CUSW NEWSLETTER

Welcome to the CUSW Newsletter from the National Communications Committee!

This quarterly newsletter will bring you news from all corners of the CUSW world.

Please send your content, news, pictures, feedback, questions, suggestions, or whatever else you want to share with your fellow CUSW Members to us at communications@cusw.ca

All units and committees are encouraged to use this newsletter as a resource for communicating to the entire Membership.

For those unit and committees that may still be forming, or do not have their group email set up, please email the committee the contact email(s) you would like us to use when we solicit your news.

Communications Committee Members: Pauline Cranston, Janet Crowther & Mark Keyes

> **NEB Liaison:** Kevin Forbes

Upcoming Social Committee Events & Contests

- APC Summer Race Nights
- August Unit Summer Picnic
- Annual Family Day at Canada's Wonderland
- Upcoming NSC Facebook Contests

Find More Info on Page 7 & 8

East-West Tie Update

"After three years of delays involving a global pandemic and forest fires, the East-West Tie Transmission Line is now complete."

Read More on Page 10

CUSW Swag Store

Have you had a chance to browse through the CUSW Swag Store?

It's got CUSW clothes you can order online and have shipped right to your door!

www.cuswswag.ca

Unit Updates

Niagara Hamilton Unit

The unit has a new logo! Unit members designed and sent in many great submissions for consideration, and at our general meeting shortly after the last newsletter, the shortlisted options were presented to the unit and they voted the logo from Braeden McCall as their favorite. For his design, Braeden will get his pick from the CUSW Swag store, courtesy of the unit.





We have sponsored two youth girls soccer teams in the area, a bantam team in the Port Weller Soccer League, and a U12 team, the Niagara United, in Niagara Falls (pic attached), and the Aboriginal Skilled Workers Association Conference in Calgary.

Upcoming is our annual Tommy Irving Memorial Charity Golf Tournament, with this year's proceeds going to support the Ronald McDonald House. The tournament is an 11:30 am start on Friday, August 19 @ Rolling Meadows Golf Course in Port Robinson. The entry fee is \$100/pp (payable by August 10) and includes green fees, cart, hot dog &

drink at the turn, followed by dinner and prizes back at Mick & Angelos in Niagara Falls. For information or to register contact John Sheridan (905-359-6070) or Shawn Ste. Croix (905-941-5969).

Looking ahead, we plan to be again participating in the St.Catharines/Merriton Labour Day Parade, and our next unit meeting is going to be in September.

For non-unit Members, if you are interested in receiving our communications, please email the unit, via the button on the webpage or **nhunit@cusw.ca** and we will add you to the distribution list.

Greater Durham Region Unit

Sponsorship is an important part of CUSW and receiving letters like the one below solidify how we are appreciated.

I want to extend my sincere thanks for sponsoring me this year. My team had a great season this year going to many tournaments including the Whitby International Silver Stick and earning a wildcard birth in the OHL Cup. I appreciate your support in continuing my hockey endeavours. I hope to continue to play hockey at an elite level while maintaining a high-grade point average.

Thanks, Sam Stano



Unit Updates

Kingston-Ottawa Unit

Going forward the Kingston-Ottawa Unit will be meeting on the 3rd Wednesday of each month. The zoom link can be found on the Kingston-Ottawa Unit webpage online and emailed out monthly. **Click here to join!**

Anyone interested in unit news, is asked to join the CUSW KO Facebook group!

We are currently looking for interested individuals to participate and help fill our vacancies on our unit committees and on our unit executive.

> Chair: Cody Quan Vice Chair: Matt Young Recorder: Clay Dumoulin Treasurer: Alex Edwards

Executive: Brendan Lalonde **Executive:** Tyler Steele **Executive:** Vacant

North-East Unit

Hello from the North-East Unit!

Our Unit Committees require Members to run them, so we are calling for participation!

We will be meeting on the last Wednesday of every month at 7:30 pm.

For more information contact northeasternunit@cusw.ca

The CUSW, Bruce Power and Georgian College Pre-Apprenticeship Program Partnership

The CUSW, Bruce Power and Georgian College pre-apprenticeship program completed its third round of co-op placements in March of 2022. This round of the program saw the largest number of participants, at 24, since its inauguration in 2019. Along with the number of participants growing, the number of individuals who make it to the work placement portion of the program has also increased.

This year, we saw 20 of the 24 participants complete their work placement and become registered apprentices with various CUSW vendors. Bruce Power, Georgian College and CUSW also strive to make this program accessible to all, which can be seen by the diversity among the participants in the program. This program will continue to promote equity, inclusion, and diversity among those selected to take part and in the workplace.

With the continued success of the program, Bruce Power, Georgian College and CUSW have already interviewed the candidates for the 2022 running of the pre-apprenticeship and have confirmed that there will be a pre-apprenticeship in 2023, which they are currently receiving applications of potential candidates.

Committee Updates

Growth & Opportunities Committee

RAID BY LIUNA AND OPERATING ENGINEERS UNION CUSW MEMBERUPDATEJune 1, 2022June 1, 2022

- OLRB (Ontario Labour Relations Board) initiated case management hearing end of May
- Initial hearing dates set for September and November 2022
- A significant number of "challenges" on individual ballots cast is still ongoing
- Ballots that have been cast remain sealed until OLRB decides (presently no timetable for the opening and counting of ballots)

Members of CUSW should not forget we left these types of restrictive Unions to build a real Canadian grass roots Union. CUSW welcomes all skilled workers and their voice in our Union and does not restrict members within an American Building Trades control system model. These Unions can't respond to Industry needs anymore. CUSW was built to address new skills, in new work, in the new economy. **It is imperative that we acquire more help internally within our membership by having trained organizers for team offense and team defense.** We are also not alone in our efforts anymore. Our vision is shared by our friends and partner Unions in The Confederation of Canadian Unions (CCU). The CCU also supports our effort, and we will work with them to build Canadian Unions.

LINK TO GROWTH & OPPORTUNITIES COMMITTEE'S WHITE PAPER: PARTNERING FOR ECONOMIC RECOVERY - Reducing Barriers to Skilled Trades Growth in Ontario

Retirees Committee

Hello to All,

Our next Luncheon Meeting will be on Tuesday July 19th 12:00pm at Copperworks, Division Street Bowmanville.

It seems that newly retired members still don't know to call or email the office to be registered on the Officially Retired List. Please contact Purvi Desai or Amy Tam at: **info@cusw.ca** or call 1-800-376-8539

Ken Waldie hosts a Breakfast meeting in Cobourg every second Wednesday for Retirees, if interested email Ken at **kenwaldie@aol.com** for place and time.

Thanks Archie CUSW Chair Retirees Committee 905-925-3124 awallace3@sympatico.ca

Committee Updates

National Tradeswomen Committee

Hello all CUSW Members!

Here is an update on the newly formed CUSW National Tradeswomen Committee (NTWC). This committee was formed to mentor, support, and empower CUSW Tradeswomen through all levels of their career and to encourage participation in paying it forward!

Please email us at **tradeswomen@cusw.ca** with any ideas or issues you may have. We're putting together a file of photos to be used for promotional material at events, please send us any photos you have of CUSW Tradeswomen at work or play. This email address can also be used to reach out if you require immediate support. We are here to help.

Join our Facebook Group Page! CUSW National Tradeswomen Committee

2022 SUPPORTING WOMEN IN TRADES CONFERENCE

Members from the National Tradeswomen Committee attended the 2022 Supporting Women in Trades Conference held June 2-3 in St John's NL. The National Tradeswomen Committee was tasked with choosing 2 apprentices to attend along with us. We put out a call for participation and were thrilled to receive a higher than expected number of replies from excellent candidates. Cain Uteck, a CUSW Powerline Technician apprentice, and Trish Kools, a CUSW Construction & Maintenance Electrical Apprentice, were chosen based on their submission to the NTW Committee.





The quality and sincerity of the presentations, breakout sessions, and workshops were outstanding and we came back brimming for ideas for planned tradeswomen meetings and events. The Office to Advance Women Apprentices, headed up by Karen Walsh, provides all-encompassing support for women entering the trades. This organization has offices in the Atlantic Provinces as well as Saskatchewan and Manitoba. BC also has a vibrant support system for tradeswomen. It was surprising to us that Ontario seems to be far behind the rest of the provinces with programs to support the advancement of women in the trades.

Committee Updates

National Tradeswomen Committee

2022 SUPPORTING WOMEN IN TRADES CONFERENCE

Meeting women like Karen Walsh, executive director of the Office to Advance Women in the Trades, who are not tradeswomen but have spent their lives supporting us, was very humbling. We have a lot to be grateful for. We connected with tradeswomen from all over Canada as well as tradeswomen from our various worksites with whom we have plans to work together to further promote a career in the trades to girls and women.

We had planned on flying back to Toronto late Sunday morning but our plane was cancelled so we headed out for a long walk to Quidi Vidi and Signal Hill. We were rebooked on a much later flight and when our hotel called to get us a cab, they were told that there weren't any available. Without talking to us about it, the bellman went and got his own car and drove us himself! It was a few days of learning, networking, exploring, laughing, and we are very thankful that we were able to attend!



Working Rules & Membership Committee

Our Mission is to develop fair and equitable policies for all categories of Membership as they pertain to working rules and Membership participation.

To learn about the various types of Membership participation in CUSW, please visit the Membership matrix located on our committee webpage.

If anyone has any questions or concerns surrounding out of work dates or national dispatch rules, please email **workingrules@cusw.ca**.

If you have a question concerning the Job Centre, please feel free to send it to us at **jobcentre@cusw.ca**.

Committee Members: Jeff McGowan, Tyler Postill, Chris Godda, Cody Quan, Matt Hurley NEB Liaison: Pete Baird



Welcome to MemberPerks[®]

Discounts to help you and your family save on life's essentials, comforts and joys.

We are delighted to invite you to MemberPerks – an exciting new member benefit program that's designed to perk up your everyday life.

MemberPerks can help you save \$1000s every year with special discounts on home electronics and entertainment, restaurants, health and wellness, apparel and so much more.

START SAVING TODAY!

- 1. Go to cusw.venngo.com
- 2. Create your MemberPerks account
- 3. Start saving

NEED HELP? support@venngo.com



National Social Committee

The NSC is working hard to continue to provide events for members and their families to come together and enjoy some quality time away from work. We strive to increase member and family engagement while strengthening and bonding our CUSW Family.

We are working on a CUSW NSC Social Calendar that all Units and NSC Events can list their events. We encourage all Unit Chairs, Unit Social Committees and members to send in their Unit Events so members can find a listing of events happening in each unit.

Things to Come MARK THE CALENDAR!

August Unit Summer Picnic – More details to follow. All Units are encourage to submit their ideas for a Summer Picnic that all members can attend. The goal is to rotate annually based on submissions. NSC will provide \$2000 towards the Unit Summer Picnic chosen.



Annual Family Day at Wonderland – Saturday August 20th Looking forward to seeing CUSW Families this year at Wonderland! Join us on August 20th for a day of family fun at Canada's Wonderland! Take advantage of discounted tickets with lunch included for members and family.

CUSW Members and Immediate Family



Parking, Park Admission & Buffet for Adults - \$30.35 Parking, Park Admission & Buffet for Junior/Senior - \$25.83 COMPLIMENTARY Buffet Only Tickets for 2022 Season Pass Holders Extended Family Tickets Available

See Last Pages for More Information and Get Your Tickets Today!

National Social Committee

SUMMER NIGHTS AND RACE CAR LIGHTS!

Come out to Support our CUSW Member Andrew Gresel at the APC Races

Saturday July 16 - Flamboro Speedway

Tickets will be subsidized for this event. \$10 for Adults and \$7 for Kids 8-12. Kids 7 & under are free. More information to come.

Saturday Sept 24 - Delaware Speedway

Tickets will be subsidized for this event. \$10 for Adults and \$7 for Kids 8-12. Kids 7 & under are free. More information to come.

Saturday July 30 - Sauble Speedway



VIP Box for 40 of our Members and their family which will include I Concession Stand Ticket and I Beverage Ticket. This will also include CUSW and their families to join Andrew on the track (area to be provided) after the races to take pictures with Andrew and the race cars. Race shirts will be provided to everyone in attendance.

f Visit Sauble Falls Racing on Facebook

View Full Race Schedule

Upcoming Facebook Contests

Don't forget to join the National Social Committee's Facebook Page for more information on events and to participate in contests.

f Join the NSC Facebook Page

Extra Bonus Contest: The first 20 Members to read this and send an email to **social@cusw.ca** with an idea or event suggestion for the National Social Committee will get their name entered in a draw for a prize. July: Guessing Game Contest August: BBQ Contest September: Guessing Game Contest October: Pumpkin Carving Contest / Costume Contest November: Remembrance Day Colouring Contest December: CUSW Ornament / Holiday Decorating Contest

We Look Forward to Seeing Members and their Families at Future Events!

If you would like to reach the National Social Committee, please email us at **social@cusw.ca**

National Indigenous History Month

Of recent Indigenous and reconciliation news, CUSW and its members supported the Aboriginal Skilled Workers Association (ASWA) Convention, with CUSW Members Josh Jamieson, Craig Montour, Jeremy Miller, Russel Longboat and Tom MacLean all going to Calgary to support and attend.

They were also there for the Coalition of Chiefs Convention and Global Energy Show. All the great events were to promote the energy sector out West, with ASWA promoting Indigenous Inclusion in the Energy Sector. During the convention, Alberta Minister of Energy, Sonya Savage, and her team spent significant time at the ASWA booth, and later remarked in her speech how impressed she was with her interaction with our team.

The Niagara Hamilton Unit helped support the events by sponsoring the vest that ASWA members wore throughout the conferences. The vests can be seen in the photos below. On behalf of ASWA I would like to thank CUSW, and the Niagara Hamilton Unit for their support.



Josh Jamieson

Bright Futures Energy Camp



EHRC is committed to increasing Indigenous youth employment in the electricity and renewable energy sector. By facilitating opportunities for these youth to engage in science, technology, engineering, and math (STEM) activities in a fun way, the Bright Futures Energy Camps aim to develop a life-long interest in STEM and plant the seed for future career opportunities in the sector. As an EHRC Member, we have the opportunity to support these camps this summer.

Bright Futures Energy Camps are week-long day-camps delivered in a host community with a specialized curriculum to include hands-on activities to inspire and ignite passion in STEM. The children, ages 10 to 13, are provided with individual science kits and led through hands-on activities to learn in a fun and rewarding environment. The camp also works to create connections to Indigenous role models within the electricity sector to ensure participants see a link between the industry and their communities.

Each Bright Futures Energy Camp is fully subsidized and delivered at no cost to camp participants or host communities. Its success depends on the generosity of sponsors and partners.

East-West Tie Completion

"After three years of delays involving a global pandemic and forest fires, the East-West Tie Transmission Line is now complete.

The service is ready to provide 230 kilovolts of reliable energy to Northwestern Ontario between Wawa and Thunder Bay. The 450-kilometre transmission line will relieve the longstanding constraints on the electricity in the region.

It's hoped this infrastructure project will be seen as a regional asset in economic opportunities in the mining industry in the region, which will have access to 450 megawatts of power, allowing communities and businesses to take full advantage of 94 per cent clean electricity."

"The East-West Tie is hailed as necessary step in building partnership with Indigenous communities in the area. In partnership with of Bamkushwada, a group comprised of the surrounding indigenous communities, and Supercom Industries, an Indigenous-owned project hiring firm, has ensured 200 Indigenous workers (60 per cent of the construction workforce) has contributed four-million-person hours of labour."









CONFEDERATION OF CANADIAN UNIONS



The Confederation of Canadian Unions (CCU) is the nation's largest federation of independent labour unions. CUSW has been an affiliate member of CCU since 2018.

The Confederation of Canadian Unions supports, participates and works co-operatively with many social activist groups, including the Canadian Centre for Policy Alternatives, the Maquila Solidarity Network, Council of Canadians, the International Civil Liberties Monitoring Group (ICLMG),

various health coalitions, Make Poverty History, and Gathering Place, among others. We write submissions and lobby all levels of government on issues such as health care, education, pay equity, social services, forestry, fair trade, and labour standards for workers.

The Confederation of Canadian Unions also supports affiliates during labour disputes, difficult economic times and has established a travel pool to assist affiliates with travel expenses to ensure the greatest amount of participation by members and bottom-up democracy.

Aims and Objectives

1. To unite all workers in one democratic, national independent Canadian labour movement;

2. To establish a just standard of income, working hours and conditions for all who work for a living;

3. To protect its members from illegal and unjust treatment;

4. To obtain improved legislation, and just application of legislation in the interests of all workers;
5. To promote the study, defense, and development of the economic, social and moral interests of all workers;

Visit the CCU Website

Take Action on Mental Health and Well-Being

The COVID pandemic has clearly illustrated how broken Canada's mental health care system is. After two years of social and economic disruption, people of all ages are struggling with depression, stress, and anxiety at unimaginable levels. Each of us are trying our best to cope with loneliness, loss, and grief.

Yet there are tens of thousands of Canadians on waiting lists to receive mental health treatment and tens of thousands more who can't afford it in the first place. The personal and economic costs of mental illness and depression on our society are enormous.



It's time to put mental health care at the top of the agenda. Canada needs a publicly administered, universal mental health care system that is accessible to all. Adding mental health to Canada's Medicare system will provide vitally important mental health support and treatment to all Canadians and guarantee everyone can lead a happy and healthy life.

Click Here to Take Action and Email your Member of Parliament



Homewood Health



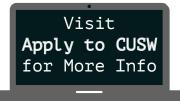
Member & Family Assistance Program Members and their families have immediate access to a wide range of confidential counselling services offered 24/7 over the telephone. Guidance, support, and counselling are available to Members and their families in several life areas that can sometimes feel overwhelming. Each of us has home-life and Workplace related issues that we need help with from time to time. MFAP is available as part of Power Sector Benefit Trust **PSBT.ca**

Now Accepting Journeyperson & Apprentice Applications

Please share with your family and friends that CUSW is now accepting applications for Journeypersons and Apprentices:

- ELECTRICIANS
- POWERLINE TECHNICIANS
- CARPENTERS

- IRONWORKERS
- PLUMBERS
- AND MORE!



Out of Work Dues

Don't forget to keep your dues up to date! Out of work dues are \$25 a month and can be paid through your online banking directly to CUSW. It will appear as an OTC (over the counter) payment when you **view your contributions online**.

Security Clearance

You can check your security clearance status on the CUSW website. Make sure your information is accurate! **CUSW Security Clearance**



CUSW Calendar

Remember to take pictures throughout the year that can be used in the CUSW calendar. Please include member names and locations for captions. Pictures can be submitted anytime to **communications@cusw.ca**





Canadian Union of Skilled Workers (CUSW)

Purvi Desai Amy Tam info@cusw.ca Tel: 416-240-7259 Toll-Free: 1-800-376-8539 Fax: 416-240-9970

Membership

May Tam membership@cusw.ca Tel: 416-245-5232 Fax: 416-240-9970

Security Clearance

Mona Briggs Daysi Molina securityclearance@cusw.ca Tel: 416-245-5232 Fax: 416-240-9970

Apprenticeships

AGC Alex Hurley Premi Raveendran apprenticeship@cusw.ca Tel: 416-240-7694 Toll-Free: 1-866-907-7694 Fax: 416-240-9970

PWU Myrna Galante

Joe Cook

jcook@cusw.ca

mgalante@cusw.ca Tel: 905-424-9906

Power Sector Retirement Trust (PSRT)

Lisa North Sharon Tuck info@psrt.ca Tel: 416-240-8479 Fax: 416-240-0993

CUSW Education and Training Trust (ETT)

Brandy Cremascoli info@ettrust.ca

Power Sector Benefit Trust (PSBT)

Donna Durdle Norda Davidson info@psbt.ca Tel: 416-240-8083 Toll-Free: 1-888-250-2270 Fax: 416-240-0993

Rawle King paydirect@psbt.ca Tel: 416-245-9270

Vanessa Martinez remittances@psbt.ca Tel: 416-245-9270 (For Employers Only)

Kerri Mulhall kerri@cusw.ca

CUSW Day Saturday, August 20th, 2022

CUSW Members and Immediate Family

Park Admission & Buffet for Adults

\$30.35

Park Admission & Buffet for Junior/Senior

\$25.83

COMPLIMENTARY Buffet Only Tickets for 2022 Season Pass Holders

Extended Family

Park Admission & Buffet for Adults **\$55.35** Park Admission & Buffet for Junior/Senior **\$50.83** Adult Buffet Only - **\$19.48** Junior/Senior Buffet Only - **\$14.96** Admission Only - **\$42.93**

Join us for a All You Can Eat BBQ Buffet in The Courtyard from 1:30pm-2:30pm

Each ticket includes Parking, Park Admission & Lunch and Splashworks!

Instructions on how to purchase tickets are on page 2. Please note if you have trouble with your online order kindly email <u>social@cusw.ca</u>



CUSW Day Saturday, August 20th, 2022

To order tickets please visit www.canadaswonderland.com/cusw2022

Step 1: Choose the ticket type first and the quantity (immediate family or extended family)

Step 2: You will be promoted to enter your gift code

Step 3: Enter your gift code. (Your gift code is the first two letters of the CUSW Member's first name, last name and 22 (no dashes or spaces) For example, if the members name is John Smith, your code is gift code is josmith22

example, if the members name is john Smith, your code is glit code is josmithz

Step 4: Follow the same process if you need additional ticket types

Step 5: Print or save a digital copy of your tickets!

Maximum of (4) subsidized Tickets per member order.

If you require additional "immediate family subsidized tickets" please email <u>social@cusw.ca</u> and they will provide you with a unique code to purchase additional tickets at the subsidized price. Please ensure to note in your email member name, number of additional tickets required, relationship to you and age if the ticket is for children.

Deadline to purchase tickets is July 29th

