

# CUSW NEWSLETTER

Welcome to the CUSW Newsletter from the National Communications Committee!

This quarterly newsletter will bring you news from all corners of the CUSW world.

Please send your content, news, pictures, feedback, questions, suggestions, or whatever else you want to share with your fellow CUSW Members to us at [communications@cusw.ca](mailto:communications@cusw.ca)

All units and committees are encouraged to use this newsletter as a resource for communicating to the entire Membership.

For those unit and committees that may still be forming, or do not have their group email set up, please email the committee the contact email(s) you would like us to use when we solicit your news.

**Communications Committee Members:**  
Pauline Cranston, Janet Crowther  
& Mark Keyes

**NEB Liaison:**  
Kevin Forbes

## CUSW National Tradeswomen Committee Event

The National Tradeswomen Committee is excited to host an evening of fundraising and introduction to the Interval House of Hamilton's Be More Than a Bystander Program.

**See Page 2 For More Info**

## Upcoming Social Committee Events & Contests

- Winter Family Fun Event @ the Toronto Zoo
- Upcoming NSC Facebook Contests

**Find More Info on Page 4 & 5**

## CUSW Knowledge Contest

**What was the date of the first meeting of the Canadian Union of Skilled Workers?**

The winner of our CUSW Knowledge contest was Chris Cover whose name was drawn from all the entries who correctly answered that the first CUSW Meeting was January 16, 1999.

# Unit Updates

## North East Unit

The Northeast unit would like to wish everyone a very merry Christmas and a safe New Year. We are looking forward to the new year. Our next unit meeting will be in January.

For more information contact [northeasternunit@cusw.ca](mailto:northeasternunit@cusw.ca)



## Central Unit

Central Unit is having a Christmas meeting/party, so get ready! It is happening on Wednesday, December 21 at Shoeless Joe's - 21 Colossus Dr, Woodbridge, ON L4L 9J8. Doors open at 6:30 p.m.

For more information please contact David Aviles @ 416-823-1511

## Niagara-Hamilton Unit

While 2022 was a bit of a slow start (no thanks to you 2020 & 2021), we were all able to accomplish things that we had been unable to do so for some time, and "get back out there", and the unit was no different. We had a unit logo designed and chosen by unit members, and first displayed at the Merriton Labour day parade.

We supported the Aboriginal Skilled Workers Association by sponsoring the vest that ASWA members wore throughout their Convention, as well as the Coalition of Chiefs Convention and Global Energy Show. We sponsored the 6th Nations First Responders Golf Tournament; girl's soccer & hockey (Port Weller Soccer League, Niagara Falls Soccer and Niagara Rapids Hockey League); and a 'AA boys' hockey team (Garden City Minor Hockey Association). Our annual Tommy Irving Memorial Charity Golf Tournament was our biggest yet, with a field over 70 people, and almost \$800 donated to the Ronald MacDonald House Charity.

Instead of a Christmas party this year, the unit Events committee is instead planning an event for early New Year 2023 for members and their families. Details coming soon!

Our unit Training & Education committee is planning to organize an in-person Masters Electrician Course for the spring, and the next unit meeting is 7:30 pm Wednesday, February 15. To contact the unit executive, please email us at [nhunit@cusw.ca](mailto:nhunit@cusw.ca)



Merry Christmas and best you & yours from the Niagara-Hamilton Unit!

Here's to a great 2023!

# Committee Updates

## National Tradeswomen Committee

Hello all CUSW Members!

Here is an update on the newly formed CUSW National Tradeswomen Committee (NTWC). This committee was formed to mentor, support, and empower CUSW Tradeswomen through all levels of their career and to encourage participation in paying it forward!

Please email us at [tradeswomen@cusw.ca](mailto:tradeswomen@cusw.ca) with any ideas or issues you may have. We're putting together a file of photos to be used for promotional material at events, please send us any photos you have of CUSW Tradeswomen at work or play. This email address can also be used to reach out if you require immediate support. We are here to help.



Join our Facebook Group Page!

**CUSW National Tradeswomen Committee**

## Interval House of Hamilton: Be More Than a Bystander

The CUSW National Tradeswomen Committee is excited to be hosting an event bringing together CUSW members and our vendor partners for an evening of fundraising and introduction to the Be More Than a Bystander Program delivered by the Interval House of Hamilton and supported community partners including the Hamilton Tiger Cats.

The Be More Than a Bystander Program is gender-based violence prevention training. Prevention training focuses on recognizing gender-based violence and teaching safe ways to intervene. Training is interactive and delivered through a trauma-informed lens.

Participating in this program demonstrates a commitment you are making to yourself to be a voice in the fight to end gender-based violence and promote violence-free living.

The event will take place Thursday March 23, 2023, at the Ajax Convention Centre.

More information will be coming in the new year.



## Health, Safety & Wellness Committee

This year's annual conference was held in November with elected CUSW health & safety representatives. Please visit our [webpage](#) to see information from the conference.

# Committee Updates

## National Committee Capacity Steering Committee

The NCCSC is tasked with removing barriers to participation in National Committees, and providing training, tools and support to enable Committees to achieve their mandates. To that end, the NCCSC is working to deliver a training program to get the National Committees operating as envisioned and prescribed by the CUSW Constitution.

The National Committees are meeting on a regular basis “workshopping” and collaborating. Here are some pics of the most recent “Committee Day.”



## Working Rules & Membership Committee

With the assistance of the National Social Committee the Membership Committee wants to thank all of our CUSW Members with a Holiday Giveaway Contest! We will be giving away a 1st prize of a Holiday Wreath and \$350 in Gift Certificates, and a 2nd prize of \$150 in Gift Certificates.

Our Mission is to develop fair and equitable policies for all categories of Membership as they pertain to working rules and Membership participation.

To learn about the various types of Membership participation in CUSW, please visit the Membership matrix located on our committee webpage.

If anyone has any questions or concerns surrounding out of work dates or national dispatch rules, please email [workingrules@cusw.ca](mailto:workingrules@cusw.ca).

If you have a question concerning the Job Centre, please feel free to send it to us at [jobcentre@cusw.ca](mailto:jobcentre@cusw.ca).

**Committee Members:** Jeff McGowan, Tyler Postill, Chris Godda, Cody Quan, Matt Hurley  
**NEB Liaison:** Pete Baird

# National Social Committee

Thank you to all CUSW Members and their families that were able to participate and engage with other members at our events this year, we look forward to seeing everyone at events in 2023.

The National Social Committee continues to work hard to provide events for members and their families to come together and enjoy some quality time away from work. We strive to increase member and family engagement while strengthening and bonding our CUSW Family.

## Things to Come for the Remainder of the Year *MARK THE CALENDAR!*

### Winter Family Fun Event – Toronto Zoo – December 17

We look forward to seeing all our CUSW Members and their Families at this event who have registered for the Winter Family Fun Event at the Toronto Metro Zoo December 17th.



Children will meet with Santa and receive a present from him and his Helpers. Buffet style lunch will be provided as well as CUSW Swag. Walk through the four indoor tropical pavilions and visit the Canadian and Tundra animals in their natural winter habitats! Enjoy 10km of wintry trails or ride the Zoomobile (dependent on weather conditions).

If you have any questions about the Holiday Event, please contact us at [social@cusw.ca](mailto:social@cusw.ca)

## Remembrance Day Colouring Contest



# National Social Committee

## A Look Back at 2022!



### Upcoming Facebook Contests

Don't forget to join the National Social Committee's Facebook Page for more information on events and to participate in contests!

#### December:

- CUSW Ornament Contest
- Holiday Decorating Contest
- Holiday Dinner (Gift Card) Contest

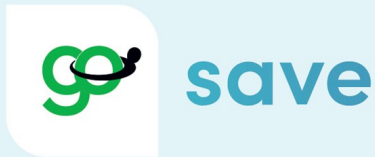
 [Join the NSC Facebook Page](#)

Look to future Newsletters or the [NSC Website](#) for Events coming up in 2023.

If you would like to reach the National Social Committee, please email us at [social@cusw.ca](mailto:social@cusw.ca)

**We Look Forward to Seeing Members and their Families at Future Events!**





Share the savings with up to 5 family members!



# Welcome to MemberPerks®

Discounts to help you and your family save on life's essentials, comforts and joys.

We are delighted to invite you to MemberPerks – an exciting new member benefit program that's designed to perk up your everyday life.

MemberPerks can help you save \$1000s every year with special discounts on home electronics and entertainment, restaurants, health and wellness, apparel and so much more.

### START SAVING TODAY!

1. Go to [cusw.venngo.com](https://cusw.venngo.com)
2. Create your MemberPerks account
3. Start saving

**NEED HELP?** [support@venngo.com](mailto:support@venngo.com)

 [cusw.venngo.com](https://cusw.venngo.com)



memberperks for  CUSW

Invite up to 5 family members!

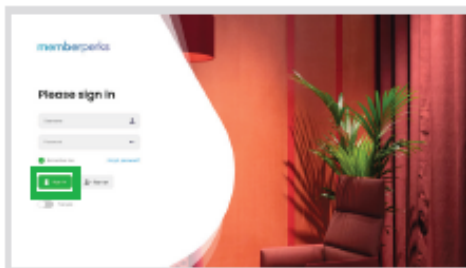


## Share Your MemberPerks Discounts with Family

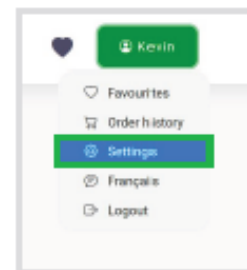
Did you know that you can extend the benefits of MemberPerks to family members within your household? They can create their own accounts, receive personalized promotions and save money when shopping at big brands and local favourites.

It's easy to share the savings and extend the discounts to everyone at home.

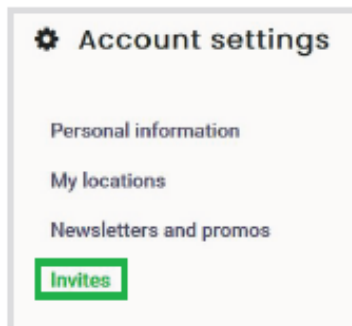
### 1. Sign in



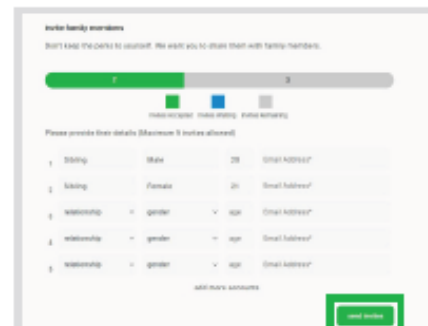
### 2. Go to your account settings



### 3. Click the invite tab



### 4. Send your invitations today!



Visit MemberPerks today!  

memberperks



# 2022 GRADUATES

## POWERLINE TECHNICIAN 434A

### AUGUST 2022

Dustin Maines  
Kenneth Pipher  
Ronald Belanger  
Taylor Hockley

### SEPTEMBER 2022

Tyson Davies

### OCTOBER 2022

Brandon Bedford  
Brent Keogh  
Connor Cassidy  
Dustin Maurice  
Evan Bell  
James Bott  
Joel Liang  
Ryan Pratt  
Scott Bressette  
Troy Venedam

### NOVEMBER 2022

Tyler Luchian

## SHEET METAL WORKER 308A

### OCTOBER 2022

Jordan Sutherland

## CONSTRUCTION & MAINTENANCE ELECTRICIAN 309A

### AUGUST 2022

Andrew McIntosh  
Calum McConnach  
Connor Sullivan  
Drew Lucas  
Kyler Maki-Garner  
Steven Ruest  
Tomas Ardiles  
Trevor Davidson  
Vishal Tathe  
Wesley Henry

### SEPTEMBER 2022

Hirak Lagachu  
O'Neal Gayle  
Ryerson Whetung

### OCTOBER 2022

Andrew Tracey  
James Welsh  
Yang He

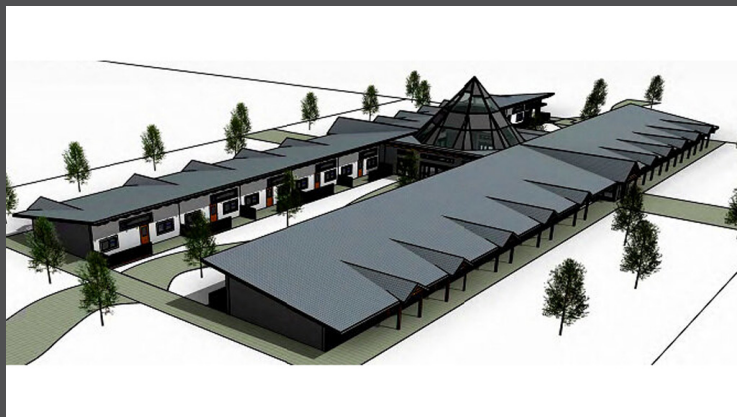
### NOVEMBER 2022

Christopher Torok  
Justin Powless  
Mason Arnburg  
Todd Hellyer

# Reconciliation Through Collaboration & Construction

Since 2018, B.C.-based Roots to Roofs has worked with the ʔaq̓'am Community of the Ktunaxa Nation on supportive multi-unit housing that meets the needs of Elders and families living on reserve. CUSW and the Aboriginal Skilled Worker's Association (ASWA) are partners with Roots to Roofs to promote skills training within Indigenous communities.

[Read the full article HERE](#)



## CUSW In Action

CUSW provides support to the Cambrian College & IHSA's 16-week pre-apprenticeship training course that is called Line Crew Ground Support (LCGS). The program offers important and relevant certifications, preparing indigenous individuals for the line trade as powerline technicians start off as ground support. The partnership with IHSA has been successful, for IHSA to find success with the LCGS program they needed to have their graduates find meaningful employment. Since CUSW has been involved, we have been recruiting graduates and connecting them with work. Here are some pictures from the graduates ceremony in Tyendinaga.



## CUSW In The Community

CUSW was at the Bruce Power Build A Dream Career Expo at the Chesley Training center on November 9th, and featured our very own Michelle Holmes (pictured) as a panel speaker. This career expo is for young women in grades 7-12 and their parents to be exposed to career opportunities in the nuclear sector, particularly in the fields of Science Technology Engineering & Mathematics (STEM), Emergency Protective Services and Skilled Trades. Rebekah Stuckless and Heather Siegfried pictured at CUSW's booth.



# ESA Public Safety Officer Special Recognition Award Recipient - Jerry White

This past September the Electrical Safety Authority (ESA) held its annual Ontario Electrical Safety Awards to celebrate achievements in electrical safety. CUSW member Jerry White was recognized for his years of service and dedication to safety as an OPG employee since 1970. The ESA presented Jerry with the Public Safety Officer Special Recognition Award. Jerry is pictured with his award and fellow CUSW members Howard Brown and Andrew Oates.



## 2022 IDEAL National Championships

CUSW Apprentice Ethan Hewitt recently competed in the Battle of the Schools Competition earning a spot to compete against the best of the best at the 2022 IDEAL National Championships in Tampa, Florida. Over 800 Qualifying Events took place at electrical distributor locations, trade schools, and industry organizations across Canada and the U.S. Competitors demonstrated their range of knowledge by installing a receptacle, splicing and testing for continuity. Scores were based on the quality of work and the time it took to complete the challenge with the winners of advancing to Finals Week.

Ethan was one of 145 professional and apprentice Qualifying Round Winners who advanced to the Championship event and competed for over \$600,000 in cash and prizes.

[Click Here to Watch the Round 1 Live Stream](#)

*Skip to 15 minutes and 15 seconds  
to see Ethan in action!*

# CUSW Participation Roundtables

In 2019 and 2021 the National Executive Board initiated a series of Participation Roundtable discussions about the future of OUR union, the Canadian Union of Skilled Workers. During the roundtables Members and their families had the opportunity to talk about the union that we are building and the ways that we can work together on behalf of our families, communities and country, ensuring a stable, prosperous, healthy and democratic future for ourselves and future generations.

Our roots began in community and participation, and membership has more than doubled since we last held a Participation Roundtable! We will be reaching out to past participants and begin plans for another Roundtable Series in the spring of 2023.

If you took part in the last series of Roundtables, members of the Roundtable Working Group will be in touch soon to ask you for your feedback and input as we plan the spring series. If you have topics, themes or suggestions or if you would like to help with the Roundtable in your region you can also email us at [info@cusw.ca](mailto:info@cusw.ca) and put **ROUNDTABLE** in the subject line.

ALL Members and their families will be welcome to participate in the regional sessions (last time there were 8 around Ontario and this time we will likely have additional sessions in the other provinces we have grown into) and we expect to also hold one Roundtable online for those unable to attend in person.

Thank you for your interest, contributions and participation. Together WE are CUSW and we can plot an amazing direction and future for OUR union.

The Participation Roundtable Working Group,  
*Kris Croteau, Stephen Gilroy, Kristopher Stevens & Shannon Veitch*

## 2023 Is A CUSW Election Year

Every three years the leadership of CUSW is democratically chosen, as the terms of those in elected positions come to a close over the calendar year. Member Participation is the foundation of who we are as a Union, and relations between the various parts of the Union were devised to ensure members are at the center for driving change and bringing workplace issues to the fore. Be it the Workplace, Unit, or National, there is an elected position suited for your participation, abilities and interests to flourish and help us continue to succeed.

### **Elections Timelines**

- January – Nominations open for Workplace Representatives (Stewards and Health & Safety)
- March – Voting for Workplace Representatives concluded
- April – Nominations open for the National Executive Board (NEB)
- June – Voting for National Executive Board concluded
- June – Nominations open for Unit Executive
- September – Voting for Unit Executive concluded

National and Unit Committees are not elected but appointed by the incoming NEB or Unit Executive. The committee are the pathway by which members contribute to the policies and processes that guide the Union between conventions. Committee members coordinate outreach and research inside and outside the union in order to bring recommendations back to the National Executive or Unit Executive.

### **Committee Appointment Timelines**

- July – Nominations open for National Committees
- September – Committee members appointed by NEB
- October – Nominations open for Unit Committees (approximately)
- December/January – Committee members appointed by Unit Executive

[View the CUSW Constitution](#)

# CUSW Represented at Women in Nuclear Conference 2022

Women in Nuclear Canada (WiN) hold an annual conference and this year was held in beautiful Niagara Falls. CUSW asked members to write a letter to advocate why they would be a good candidate to represent our Union. We selected four members to attend: Michelle Holmes, Sarah Truax, Amanda Morris and Jacquelyn MacDonald. During this event we had the opportunity to engage in conversation with many outstanding advocates and leaders within the Nuclear Industry.

The opening reception included an energetic Indigenous dance during which we were encouraged to participate in the ceremony. This set a wonderful tone for the rest of the conference. The following morning began with breakfast, welcome remarks, safety brief and an opening prayer. Next a panel discussing how Canada is leading the way in Nuclear. Continuing with an Exhibit Hall and a seminar on Leadership Perspectives: A view from the C-Suite. This powerful session brought together four inspiring female leaders who influence the nuclear sector and share their experience on how they foster support, development, and promotion of women in their executive roles. Before lunch we were engaged in an emotional Water Ceremony. Lunch followed with a magnetic keynote speaker sharing her nuclear perspective on Canada from an Aussie point of view.



We then had the opportunity to choose a strategy session: 1. The Intersection of the Climate Crisis and Energy Security 2. CNL's Program to Produce Actinium-225 3. Sustainable Solutions for the Nuclear Lifecycle. AKA: Let's talk Nuclear Waste! 4. Why Female Representation in Leadership is Vital in Creating a Resilient Team in Dynamic Conditions. Each of our members selected strategy sessions that interested them. Following this were two more 30 minute strategy sessions where we were able to choose from many more engaging sessions. These sessions were followed by a panel discussing Women-Led Businesses. To end the work portion of the day we had a very engaging Keynote Speaker. Grace Stanke, Miss Wisconsin 2022, she discussed her journey in the Miss America Organization and the nuclear engineering industry. She spoke of misconceptions that occurred as an engineer, how women are breaking stereotypes especially in engineering, and what nuclear advocacy looks like. This discussion also included misconceptions that Grace had about people that have been broken and proved wrong. The day ended with an Awards Gala and Reception.

Tuesday began with breakfast, a safety brief and opening prayer led by Indigenous Elders. The morning continued with the WiN Annual Assembly of members. Followed by an Indigenous Panel and an Empowered Women Panel. The afternoon continued with more Strategy Sessions and the day ended with Dr. Robyne Hanley-Defoe whom shared with us her tools for action and the near death experience that made her who she is today. She spoke to us about the Freedom to be seen and heard and how she realized that we all CAN do hard things. The final evening of the Event was the Un-Gala, which was a celebration of the Women we are and the amazing women we met. The following day we were able to tour the Niagara Parks Power Station. We discovered and toured the site to understand how they harnessed the power of the falls.



We have brought back to CUSW the connections and experiences to work to build our union into a more inclusive and diverse environment. Thank you for the opportunity to represent CUSW.



*Michelle, Sarah, Amanda and Jacquelyn*

# CONFEDERATION OF CANADIAN UNIONS



The Confederation of Canadian Unions (CCU) is the nation's largest federation of independent labour unions. CUSW has been an affiliate member of CCU since 2018.

The Confederation of Canadian Unions supports, participates and works co-operatively with many social activist groups, including the Canadian Centre for Policy Alternatives, the Maquila Solidarity Network, Council of Canadians, the International Civil Liberties Monitoring Group (ICLMG), various health coalitions, Make Poverty History, and Gathering Place, among others. We write submissions and lobby all levels of government on issues such as health care, education, pay equity, social services, forestry, fair trade, and labour standards for workers.

The Confederation of Canadian Unions also supports affiliates during labour disputes, difficult economic times and has established a travel pool to assist affiliates with travel expenses to ensure the greatest amount of participation by members and bottom-up democracy.

[Visit the CCU Website](#)

## Fair Taxes, Fair Prices for Canadian Workers

The COVID pandemic has clearly illustrated how broken Canada's mental health care system is. After two years of social and economic disruption, people of all ages are struggling with depression, stress and anxiety at unimaginable levels. Each of us are trying our best to cope with loneliness, loss and grief.

The twin failures of rising inequality and galloping inflation are reducing real incomes and living standards for wage earners and working people in Canada and around the world. Corporate profits in North America are reaching levels never seen before in recorded history, and working families and consumers are literally paying the price. Yet to fight inflation, governments are choosing to raise interest rates, which will only slow down economic growth, increase levels of unemployment, personal and public debt, and make income and wealth inequality even worse than it already is.

To fight both inflation and economic inequality, the best policy choice is creating a system of progressive taxation, where the very wealthy and powerful pay their fair share. This includes eliminating tax havens for Canada's financial and corporate elite, which cost the government tens of billions of dollars each year, instituting a wealth tax on multi-millionaires and billionaires, creating windfall taxes on excess corporate profits, and returning corporate taxes and income taxes on the top 5% of income earners to where they were in the early 2000s.

Also, the federal government should end price gouging and corporate profiteering by big monopolies in the gas, banking, energy, resource and other sectors, and ensure that profit levels remain at traditional levels so that working people can better afford the basics like gas, rent and food.

[Click Here to \*\*Take Action\*\* and \*\*Email your Member of Parliament\*\*](#)

# Diversity, Equity and Inclusion in the Workplace

The workplace is changing in profound ways. From the ways we communicate, culture, and how we do our jobs daily. The pace of that change can be dizzying. Add to the mix new technologies and the permanent marks left by a global pandemic. It's easy to see why companies must continuously develop their Diversity, Equity and Inclusion (DEI) policies. Despite recent renewed energy around DEI, there continues to be a noticeable lack of clarity around each of these terms.

In some circles you may hear one or more of these terms used mutually. In others, you'll find DEI used as a kind of non-specific catchall. A more productive approach would be to hone in on a specific part of the concept, simplifying it for the purpose of identifying improvements and launching programs.

So what exactly is diversity? What do equity and inclusion actually mean? And what is the difference? Before I share a little on each, it is important to recognize that each term has its own definition, nevertheless, and is not entirely separated from the other two terms.

There's a tendency to refer to people, or a person, as "diverse." Even with the best intentions, referring to people this way feels a lot like euphemism for "outside the majority," or "different from the dominant group." This framing of diversity is misleading at best, because it assumes we're all the same. At worst, it's a damaging oversimplification that alienates people, rather than include them. It's a problem we've seen echoed among many job seekers, employers and HR professionals.

Blanket treatment of diversity doesn't work because all perceptions of diversity are the same. In our own experience, we've found that some groups, such as millennials, perceive so-called "workplace diversity" as a combination of many different backgrounds. At the same time, older generations tend to view diversity more through the lens of equal and fair representation.

It's important to remember that diversity is less about what makes people different—their race, socioeconomic status, and so on, and more about understanding, accepting and valuing those differences.

Whereas diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people. It's about creating a fair playing field, to use a familiar metaphor.

Of course, issues of access, opportunity, and advancement extend far beyond the hiring process. Women, for example, are historically underrepresented, as are various minorities throughout Canada and the rest of the world. It's a problem that persists even today.

Successful equity initiatives, then, must build fairness and equal treatment into the very fabric of an organization. This requires efforts that span the entire organization, including developing policies and procedures that support equitable talent screening, hiring, workplace standards, and so on.

There's a common misconception that environments in which diversity and inclusion are priorities, naturally generate inclusion. By now, hopefully most have built equitable practices into their organizational processes, after all, leading to far more diverse, well-represented teams. People have to feel included after all, leading to far more diverse, well-represented teams. People have to feel included in a company... right? Not always, as it turns out.

Inclusion is the extent to which various team members, employees, and other people feel a sense of belonging and value within a given organizational setting. The important distinction here is that even among the most diverse teams, there's not always a feeling of inclusion. Women might be well represented at the senior management level, but still not feel included due to longstanding gender norms, salary discrepancies, and other factors.

Evaluating an organization's inclusion starts with empathy. That means not only respecting people's differences but considering the environment on the whole, from their point of view.

Again, it's useful to consider these aspects of inclusion from the employees point of view. Do they feel a sense of community and connection? Do they feel like they contribute on a daily basis? Do they feel a shared sense of purpose with their coworkers and peers?

How to ensure a successful approach to diversity, equity and inclusion within your organization? It must be a comprehensive, all encompassing, top to bottom business strategy, not just another HR program. Close scrutiny is necessary for a strong, sustainable DEI program.

The term DEI can often be construed in many different ways. I prefer to keep it relatable.

**DIVERSITY** is being asked to the dance.

**INCLUSION** is being asked to dance.

**EQUITY** is how much space on the floor you get.

**BELONGING** is who gets to choose the music.

*Submitted by Jason MacDonald  
to the **CCU Fall Magazine***

# DID YOU KNOW?



## Homewood Health



Members and their families have immediate access to a wide range of confidential counselling services offered 24/7 over the telephone. Guidance, support, and counselling are available to Members and their families in several life areas that can sometimes feel overwhelming. Each of us has home-life and Workplace related issues that we need help with from time to time. MFAP is available as part of Power Sector Benefit Trust [PSBT.ca](http://PSBT.ca)

## Now Accepting Journey person & Apprentice Applications

Please share with your family and friends that CUSW is now accepting applications for Journey persons and Apprentices:

- ELECTRICIANS
- POWERLINE TECHNICIANS
- CARPENTERS
- IRONWORKERS
- PLUMBERS
- AND MORE!



## Out of Work Dues

Don't forget to keep your dues up to date! Out of work dues are \$25 a month and can be paid through your online banking directly to CUSW. It will appear as an OTC (over the counter) payment when you **view your contributions online**.

## Security Clearance

You can check your security clearance status on the CUSW website. Make sure your information is accurate! **CUSW Security Clearance**



## CUSW Calendar

Remember to take pictures throughout the year that can be used in the CUSW calendar. Please include member names and locations for captions. Pictures can be submitted anytime to [communications@cusw.ca](mailto:communications@cusw.ca)





# CUSW Head Office

Contact List

10 Carlson Court Suite 802, Etobicoke  
ON M9W 6L2

## CUSW Has Gone Virtual!

We encourage all Members to submit inquiries by email. If you wish to call, please leave a voicemail and we will respond within 24 to 48 hours.

### Canadian Union of Skilled Workers (CUSW)

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Amy Tam**

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**Premi Raveendran**

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**Daysi Molina**

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**Sharon Tuck**

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