

CUSW NEWSLETTER

Welcome to the CUSW
Newsletter from the National
Communications Committee!

This quarterly newsletter will
bring you news from all corners
of the CUSW world.

Please send your content, news,
pictures, feedback, questions,
suggestions, or whatever else
you want to share with your
fellow CUSW Members to us at
communications@cusw.ca

All units and committees are
encouraged to use this newsletter
as a resource for communicating
to the entire Membership.

For those unit and committees
that may still be forming, or do
not have their group email set up,
please email the committee the
contact email(s) you would like us
to use when we solicit your news.

Communications Committee Members:
Pauline Cranston & Linda Stella

CUSW NEB Elections

The votes are in! The National Executive
Board elections are complete.

See Page 1 For More Info

Upcoming Social Committee Events & Contests

- Halloween Contest
- NSC / CUSW Dinner & Dance
 - Saturday October 28th
- Kids / Families Winter Event at the Zoo
 - Saturday December 9th

Find More Info on Page 2

Save the Date!!

2024 is a Convention year!
The Convention is being held in
Niagara Falls April 26th - 28th

CUSW Elections

Member Participation is the foundation of who we are as a Union, and relations between the various parts of the Union were devised to ensure members are at the center for driving change and bringing workplace issues to the fore.

Be it the Workplace, Unit, or National, there is an elected or appointed position suited for your participation, abilities, and interests to flourish and help us continue to succeed.



Below is the newly elected 2023 National Executive Board:

OFFICERS

Don Mayer
Treasurer
Email

John Wabb
Chairperson
Email

Shawn Campbell
Recorder
Email

Steve Gilroy
Executive Board Member
Email

Kris Croteau
Executive Board Member
Email

Dale Harrison
Executive Board Member
Email

Mark Keyes
Executive Board Member
Email

Michelle Holmes
Executive Board Member
Email

Jeff McGowan
Executive Board Member
Email

REPRESENTATIVES

Pete Baird
Workplace Development
Email

Cody Quan
Workplace Development
Email

Matt Hurley
Recruitment and Referral
Email

National Social Committee

Thank you to all CUSW Members and their Families that were able to participate and engage with other members at our NSC Events so far this year.

Next year in 2024 our events will look at celebration of CUSW's 25th Anniversary during all our events.

The NSC continues to work hard to provide events for members and their families to come together and enjoy some quality time away from work. We strive to increase member and family engagement while strengthening and bonding our CUSW Family.

Remaining Events For 2023 *MARK THE CALENDAR!*

NSC / CUSW Dinner and Dance – Saturday October 28th
Pre 25th Anniversary Celebration



Kids / Families Winter Event at the Zoo – Saturday December 9th

Join us at the Toronto Zoo! Children will meet with Santa and receive a present from Santa and his Helpers, Buffet style lunch will be provided as well as CUSW Swag. Enjoy 10km of wintery trails and visit the Canadian and Tundra animals in their natural winter habitats. Walk through the four indoor tropical pavilions. Dependent on weather conditions ride the Zoomobile.



Information and Registration to be sent out shortly



Look to future Newsletters or via the Website for Events coming up in 2024

Upcoming 2023 Contests

October - Halloween Contests

November - Remembrance Day Coloring Contest for Kids

December - CUSW Ornament Contest

- Holiday Decorating Contest

- Holiday Dinner (Gift Card) Contest

For upcoming Contests and Events please **Visit our Webpage.**

You can also join our Facebook group.

 **Join the NSC Facebook Page!**

National Social Committee

CUSW Family Day @ Canada's Wonderland

Some fantastic pictures from this year's Family Day Event



If you would like to reach the National Social Committee,
please email us at social@cusw.ca

We Look Forward to Seeing Members and their Families at Future Events!!

National Social Committee

CUSW Family Day @ Canada's Wonderland

Some fantastic pictures from this year's Family Day Event



Some Pictures of Members and their Families at Sauble Speedway on Saturday August 26, 2023, cheering on fellow member Andrew Gresel



If you would like to reach the National Social Committee,
please email us at social@cusw.ca

We Look Forward to Seeing Members and their Families at Future Events!!

Committee Updates

Retirees Committee

Hello to All,

Our Golf Tourney on the 15th of August at Harmony Creek G.C. went well, although not as well attended, a good day was had by all. Rain was promised but the sun shone throughout the day.

Again, thanks to Clare Mulhall for her amazing support and help in organizing the day.

Thanks also to Sonny Goldstein, Scott McAslan on the prize table, and of course, CUSW for their sponsorship of the Tournament. Also, thanks to Harmony Creek for their excellent Hospitality.

The winning foursome was Chalky White, Toby Heffron, John Tobin & Nick Sclauzero. A Donation to MDA of \$300.00 will be made from the Golf Tourney.

Archie Wallace

Chair CUSW Retirees Committee

Constitution Committee

Save the Date!!

2024 is a Convention year!

The Convention is being held in Niagara Falls April 26-28

What happens at the Convention?

Convention happens once every three years. It is at this event at which members have the ability to discuss and debate union policy. Members are given the opportunity to share ideas, formally called resolutions, with one another on how we may be able to strengthen our Constitution.

What is a constitution?

A constitution is a set of fundamental rules that determine how our union is run. Our Constitution aims not only to improve the lives of our members and retirees, but of all people.

Keep a watch on your email and on the CUSW website for more information on the resolution process.

Working together we can make a difference. Let your voice be heard.

Committee Updates

Health & Safety Committee

The National Health, Safety and Wellness committee would like to identify that the new **Health, Safety & Wellness Policy** has been implemented to our constitution.

We would also like to highlight the importance of the article in our constitution.

11.03 (ii) Health and Safety Representative

(a) It shall be the duty of the Health & Safety Representative to enforce the Health & Safety Act and its regulations in accordance with the authority granted to them by the Act and in conjunction with the National Constitution of the CUSW Executive Board and recognized Committees of the Union.

(b) Health & Safety Representatives shall keep the strict confidentiality of the members, which they represent.

(c) Health & Safety Representatives shall attend and/or make a written report to the Members in the Workplace and at the Workplace Meeting(s).

(d) Health & Safety Representatives shall work at the direction of the Workplace Members.

The National Health, Safety and Wellness Committee is committed to ensuring our members have the tools and resources they need to manage and provide a safe and inclusive workplace as well as a strong safety culture by being able to speak out and identify hazards.

If there are any questions or concerns around safety and well-being please do not hesitate to contact the members of the National Health, Safety and Wellness Committee at hsw@cusw.ca

"We own our safety culture" -NHSWC

Unit Updates

Bruce Unit

Fundraising Events – Gran Fondo

Wanted to report on weekend fund raiser CUSW supported in Southampton. The event was a large well-organized weekend with the Bruce Bash on Saturday night and the various bike route runs on the Sunday morning, with lunch and a drink, as well as draws and awards after. The Sunday event was supported by 150 volunteers from community. Funding on event itself is covered by sponsors so monies raised by pledges have 100 cents on the dollar goes to the identified charity.

Around 750 riders raised \$500,000 this year at event which all is directed towards building an extension at Owen Sound Hospital dedicated to Mental Health. It will be the only Mental Health Facility in this part of the province and one that will help service our members in the future, while staying in community. The Mental Health wing will be named from the sponsors of the Gran Fondo, which CUSW is one. That was the big announcement at end of function. I have attached the sponsor pages as well as some pictures. The people that participated with us were amazed at size and scope of the event and will be back next year.

One of our member's daughters won a \$2000 bike in the participate prize draw.



More Pictures Coming Soon!

Unit Updates

Southwest Unit

Quarterly Update from the CUSW Southwest Unit

Follow up from our Golf Tournament, held on June 9th at Fanshawe Golf Course in London, ON. There were 75 golfers involved in the tournament. Several local vendors provided a wide variety of prizes won by the members in attendance. The 50/50 draw earned \$430, donated by our winner to the Sick Kids London.

The bi-monthly, in-person meeting was on June 21st at the Ramada in London, ON.

The Recruitment Committee held interviews on July 16th at the Ramada in London, ON. Six volunteers were helping, and the volunteers interviewed approximately 20 individuals.

On July 20th, our Unit sent a sponsorship to the Ontario Baseball Association to sponsor two teams, the U10 and U12 Cardinals. Each team received \$1,000 to help cover tournament costs over the year.

Nominations for the Southwest Unit have been completed over the past few weeks, and all positions are acclaimed. The results are as follows:

Chair – James Sokay

Vice Chair – Alina Murray

Treasurer – Conrad Aitcheson

Recorder – Chris Secord

Executives – David Matthys and Ryan Clarke

On August 29th, the bi-monthly meeting was held in Windsor, ON. The turnout from our membership was great to see!

On September 17th, the Southwest Unit held a fall family event at Kusterman Berry Farm in Mount Brydges, ON. The location was open from 9 am-6 pm. The members and their families arrived between 9 am -11 am to pick up their wristbands, snacks, and swag. The cost to attend was \$5, and that small fee assisted in planning attendance and indicating how much swag we needed for the adults and children. In total, there were 31 adults and 27 children that came out. From our feedback, everyone had a wonderful time, and the weather cooperated. This event will likely become a yearly occurrence!

On September 24th, a sponsorship went out to the Alvinston Jr Aces for \$1,000. The team plays in the U23 Men's National Championship in Saskatchewan, representing Alvinston, ON.

Over the next quarter, the Unit will host the next in-person meeting in London, ON, at the end of October. There are plans to host a Christmas dinner and gathering for the members in December, depending on the release date of our new budget.

The Unit is also planning to host an event in Windsor, ON, at a Spitfire Hockey game, likely to occur in January 2024. We want to make this a family-friendly event. However, this will also depend on the budget.

Unit Updates

Niagara-Hamilton Unit

The Unit's 9th Annual Tommy Irving Memorial Charity Golf Tournament was held on Friday, August 18 at the Rolling Meadows Golf Club in Port Robinson. This year's tournament was our largest yet with 73 participants and over \$1200 was raised for the Ronald MacDonald House. The Unit would like to thank all participants and extend a big thank you to our tournament organizers Shawn St. Croix and John Sheridan for their continued great work in putting on an excellent event.

As we have for many years now, we participated in the St. Catharines/Merriton Labour Day Parade. It was a hot, sunny day, and, as with most years, it was well attended by the community. We had 30 people walk & ride this year, and some of the future CUSW members showed an aptitude for distributing candy to the children (and adults) watching and cheering on the parade. After the parade we convened at a local establishment for some food, beverages, and camaraderie.



The CUSW Elections cycle is nearly complete, and the new Unit's new executives are Brent MacDonald, Gary Savoie, Ian Monteith, Averie Barton, Jesse Denstedt & Alexander Noell. We would like to thank Jalene Johnstone, John Cornellissen, Josh Jamieson, Nik Kramar and Stan Visatiki for their contributions during their time on the Unit Executive.

Coming soon - Unit Committee appointments!

A reminder that an Indigenous organization in our area - **OSTTC.COM** - offers safety training (Working at Heights, Lock Out, Elevated Work Platform & many others). For any members or employers looking for options they have better than competitive prices and there may be funding available for First Nations members.

Saturday September 30th was the National Day of Truth & Reconciliation. The day is for all Canadians to commemorate the history and legacy of the residential school system. Visit **Home - NCTR** for more information on the history and stories.

To contact the unit executive, please email us at **nhunit@cusw.ca** or visit our webpage **Home - Niagara Hamilton Unit (cusw.ca)**

Unit Updates

Northeast Unit

Nominations for the Northeast Unit have been completed over the past few weeks, and most positions were filled. The results are as follows:

Chair – Pauline Cranston

Vice Chair – Vacated

Treasurer – Christine Meiers

Recorder – Alison Sivers

Executives Member – Eric Aubin

Executives Member – Frank Guzzo

Executives Member – Vacated

Two vacant positions remain: an Executive Member and a Vice Chair. If you're interested in one of these positions, please reach out to northeasternunit@cusw.ca

On July 15th, 2023, we hosted an event at Science North where 47 members and their families came out for a fun day at the center!



For the Northeast members, check your emails as we sent out a survey. This survey is for the members to fill out so we can plan a successful 2023/2024 year for the members in the Northeast and for members and their families to come together as a community to build a stronger CUSW in the Northeast.

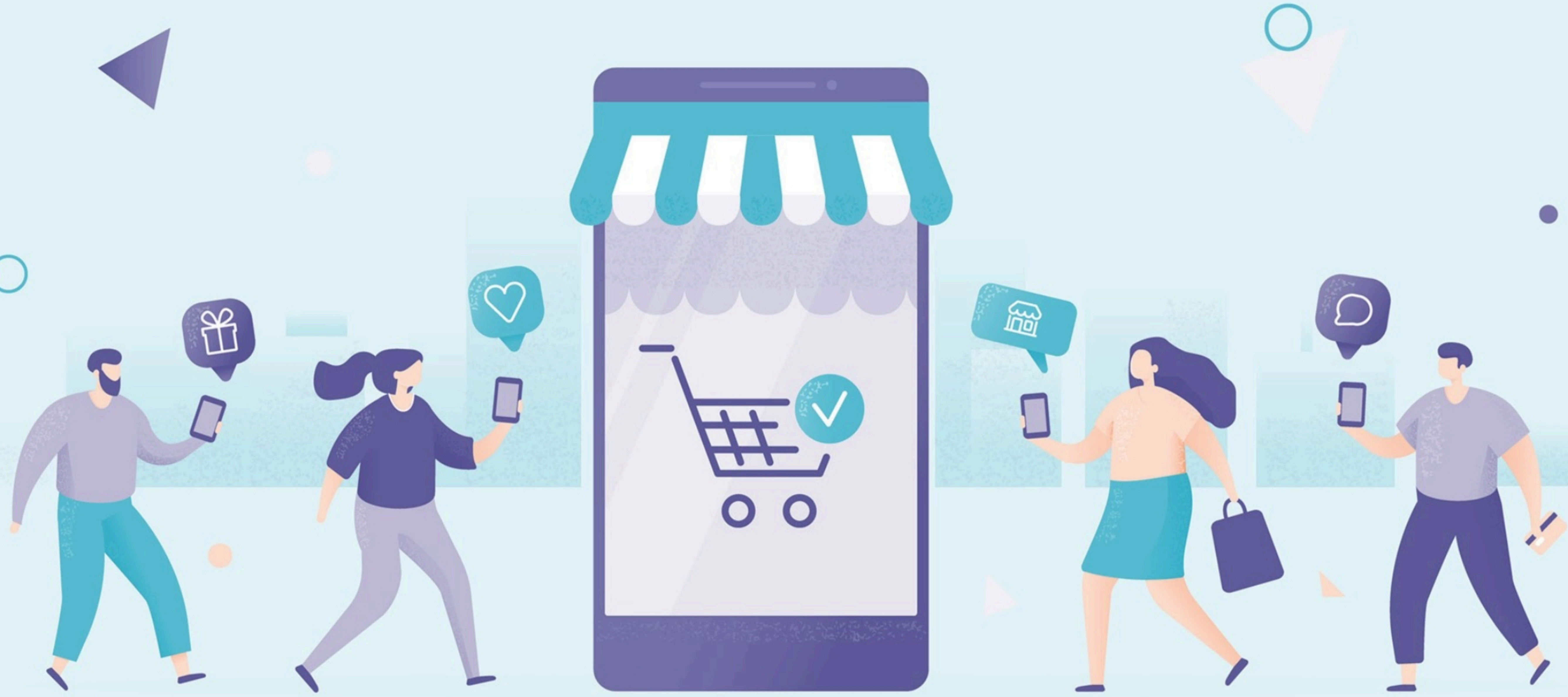
Didn't get the email? Are you from the Northeast? Check **online at www.cusw.ca** to make sure you are a part of the right unit.

Upcoming Events:

Unit Meeting – October 25th 2023

Christmas Parties – TBD

If you have any questions or suggestions for the Northeast Unit, reach out to:
northeasternunit@cusw.ca



Share the savings with up to 5 family members!

Welcome to MemberPerks®

Discounts to help you and your family save on life's essentials, comforts and joys.

We are delighted to invite you to MemberPerks – an exciting new member benefit program that's designed to perk up your everyday life.

MemberPerks can help you save \$1000s every year with special discounts on home electronics and entertainment, restaurants, health and wellness, apparel and so much more.

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2. Create your MemberPerks account
3. Start saving

NEED HELP? support@venngo.com

cusw.venngo.com



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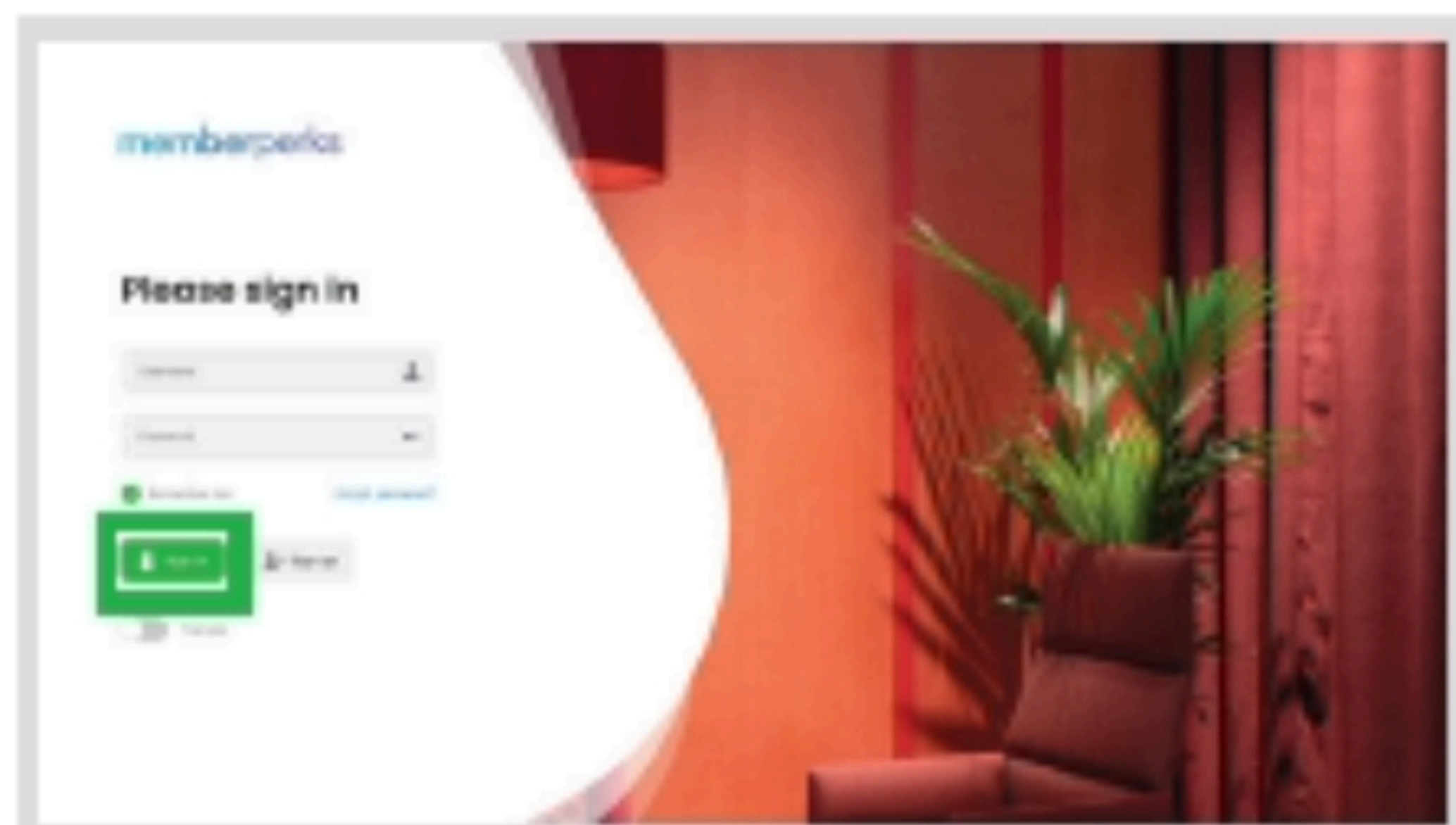


Share Your MemberPerks Discounts with Family

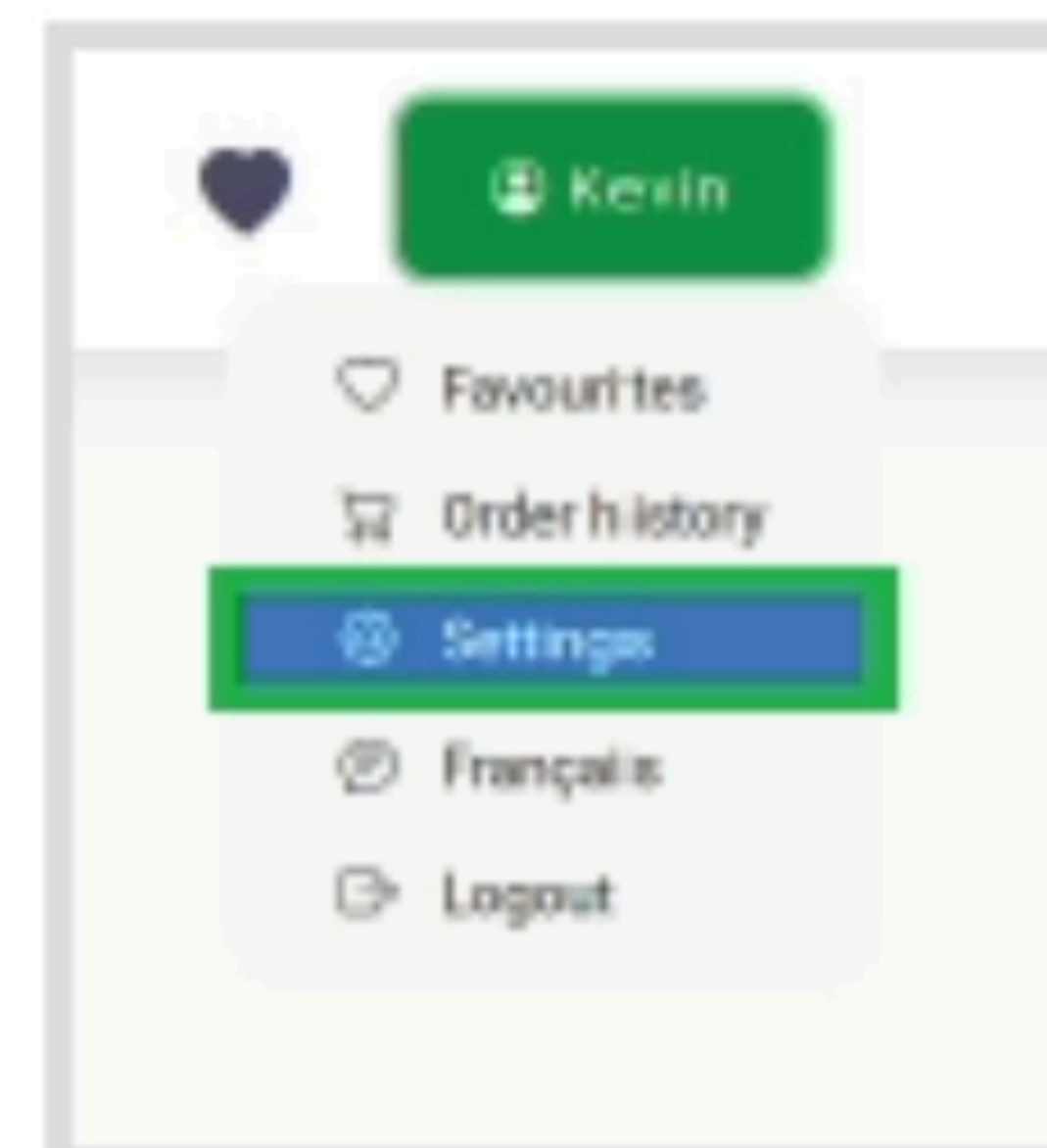
Did you know that you can extend the benefits of MemberPerks to family members within your household? They can create their own accounts, receive personalized promotions and save money when shopping at big brands and local favourites.

It's easy to share the savings and extend the discounts to everyone at home.

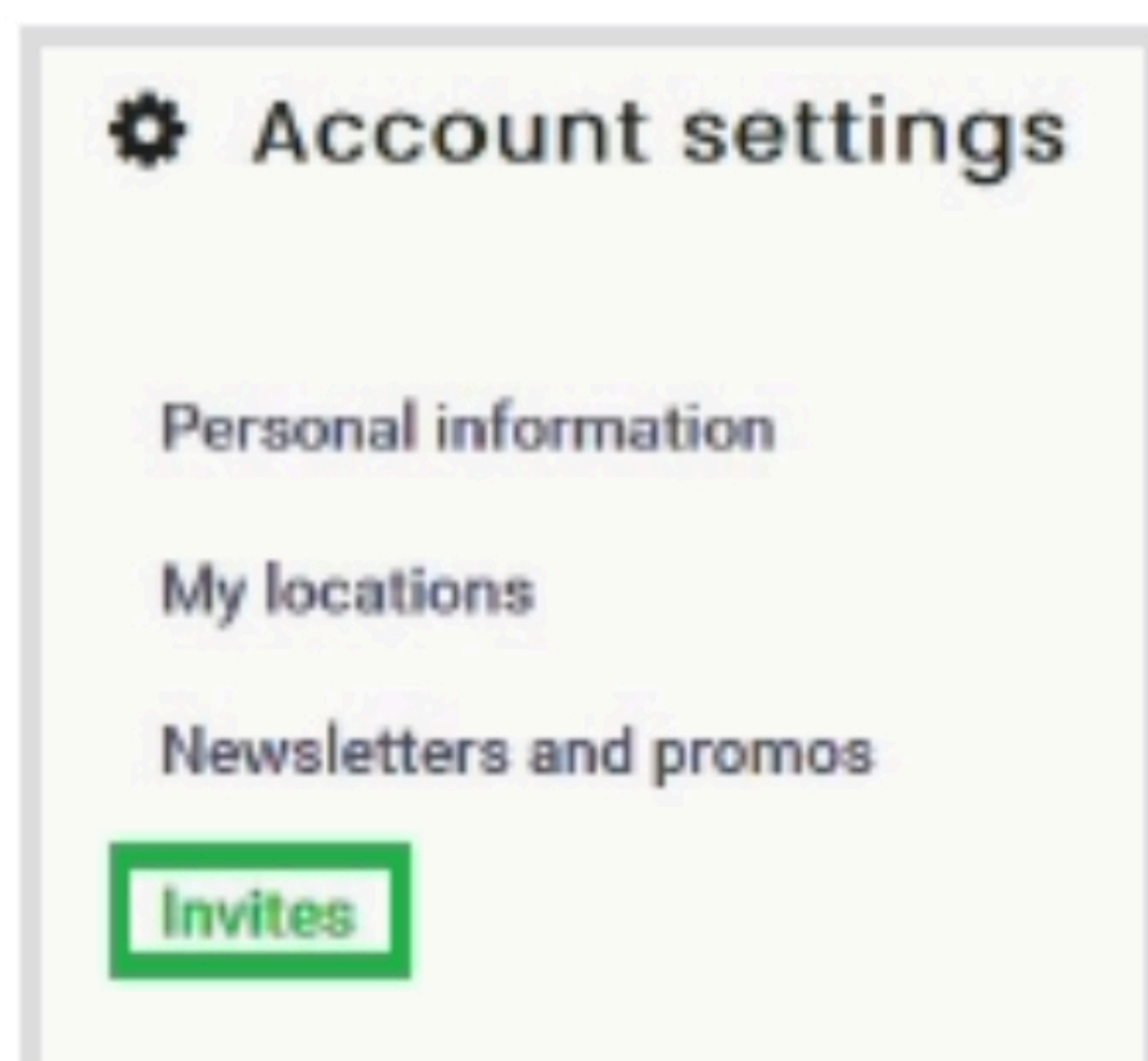
1. Sign in



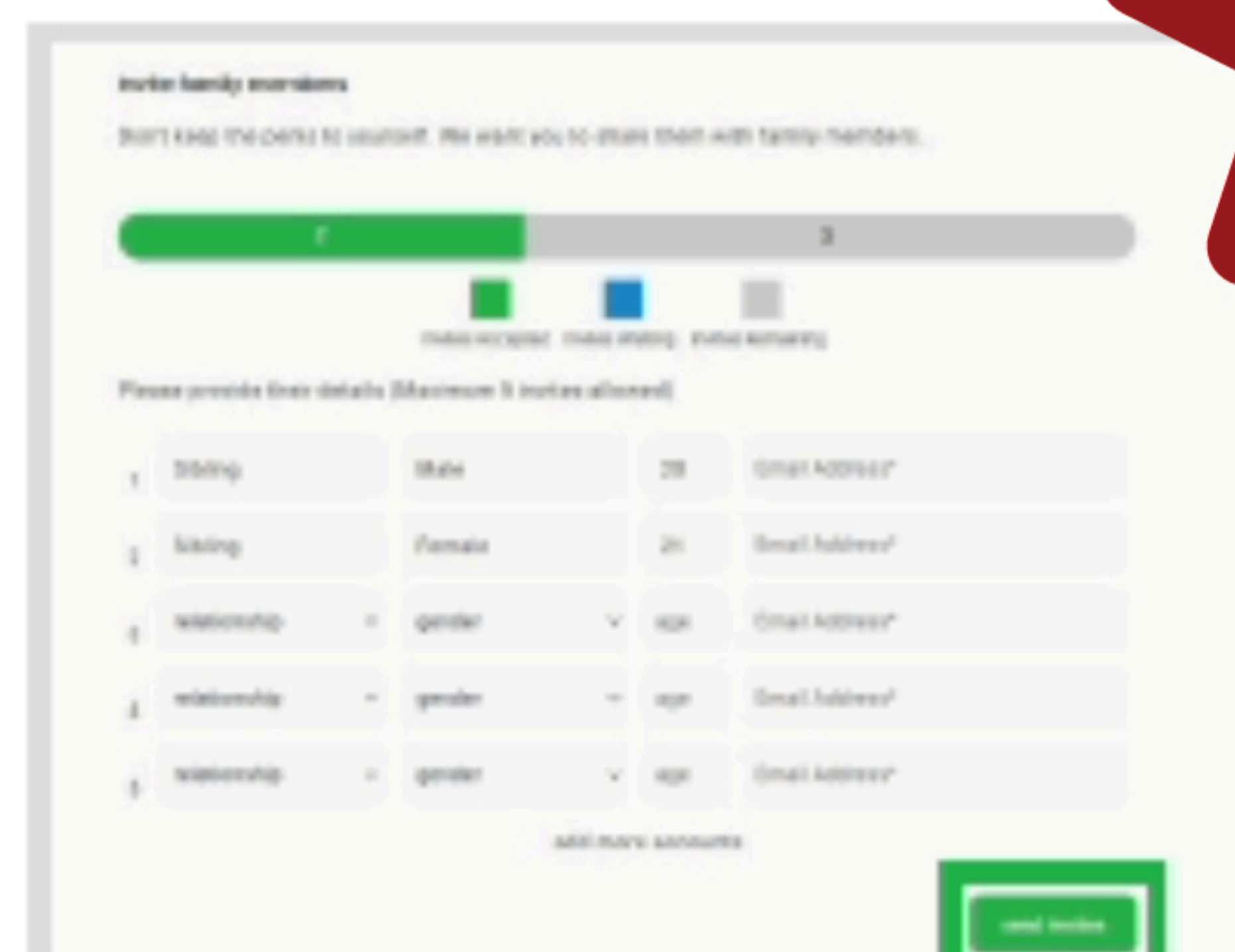
2. Go to your account settings



3. Click the invite tab



4. Send your invitations today!



Invite up to 5 family members!

Visit MemberPerks today!  

memberperks

DID YOU KNOW?



Homewood Health



Members and their families have immediate access to a wide range of confidential counselling services offered 24/7 over the telephone. Guidance, support, and counselling are available to Members and their families in several life areas that can sometimes feel overwhelming. Each of us has home-life and Workplace related issues that we need help with from time to time. MFAP is available as part of Power Sector Benefit Trust PSBT.ca

Now Accepting Journeyperson & Apprentice Applications

Please share with your family and friends that CUSW is now accepting applications for Journeypersons and Apprentices:

- ELECTRICIANS
- POWERLINE TECHNICIANS
- CARPENTERS
- IRONWORKERS
- PLUMBERS
- AND MORE!



Out of Work Dues

Don't forget to keep your dues up to date! Out of work dues are \$25 a month and can be paid through your online banking directly to CUSW. It will appear as an OTC (over the counter) payment when you **view your contributions online**.

Security Clearance

You can check your security clearance status on the CUSW website. Make sure your information is accurate! **CUSW Security Clearance**



CUSW Calendar

Remember to take pictures throughout the year that can be used in the CUSW calendar. Please include member names and locations for captions. Pictures can be submitted anytime to communications@cusw.ca



CUSW Head Office

Contact List

10 Carlson Court Suite 802, Etobicoke
ON M9W 6L2

CUSW Has Gone Virtual!

We encourage all Members to submit inquiries by email. If you wish to call, please leave a voicemail and we will respond within 24 to 48 hours.

Canadian Union of Skilled Workers (CUSW)

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