CANADIAN UNION OF SKILLED WORKERS



Welcome to the CUSW Newsletter from the National Communications Communications

This quarterly newsletter will bring you news from all corners of the CUSW world.

Please send your content, news, pictures, feedback, questions, suggestions, or whatever else you want to share with your fellow CUSW Members to us at

communications@cusw.ca

All units and committees are encouraged to use this newsletter as a resource for communicating to the entire Membership.

For those unit and committees that may still be forming, or do not have their group email set up, please email the committee the contact email(s) you would like us to use when we solicit your news.

Communications Committee Members: Pauline Cranston, Janet Crowther, Mark Keyes NEB Liaison: Kevin Forbes

CUSW SWAG STORE

Have you had a chance to browse through the CUSW Swag Store?

It's got CUSW clothes you can order online and have shipped right to your door!

www.cuswswag.ca

CUSW CONVENTION

OCTOBER 1st - 3rd, 2021 at the Unifor Family Education Centre, Port Elgin

CUSW Convention 2021

COMMUNITY BUILDING TOGETHER

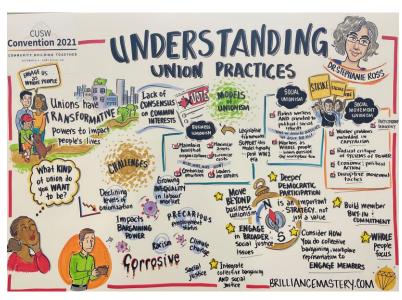
OCTOBER 1-3 / PORT ELGIN, ON

The 8th CUSW Convention took place over the first three days of October 2021 at the UNIFOR centre in Port Elgin, Ontario. Over the course of those three days CUSW delegates gathered for the first time in a long time for a convention like no other. We had to overcome the unique challenges of COVID-19 while holding a convention to strengthen our Constitution.

We began on Friday with a very wellorganized workshop, designed to begin
the communication, cooperation and
brainstorming needed to engage the
minds and voices of our members. This
was an excellent team building
exercise that proved to produce many
unique and exciting ideas to improve
CUSW. Friday night followed with a
social gathering where we were able
to catch up and talk in person with

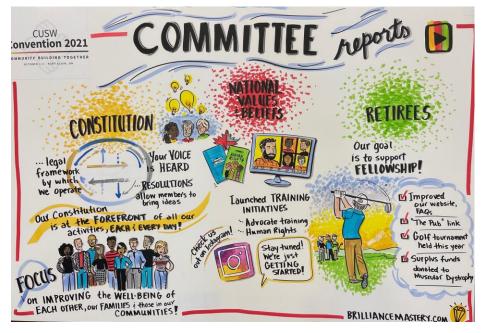


fellow members, we had known only through email for so many months now.



Saturday began with us getting down to business. Beginning with the opening ceremonies lead by our President John Wabb. Opening Ceremonies included Traditional Territory acknowledgement, the National Anthem, and a call to order. Equity and Human rights policies were read followed by a presentation by our guest speaker Dr. Stephanie Ross. Dr. Ross spoke about Understanding Union Practices: Business Unionism.

Social Unionism and Social Movement Unionism. Her expertise expanded our knowledge of Unionism and opened our minds to ideas for a more progressive approach.



Next, we began the reports from the Committees, followed by a meet and greet. During the meet and greet members could engage in conversation with committee members one on one. We had a presentation by the Tradeswomen Committee next followed by a presentation and update from The Confederation of Canadian Unions. A health,

safety and wellness moment followed and then lunch. After lunch we began by bringing forward the Resolutions, we had 59 resolutions to address during the convention, this would make it a tight schedule. After our first resolutions had been addressed, we heard a presentation from the Workplace Building and steering committee. More meet and greet followed which included time for a break. Fresh from break we were ready to address more resolutions.

A presentation from the growth and opportunities committee concluded the business

part of the day. What better way to finish off a productive day than with cocktails, networking, banquet dinner and a dance with a live band. The UNIFOR centre prepared a fabulous meal for us, and the staff was excellent the entire weekend. Live music for the evening was provided by the Dirty Pioneers. They are talented and very entertaining!



The final day of convention would begin with a delicious breakfast followed by opening remarks and then back to resolutions. A presentation from the Membership committee, then break and meet and greet and back to resolutions. Joe Mulhall then gave a financial review from the Power Sector Benefit Trust and the Power Sector Retirement Trust. After lunch we welcomed a financial review of the Education & Training Trust. Then the Operating fund financial review. After which, continued with resolutions. We were able to discuss all the resolutions within our allotted time. At the conclusion of our Convention, we drew for door prizes and listened to closing remarks from our President John Wabb. The Constitution Committee would like to sincerely thank all the delegates for the hard work and effort you put forward to make the Convention a great success. The proof it was a success lies in the positive changes that were implemented to the constitution by our voting delegates. More detailed information to follow.



UNIT UPDATES

KINGSTON - OTTAWA

Going forward the Kingston-Ottawa Unit will be meeting on the 3rd Wednesday of each month. The zoom link can be found on the Kingston-Ottawa Unit webpage online and emailed out monthly. <u>Click here to join</u>

Anyone interested in unit news, is asked to join the CUSW KO Facebook group!

We are currently looking for interested individuals to participate and help fill our vacancies on our unit committees and on our unit executive.

Chair: Cody Quan Executive: Brendan Lalonde

Vice Chair: Matt Young Executive: Tyler Steele Recorder: Clay Dumoulin Executive: Vacant

Treasurer: Alex Edwards

GREATER DURHAM REGION

The Greater Durham Region Unit meets the 3rd Wednesday of each month at 7pm. Please see the link on our committee webpage to join the meeting. We send out reminder emails the week of the meeting. Click here to join

Chair: Kyle Davey Executive: Jon Fry (acting recorder)

Vice Chair: Vacant Executive: Jesse Parrington

Recorder: Vacant Executive: Paul Deck

Treasurer: Jeff Gagne

NIAGARA FALLS - HAMILTON

Greetings from the Niagara Falls-Hamilton Unit. Please visit our Unit webpage for unit meeting dates and details. For non-unit Members, if you are interested in receiving our communications, please email the unit, via the button on the webpage or nhunit@cusw.ca and we will add you to the distribution list.

We are reviewing member designed logos for the unit, and will have the unit members vote on it early next year. We are also working on a training module for our grievance committee.

NORTH EAST

Hello! From the North East Unit. Our Unit Committees require Members to run them, so we are calling for participation!

We will be meeting on the last Wednesday of every month at 7:30 pm.

COMMITTEE UPDATES

WORKING RULES & MEMBERSHIP COMMITTEE

Our Mission is to develop fair and equitable policies for all categories of Membership as they pertain to working rules and Membership participation.

Committee Members are : Jeff McGowan, Tyler Postill, Chris Godda, Cody Quan, Matt Hurley, NEB Liaison: Pete Baird

To learn about the various types of Membership participation in CUSW, please visit the Membership matrix located on our committee webpage.

If anyone has any questions or concerns surrounding out of work dates or national dispatch rules, please email workingrules@cusw.ca.

If you have a question concerning the Job Centre, please feel free to send it to us at jobcentre@cusw.ca

NATIONAL TRADESWOMEN COMMITTEE



Hello all CUSW Members! Here is an update on the newly formed CUSW National Tradeswomen Committee (NTWC).

This committee was formed to mentor, support, and empower CUSW Tradeswomen through all levels of their career and to encourage participation in paying it forward! Our <u>committee</u>

webpage is now available online.

Please email us at tradeswomen@cusw.ca any issues or ideas you may have. We are putting together a file of photos to be used for promotional material at events, so please send us any photos you have of CUSW Tradeswomen at work or play.

This email address can be used to reach out if you require immediate support.

We are here to help.

DID YOU KNOW?



HOMEWOOD HEALTH



Members and their families have immediate access to a wide range of confidential counselling services offered 24/7 over the telephone. Guidance, support, and counselling are available to Members and their families in several life areas that can sometimes feel overwhelming. Each of us has home-life and Workplace related issues that we need help with

from time to time. MFAP is available a part of Power Sector Benefit Trust. PSBT.ca

NOW ACCEPTING JOURNEYPERSON & APPRENTICE APPLICATIONS

Please share with your family and friends that CUSW is now accepting applications for Journeypersons and Apprentices:

- ELECTRICIANS
- POWERLINE TECHNICIANS
- CARPENTERS

- IRONWORKERS
- PLUMBERS
- AND MORE!

Visit
Apply to CUSW

for More Information

OUT OF WORK DUES

Don't forget to keep your dues up to date! Out of work dues are \$25 a month and can be paid through your online banking directly to CUSW. It will appear as an OTC (over the counter) payment when you view your contributions online.

SECURITY CLEARANCE

You can check your security clearance status on the CUSW website. <u>CUSW Security Clearance</u> Make sure your information is accurate!

CUSW CALENDAR

Remember to take pictures throughout the year that can be used in the CUSW calendar. Pictures can be submitted anytime to communications@cusw.ca Please include member names and locations for captions.

WHO ARE THE PEOPLE IN THE CUSW HEAD OFFICE?

Watch this space next newsletter for bios!

Canadian Union of Skilled Workers (CUSW)

Power Sector Benefit Trust (PSBT)

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Lisa North

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CUSW Education and Training Trust (ETT)

Brandy Cremascoli

<u>info@ettrust.ca</u>

Apprenticeship (PWU)

Myrna Galante

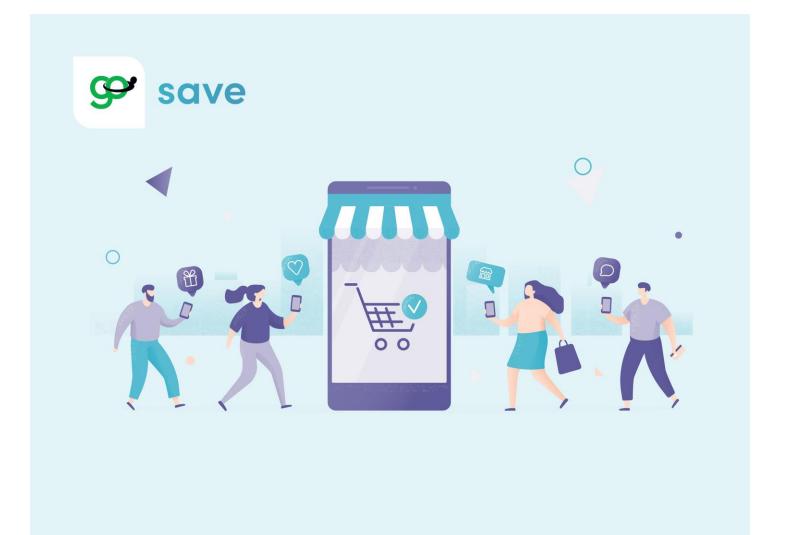
mgalante@cusw.ca
Tel: 905-424-9906

2021 GRADUATES

Adam Herd - 309A Alykhan Walii - 309A Andrew Weir - 434A Ben Kalotai - 434A Blake Whalen - 434A Brandie Casemore - 309A Brendan Douglas - 309A Brendan McCartney - 309A Bret Harris - 309A Brian Barkwill - 309A Christopher Doan - 434A Cody Bowes - 309A Cody Britton - 309A Colin Clinkinboomer - 434A Conner Tafertshofer - 309A Connor McGregor - 434A Corey Dallaire - 434A Courtney Farinha - 309A Dylan Sproule - 434A Eric Aubin - 309A Frank Sullivan - 309A George Martin - 309A Gregory Dunham - 309A Haydn Boucher - 309A Hon Kit (Keith) Cheung - 309A Jacob Day - 434A James Scott MacMillan - 309A Jared Wright - 309A Jason Dubblestein - 309A Jeffrey Cooper - 309A Joe Bell - 434A

Joel Gale - 434A

Jonathan Hood - 434A Joshua Girard - 309A Joshua Hunsberger - 309A Julia Herrick - 309A Justin Greia - 309A Kahler Thacker - 434A Leslie Irvine - 309A Matthew Deeks - 309A Michael Young - 434A Micheal Kilroy - 309A Micheal MacNay - 309A Mitchell Myers - 434A Mitchell Rushlow - 309A Morgan Megraw - 434A Nicholas Gallant - 309A Robert Scongack - 309A Ryan Hoffman - 309A Ryan Lennon - 434A Shawn Filion - 434A Stefan Samuels - 309A Steven Alakas - 434A Tanner Cardiff - 434A Tarran Romyn - 434A Taylor Te Raa - 309A Travis Murray - 309A Travis Payne - 309A Trent Trubela - 309A Tyler Postill - 309A Tyler Stevens - 434A Tyson Soers - 309A Zak Young - 309A



Welcome to MemberPerks®

Discounts to help you and your family save on life's essentials, comforts and joys.

We are delighted to invite you to MemberPerks – an exciting new member benefit program that's designed to perk up your everyday life.

MemberPerks can help you save \$1000s every year with special discounts on home electronics and entertainment, restaurants, health and wellness, apparel and so much more.

START SAVING TODAY!

- 1. Go to cusw.venngo.com
- 2. Create your MemberPerks account
- 3. Start saving

NEED HELP? support@venngo.com



