent on weather conditions). Lunch will be provided.

Dinner and Dance Night – February 2023

We are currently working on this event for approximately February 2023. There will be a Family Day and an Evening Dinner. More information to come.

Check this section in the next Newsletter for events the NSC has planned for 2023!

ANNUAL FAMILY DAY AT
CANADA'S
WONDERLAND



National Social Committee

ANNUAL FAMILY DAY AT
**CANADA'S
WONDERLAND**



Upcoming Facebook Contests

Don't forget to join the National Social Committee's Facebook Page for more information on events and to participate in contests!

 **Join the NSC Facebook Page**

Extra Bonus Contest: The first 20 Members to read this and send an email to social@cusw.ca with an idea or event suggestion for the National Social Committee will get their name entered in a draw for a prize.

October: Pumpkin Carving Contest / Costume Contest

November: Remembrance Day Colouring Contest

December: CUSW Ornament / Holiday Decorating Contest

We Look Forward to Seeing Members and their Families at Future Events!

If you would like to reach the National Social Committee, please email us at social@cusw.ca

2021/2022 GRADUATES

POWERLINE TECHNICIAN 434A

DECEMBER 2021

Jacob Foxton
Kane Gagnon
Tristan Argue

JANUARY 2022

Dustin Cloutier
Sean McCurley
Skyler Kroll

APRIL/MAY 2022

Anastasia Smelsky
Tanner Garrick

JUNE/JULY 2022

Trent Parks
Teemo Toykkala

LOW RISE RESIDENTIAL SHEET METAL INSTALLER 308R

JUNE 2022

Kyle Jacob

CONSTRUCTION & MAINTENANCE ELECTRICIAN 309A

JANUARY 2022

Alexander Stafford
Darren Andrews
Karlea Reid
Matthew Daigle
Ryan Dorcas

FEBRUARY 2022

Bill Gregoriadis
Darren Faber
Emily Steadman
Eric Ferguson
Joshua Cree
Mark Ferguson
Morgan Mittelstaedt

MARCH 2022

Andrew Sider
Blake Rose
Conor Storey
Heather Siegfried
Samantha Reynolds
Tyler Porter

APRIL 2022

Andrew Shannon
Gregory Scales
Jesse Deans
Joshua Murray
Nathen Mowers
Scott Miller

MAY 2022

Alanna Kelly
Alicia Termorshuizen
Blaine Loft
David Yee
Dillon Pandolfo
Dylan Fernandes
Joel Ricci
Lucas White
Shayn Seguin

JUNE 2022

Bradley Lorimer
Bradley Shipley
Brandon Mullen
Bryce Risebrough
Cody Young
Ethaan Coros
Justin Moore
Neil Cameron
Robert Willmets

JULY 2022

Andrew Mulhall
Brandon Guindon
Craig Carpentier
Kristan Smith
Mathyeu Simard
Michael Croucher
Tyler Hart

CONFEDERATION OF CANADIAN UNIONS



The Confederation of Canadian Unions (CCU) is the nation's largest federation of independent labour unions. CUSW has been an affiliate member of CCU since 2018.

The Confederation of Canadian Unions supports, participates and works co-operatively with many social activist groups, including the Canadian Centre for Policy Alternatives, the Maquila Solidarity Network, Council of Canadians, the International Civil Liberties Monitoring Group (ICLMG),

various health coalitions, Make Poverty History, and Gathering Place, among others. We write submissions and lobby all levels of government on issues such as health care, education, pay equity, social services, forestry, fair trade, and labour standards for workers.

The Confederation of Canadian Unions also supports affiliates during labour disputes, difficult economic times and has established a travel pool to assist affiliates with travel expenses to ensure the greatest amount of participation by members and bottom-up democracy.

Aims and Objectives

1. To unite all workers in one democratic, national independent Canadian labour movement;
2. To establish a just standard of income, working hours and conditions for all who work for a living;
3. To protect its members from illegal and unjust treatment;
4. To obtain improved legislation, and just application of legislation in the interests of all workers;
5. To promote the study, defense, and development of the economic, social and moral interests of all workers;

[Visit the CCU Website](#)

2022 CCU-CSC John St-Amand & Madeleine Parent Bursaries

It gives us great pleasure to announce the call for the 2022 CCU-CSC John St-Amand & Madeleine Parent Bursaries.

The bursaries, valued at \$1,000 each, are intended for the dependent children of CCU-CSC affiliate members currently pursuing post-secondary education. 6 bursaries in total will be awarded: 2 for the Eastern division, 2 for Central, and 2 for the Western division.

French and English applications are available on the **CCU-CSC Website**. The deadline to submit is **Monday, October 3, 2022, by 4 pm.**

Fair Taxes, Fair Prices for Canadian Workers

Take action now by sending your provincial senator, Member of Parliament and Legislative Member a message to protect workers' rights through fair taxes and fair prices.

[Click Here to Take Action and Email your Member of Parliament](#)

National Day for Truth and Reconciliation

Friday, September 30 marks the National Day for Truth and Reconciliation and Orange Shirt Day in Canada.

On this day we honour Survivors of residential schools, the children who never returned home, and their communities. Commemorating the painful history as well as the ongoing impacts of residential schools is essential to reconciliation.

Canadians are encouraged to wear orange on September 30 to honour the thousands of Survivors of residential schools. The orange shirt symbolizes the loss of freedom, culture, and self-esteem experienced by Indigenous children over generations.



The Royal Canadian Mint: Truth and Reconciliation Keepsake



[Click here](#) to purchase the keepsake or visit your local Canada Post

"Both sides of the keepsake feature richly symbolic imagery, reflective of First Nations, Inuit and Métis teachings and traditional art forms. Its design is the result of a unique collaboration between artists Leticia Spence (First Nations), Jason Sikoak (Inuit), JD Hawk (Métis) and Survivors to weave a thoughtful and compelling story of the Residential School experience for Indigenous communities across Canada."

"All proceeds from the sale of the Truth and Reconciliation Keepsake will support the work of the Na-mi-quai-ni-mak Community Support Fund (Na-mi-quai-ni-mak is an Anishinaabemowin name meaning "I remember them"). Established by the National Centre for Truth and Reconciliation, Na-mi-quai-ni-mak is a community fund that assists Survivors and their communities carry out healing, wellness, and commemoration activities."

To learn more visit the [National Centre for Truth and Reconciliation Webpage](#)

Louis Riel Day — November 16

Louis Riel Day is held every year on November 16 across the Métis homelands. November 16 is the anniversary of Riel's execution in 1885. During that year, Riel led Métis people in the Northwest Resistance, which was a stand against the Government of Canada because it was encroaching on Métis rights and our way-of-life. The Métis were defeated at the siege of Batoche and the Canadian government captured Riel. He was eventually put on trial where he was convicted of treason and executed. As a result, Métis people across Canada were labeled as traitors and for generations many felt the need to hide their Métis culture and heritage. Despite this oppression, many Métis people found a way to preserve their way-of-life and passed it on to current generations. Today, the strength of the Métis Nation of Ontario (MNO) is a testament to the courage of our ancestors.



DID YOU KNOW?



Homewood Health



Members and their families have immediate access to a wide range of confidential counselling services offered 24/7 over the telephone. Guidance, support, and counselling are available to Members and their families in several life areas that can sometimes feel overwhelming. Each of us has home-life and Workplace related issues that we need help with from time to time. MFAP is available as part of Power Sector Benefit Trust **PSBT.ca**

Now Accepting Journey person & Apprentice Applications

Please share with your family and friends that CUSW is now accepting applications for Journey persons and Apprentices:

- ELECTRICIANS
- POWERLINE TECHNICIANS
- CARPENTERS
- IRONWORKERS
- PLUMBERS
- AND MORE!



Out of Work Dues

Don't forget to keep your dues up to date! Out of work dues are \$25 a month and can be paid through your online banking directly to CUSW. It will appear as an OTC (over the counter) payment when you **view your contributions online**.

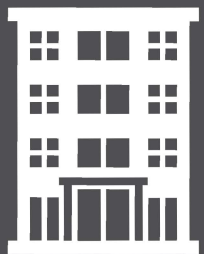
Security Clearance

You can check your security clearance status on the CUSW website. Make sure your information is accurate! **CUSW Security Clearance**



CUSW Calendar

Remember to take pictures throughout the year that can be used in the CUSW calendar. Please include member names and locations for captions. Pictures can be submitted anytime to **communications@cusw.ca**



CUSW Head Office

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