

HYDRO ONE - ELECTRICAL WORKERS
HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52ET1
2022

GRADE	STEP	CLASSIFICATIONS	OCCUPATIO N CODES	BASE HOURL Y RATE (2)	VACATIO N & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PCKGE (2)	JAC/JLAC*(1)
06	10	POWERLINE SENIOR FOREPERSON	410379	55.65	5.56	11.35	72.56	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	55.65	5.56	11.35	72.56	0.10
06	09	POWERLINE FOREPERSON	410365	52.29	5.23	11.35	68.87	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	52.29	5.23	11.35	68.87	0.10
07	09	ELECTRICIAN FOREPERSON	410165	52.29	5.23	11.35	68.87	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	50.05	5.01	11.35	66.41	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	50.05	5.01	11.35	66.41	0.10
06	08	POWERLINE SUBFOREPERSON	410355	48.94	4.89	11.35	65.18	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	48.94	4.89	11.35	65.18	0.10
06	06	POWERLINE TECHNICIAN	410335	45.58	4.56	11.35	61.49	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	45.58	4.56	11.35	61.49	0.10
07	06	WELDER	410136	45.58	4.56	11.35	61.49	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	45.58	4.56	11.35	61.49	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	18.23	1.82	11.35	31.40	0.10
07	01	2nd Period	410115	22.79	2.28	11.35	36.42	0.10
07	02	3rd Period	410115	27.35	2.74	11.35	41.44	0.10
07	03	4th Period	410115	31.91	3.19	11.35	46.45	0.10
07	04	5th Period	410115	36.46	3.65	11.35	51.46	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	22.79	2.28	11.35	36.42	0.10
06	01	2nd Period	410315	27.35	2.74	11.35	41.44	0.10
06	02	3rd Period	410315	31.91	3.19	11.35	46.45	0.10
06	03	4th Period	410315	36.46	3.65	11.35	51.46	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	48.94	4.89	11.35	65.18	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	45.58	4.56	11.35	61.49	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	44.88	4.49	11.35	60.72	0.10
08	09	GROUND WORK FOREPERSON	410765	42.08	4.21	11.35	57.64	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	39.27	3.93	11.35	54.55	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	27.35	2.74	11.35	41.44	0.10
08	05	2nd Period	410705	31.91	3.19	11.35	46.45	0.10
08	06	3rd Period	410705	36.46	3.65	11.35	51.46	0.10
08	00	UTILITYPERSON	410708	22.79	2.28	11.35	36.42	0.10

(1) = per hour worked; (2) = per hour paid

OVERTIME RATE:

Monday-Friday: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day
 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday

& Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfar	3.00
Training Trust Fun	0.35
GRSP	8.00
TOTAL	11.35

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$2.95 per hour paid).

JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP, and dues) forward to:

Power Sector Benefit Trust & Retirement Plan
802-10 Carlson Court
Etobicoke, ON M9W 6L2

Phone: (416) 245-9270
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Hydro One Labour Relations
Effective: May 1-2022

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2023

GRADE	STEP	CLASSIFICATIONS	OCCUPATIO N CODES	BASE HOURL Y RATE (2)	VACATIO N & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PCKGE (2)	JAC/JLAC*(1)
06	10	POWERLINE SENIOR FOREPERSON	410379	57.57	5.76	11.40	74.73	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	57.57	5.76	11.40	74.73	0.10
06	09	POWERLINE FOREPERSON	410365	54.12	5.41	11.40	70.93	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	54.12	5.41	11.40	70.93	0.10
07	09	ELECTRICIAN FOREPERSON	410165	54.12	5.41	11.40	70.93	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	51.82	5.18	11.40	68.40	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	51.82	5.18	11.40	68.40	0.10
06	08	POWERLINE SUBFOREPERSON	410355	50.66	5.07	11.40	67.13	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	50.66	5.07	11.40	67.13	0.10
06	06	POWERLINE TECHNICIAN	410335	47.21	4.72	11.40	63.33	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	47.21	4.72	11.40	63.33	0.10
07	06	WELDER	410136	47.21	4.72	11.40	63.33	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	47.21	4.72	11.40	63.33	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	18.88	1.89	11.40	32.17	0.10
07	01	2nd Period	410115	23.61	2.36	11.40	37.37	0.10
07	02	3rd Period	410115	28.33	2.83	11.40	42.56	0.10
07	03	4th Period	410115	33.05	3.31	11.40	47.76	0.10
07	04	5th Period	410115	37.77	3.78	11.40	52.95	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	23.61	2.36	11.40	37.37	0.10
06	01	2nd Period	410315	28.33	2.83	11.40	42.56	0.10
06	02	3rd Period	410315	33.05	3.31	11.40	47.76	0.10
06	03	4th Period	410315	37.77	3.78	11.40	52.95	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	50.66	5.07	11.40	67.13	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	47.21	4.72	11.40	63.33	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	46.44	4.64	11.40	62.48	0.10
08	09	GROUND WORK FOREPERSON	410765	43.55	4.35	11.40	59.30	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	40.66	4.07	11.40	56.13	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	28.33	2.83	11.40	42.56	0.10
08	05	2nd Period	410705	33.05	3.31	11.40	47.76	0.10
08	06	3rd Period	410705	37.77	3.78	11.40	52.95	0.10
08	00	UTILITYPERSON	410708	23.61	2.36	11.40	37.37	0.10

(1)=per hour worked; (2)=per hour paid

OVERTIME RATE:

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Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &
Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare	3.00
Training Trust Fund	0.40
GRSP	8.00
TOTAL	11.40

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$2.95 per hour paid).

JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

BENEFITS:

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HYDRO ONE - ELECTRICAL WORKERS
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52ET1
2024

GRADE	STEP	CLASSIFICATIONS	OCCUPATIO N CODES	BASE HOURL Y RATE (2)	VACATIO N & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PCKGE (2)	JAC/JLAC*(1)
06	10	POWERLINE SENIOR FOREPERSON	410379	58.89	5.89	11.45	76.23	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	58.89	5.89	11.45	76.23	0.10
06	09	POWERLINE FOREPERSON	410365	55.36	5.54	11.45	72.35	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	55.36	5.54	11.45	72.35	0.10
07	09	ELECTRICIAN FOREPERSON	410165	55.36	5.54	11.45	72.35	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	53.02	5.30	11.45	69.77	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	53.02	5.30	11.45	69.77	0.10
06	08	POWERLINE SUBFOREPERSON	410355	51.85	5.18	11.45	68.48	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	51.85	5.18	11.45	68.48	0.10
06	06	POWERLINE TECHNICIAN	410335	48.32	4.83	11.45	64.60	0.10
07	06	JOURNEYPERSON ELECTRICIAN	410135	48.32	4.83	11.45	64.60	0.10
07	06	WELDER	410136	48.32	4.83	11.45	64.60	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	48.32	4.83	11.45	64.60	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	19.33	1.93	11.45	32.71	0.10
07	01	2nd Period	410115	24.16	2.42	11.45	38.03	0.10
07	02	3rd Period	410115	28.99	2.90	11.45	43.34	0.10
07	03	4th Period	410115	33.82	3.38	11.45	48.65	0.10
07	04	5th Period	410115	38.66	3.87	11.45	53.98	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	24.16	2.42	11.45	38.03	0.10
06	01	2nd Period	410315	28.99	2.90	11.45	43.34	0.10
06	02	3rd Period	410315	33.82	3.38	11.45	48.65	0.10
06	03	4th Period	410315	38.66	3.87	11.45	53.98	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	51.85	5.19	11.45	68.49	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	48.32	4.83	11.45	64.60	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	47.50	4.75	11.45	63.70	0.10
08	09	GROUND WORK FOREPERSON	410765	44.55	4.46	11.45	60.46	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	41.61	4.16	11.45	57.22	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	28.99	2.90	11.45	43.34	0.10
08	05	2nd Period	410705	33.82	3.38	11.45	48.65	0.10
08	06	3rd Period	410705	38.66	3.87	11.45	53.98	0.10
08	00	UTILITYPERSON	410708	24.16	2.42	11.45	38.03	0.10

(1) = per hour worked; (2) = per hour paid

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 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &
Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare	3.00
Training Trust Fund	0.45
GRSP	8.00
TOTAL	11.45

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$2.95 per hour paid).

JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

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2025

GRADE	STEP	CLASSIFICATIONS	OCCUPATIO N CODES	BASE HOURL Y RATE (2)	VACATIO N & STAT HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PCKGE (2)	JAC/JLAC*(1)
06	10	POWERLINE SENIOR FOREPERSON	410379	60.27	6.03	11.45	77.75	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	60.27	6.03	11.45	77.75	0.10
06	09	POWERLINE FOREPERSON	410365	56.68	5.67	11.45	73.80	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	56.68	5.67	11.45	73.80	0.10
07	09	ELECTRICIAN FOREPERSON	410165	56.68	5.67	11.45	73.80	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	54.28	5.43	11.45	71.16	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	54.28	5.43	11.45	71.16	0.10
06	08	POWERLINE SUBFOREPERSON	410355	53.08	5.31	11.45	69.84	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	53.08	5.31	11.45	69.84	0.10
06	06	POWERLINE TECHNICIAN	410335	49.49	4.95	11.45	65.89	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	49.49	4.95	11.45	65.89	0.10
07	06	WELDER	410136	49.49	4.95	11.45	65.89	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	49.49	4.95	11.45	65.89	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	19.80	1.98	11.45	33.23	0.10
07	01	2nd Period	410115	24.75	2.48	11.45	38.68	0.10
07	02	3rd Period	410115	29.69	2.97	11.45	44.11	0.10
07	03	4th Period	410115	34.64	3.46	11.45	49.55	0.10
07	04	5th Period	410115	39.59	3.96	11.45	55.00	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	24.75	2.48	11.45	38.68	0.10
06	01	2nd Period	410315	29.69	2.97	11.45	44.11	0.10
06	02	3rd Period	410315	34.64	3.46	11.45	49.55	0.10
06	03	4th Period	410315	39.59	3.96	11.45	55.00	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	53.08	5.31	11.45	69.84	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	49.49	4.95	11.45	65.89	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	48.59	4.86	11.45	64.90	0.10
08	09	GROUND WORK FOREPERSON	410765	45.59	4.56	11.45	61.60	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	42.59	4.26	11.45	58.30	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	29.69	2.97	11.45	44.11	0.10
08	05	2nd Period	410705	34.64	3.46	11.45	49.55	0.10
08	06	3rd Period	410705	39.59	3.96	11.45	55.00	0.10
08	00	UTILITYPERSON	410708	24.75	2.48	11.45	38.68	0.10

(1) = per hour worked; (2) = per hour paid

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 Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &
Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare	3.00
Training Trust Fund	0.45
GRSP	8.00
TOTAL	11.45

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$2.95 per hour paid).

JOINT APPRENTICESHIP COUNCIL (JAC/JLAC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

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