

HYDRO ONE - ELECTRICAL WORKERS
HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52ET1
2026

GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION AND STATUTORY HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE (2)	AGC* (1)
06	10	POWERLINE SENIOR FOREPERSON	410379	65.02	6.50	12.45	83.97	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	65.02	6.50	12.45	83.97	0.10
06	09	POWERLINE FOREPERSON	410365	63.07	6.31	12.45	81.83	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	61.14	6.11	12.45	79.70	0.10
07	09	ELECTRICIAN FOREPERSON	410165	63.07	6.31	12.45	81.83	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	58.55	5.85	12.45	76.85	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	58.55	5.85	12.45	76.85	0.10
06	08	POWERLINE SUBFOREPERSON	410355	57.25	5.73	12.45	75.43	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	57.25	5.73	12.45	75.43	0.10
06	06	POWERLINE TECHNICIAN	410335	53.37	5.34	12.45	71.16	0.10
07	06	JOURNEYPERSON ELECTRICIAN	410135	53.37	5.34	12.45	71.16	0.10
07	06	WELDER	410136	53.37	5.34	12.45	71.16	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	53.37	5.34	12.45	71.16	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	21.35	2.14	12.45	35.94	0.10
07	01	2nd Period	410115	26.69	2.67	12.45	41.81	0.10
07	02	3rd Period	410115	32.02	3.20	12.45	47.67	0.10
07	03	4th Period	410115	37.36	3.74	12.45	53.55	0.10
07	04	5th Period	410115	42.70	4.27	12.45	59.42	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	26.69	2.67	12.45	41.81	0.10
06	01	2nd Period	410315	32.02	3.20	12.45	47.67	0.10
06	02	3rd Period	410315	37.36	3.74	12.45	53.55	0.10
06	03	4th Period	410315	42.70	4.27	12.45	59.42	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi-disciplinary)	410766	57.25	5.73	12.45	75.43	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	53.37	5.34	12.45	71.16	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	52.43	5.24	12.45	70.12	0.10
08	09	GROUND WORK FOREPERSON	410765	50.80	5.08	12.45	68.33	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	45.95	4.59	12.45	62.99	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	32.02	3.20	12.45	47.67	0.10
08	05	2nd Period	410705	37.36	3.74	12.45	53.55	0.10
08	06	3rd Period	410705	42.70	4.27	12.45	59.42	0.10
08	00	UTILITYPERSON	410708	26.69	2.67	12.45	41.81	0.10

(1) = per hour worked; (2) = per hour paid

OVERTIME RATE:

Monday-Friday: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday & Holidays: 2 times for all hours worked.

UNION FUNDS:

	Per Hour Paid
Health and Welfare*	4.00
Training Trust Fund	0.45
GRSP	8.00
TOTAL	12.45

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$3.95 per hour paid).

APPRENTICESHIP GOVERNANCE COUNCIL (AGC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid
Union dues checkoff is not included in the above-noted Union Funds.
Union dues checkoff is to be deducted from the base hourly rate.

BENEFITS:

Remittances (welfare, apprenticeship, training, and dues) forward to:

Power Sector Benefit Trust
802-10 Carlson Court
Etobicoke, ON M9W 6L2

Phone: (416) 245-9270
Fax: (416) 240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca

RETIREMENT:

Remittances (GRSP) forward to:

Power Sector Retirement Plan
802-10 Carlson Court
Etobicoke, ON M9W 6L2

Phone: (416) 240-8479
Fax: (416) 240-0993
Email: contributions@psrt.ca
Website: www.psrt.ca

Hydro One Labour Relations
Effective: **May 1-2026**

HYDRO ONE - ELECTRICAL WORKERS
HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52ET1
2027

GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION AND STATUTORY HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE (2)	AGC* (1)
06	10	POWERLINE SENIOR FOREPERSON	410379	68.79	6.88	12.50	88.17	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	68.79	6.88	12.50	88.17	0.10
06	09	POWERLINE FOREPERSON	410365	66.75	6.68	12.50	85.93	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	64.72	6.47	12.50	83.69	0.10
07	09	ELECTRICIAN FOREPERSON	410165	66.75	6.68	12.50	85.93	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	62.00	6.20	12.50	80.70	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	62.00	6.20	12.50	80.70	0.10
06	08	POWERLINE SUBFOREPERSON	410355	60.64	6.06	12.50	79.20	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	60.64	6.06	12.50	79.20	0.10
06	06	POWERLINE TECHNICIAN	410335	56.56	5.66	12.50	74.72	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	56.56	5.66	12.50	74.72	0.10
07	06	WELDER	410136	56.56	5.66	12.50	74.72	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	56.56	5.66	12.50	74.72	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	22.62	2.26	12.50	37.38	0.10
07	01	2nd Period	410115	28.28	2.83	12.50	43.61	0.10
07	02	3rd Period	410115	33.94	3.39	12.50	49.83	0.10
07	03	4th Period	410115	39.59	3.96	12.50	56.05	0.10
07	04	5th Period	410115	45.25	4.53	12.50	62.28	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	28.28	2.83	12.50	43.61	0.10
06	01	2nd Period	410315	33.94	3.39	12.50	49.83	0.10
06	02	3rd Period	410315	39.59	3.96	12.50	56.05	0.10
06	03	4th Period	410315	45.25	4.53	12.50	62.28	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	60.64	6.06	12.50	79.20	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	56.56	5.66	12.50	74.72	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	55.45	5.54	12.50	73.49	0.10
08	09	GROUND WORK FOREPERSON	410765	53.75	5.37	12.50	71.62	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	48.65	4.87	12.50	66.02	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	33.94	3.39	12.50	49.83	0.10
08	05	2nd Period	410705	39.59	3.96	12.50	56.05	0.10
08	06	3rd Period	410705	45.25	4.53	12.50	62.28	0.10
08	00	UTILITYPERSON	410708	28.28	2.83	12.50	43.61	0.10

(1) = per hour worked; (2) = per hour paid

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Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &
Holidays: 2 times for all hours worked.

UNION FUNDS:	Per Hour Paid
Health and Welfare*	4.00
Training Trust Fund	0.50
GRSP	8.00
TOTAL	12.50

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$3.95 per hour paid).

APPRENTICESHIP GOVERNANCE COUNCIL (AGC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

BENEFITS:

Remittances (welfare, apprenticeship, training, and dues) forward to:

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802-10 Carlson Court
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Hydro One Labour Relations

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HYDRO ONE - ELECTRICAL WORKERS
HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52ET1
2028

GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION AND STATUTORY HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE (2)	AGC* (1)
06	10	POWERLINE SENIOR FOREPERSON	410379	71.15	7.11	12.55	90.81	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	71.15	7.11	12.55	90.81	0.10
06	09	POWERLINE FOREPERSON	410365	69.05	6.90	12.55	88.50	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	66.95	6.70	12.55	86.20	0.10
07	09	ELECTRICIAN FOREPERSON	410165	69.05	6.90	12.55	88.50	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	64.15	6.42	12.55	83.12	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	64.15	6.42	12.55	83.12	0.10
06	08	POWERLINE SUBFOREPERSON	410355	62.75	6.28	12.55	81.58	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	62.75	6.28	12.55	81.58	0.10
06	06	POWERLINE TECHNICIAN	410335	58.55	5.86	12.55	76.96	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	58.55	5.86	12.55	76.96	0.10
07	06	WELDER	410136	58.55	5.86	12.55	76.96	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	58.55	5.86	12.55	76.96	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	23.42	2.34	12.55	38.31	0.10
07	01	2nd Period	410115	29.28	2.93	12.55	44.76	0.10
07	02	3rd Period	410115	35.13	3.51	12.55	51.19	0.10
07	03	4th Period	410115	40.99	4.10	12.55	57.64	0.10
07	04	5th Period	410115	46.84	4.68	12.55	64.07	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	29.28	2.93	12.55	44.76	0.10
06	01	2nd Period	410315	35.13	3.51	12.55	51.19	0.10
06	02	3rd Period	410315	40.99	4.10	12.55	57.64	0.10
06	03	4th Period	410315	46.84	4.68	12.55	64.07	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi-disciplinary)	410766	62.75	6.28	12.55	81.58	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	58.55	5.86	12.55	76.96	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	57.32	5.73	12.55	75.60	0.10
08	09	GROUND WORK FOREPERSON	410765	55.57	5.56	12.55	73.68	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	50.33	5.03	12.55	67.91	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	35.13	3.51	12.55	51.19	0.10
08	05	2nd Period	410705	40.99	4.10	12.55	57.64	0.10
08	06	3rd Period	410705	46.84	4.68	12.55	64.07	0.10
08	00	UTILITYPERSON	410708	29.28	2.93	12.55	44.76	0.10

(1) = per hour worked; (2) = per hour paid

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Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &

Holidays: 2 times for all hours worked.

UNION FUNDS:

	Per Hour Paid
Health and Welfare*	4.00
Training Trust Fund	0.55
GRSP	8.00
TOTAL	12.55

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$3.95 per hour paid).

APPRENTICESHIP GOVERNANCE COUNCIL (AGC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

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2029

GRADE	STEP	CLASSIFICATIONS	OCCUPATION CODES	BASE HOURLY RATE (2)	VACATION AND STATUTORY HOLIDAY (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE (2)	AGC* (1)
06	10	POWERLINE SENIOR FOREPERSON	410379	72.75	7.28	12.60	92.63	0.10
07	10	ELECTRICIAN SENIOR FOREPERSON	410172	72.75	7.28	12.60	92.63	0.10
06	09	POWERLINE FOREPERSON	410365	70.62	7.06	12.60	90.28	0.10
06	09	GROUNDWORK SUPERVISOR SENIOR FOREPERSON (Multi-disciplinary)	00001676	68.47	6.85	12.60	87.92	0.10
07	09	ELECTRICIAN FOREPERSON	410165	70.62	7.06	12.60	90.28	0.10
06	07	POWERLINE FOREPERSON-IN-TRAINING (LFIT)	410366	65.62	6.56	12.60	84.78	0.10
07	07	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT)	410166	65.62	6.56	12.60	84.78	0.10
06	08	POWERLINE SUBFOREPERSON	410355	64.19	6.42	12.60	83.21	0.10
07	08	ELECTRICIAN SUBFOREPERSON	410155	64.19	6.42	12.60	83.21	0.10
06	06	POWERLINE TECHNICIAN	410335	59.91	5.99	12.60	78.50	0.10
07	06	JOURNEYPerson ELECTRICIAN	410135	59.91	5.99	12.60	78.50	0.10
07	06	WELDER	410136	59.91	5.99	12.60	78.50	0.10
07	06	COMMUNICATIONS ELECTRICIAN	410137	59.91	5.99	12.60	78.50	0.10
		ELECTRICIAN APPRENTICE	410115					
07	00	1st Period	410115	23.96	2.40	12.60	38.96	0.10
07	01	2nd Period	410115	29.96	3.00	12.60	45.56	0.10
07	02	3rd Period	410115	35.95	3.60	12.60	52.15	0.10
07	03	4th Period	410115	41.94	4.19	12.60	58.73	0.10
07	04	5th Period	410115	47.93	4.79	12.60	65.32	0.10
		POWERLINE TECHNICIAN APPRENTICE/LEARNER	410315					
06	00	1st Period	410315	29.96	3.00	12.60	45.56	0.10
06	01	2nd Period	410315	35.95	3.60	12.60	52.15	0.10
06	02	3rd Period	410315	41.94	4.19	12.60	58.73	0.10
06	03	4th Period	410315	47.93	4.79	12.60	65.32	0.10
06	08	GROUNDWORK SUPERVISOR FOREPERSON (Multi- disciplinary)	410766	64.19	6.42	12.60	83.21	0.10
06	06	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary)	410756	59.91	5.99	12.60	78.50	0.10
08	10	GROUND WORK SENIOR FOREPERSON	410771	58.62	5.86	12.60	77.08	0.10
08	09	GROUND WORK FOREPERSON	410765	56.84	5.68	12.60	75.12	0.10
08	08	GROUND WORK SUBFOREPERSON	410755	51.49	5.15	12.60	69.24	0.10
		GROUNDPERSON	410705					
08	04	1st Period	410705	35.95	3.60	12.60	52.15	0.10
08	05	2nd Period	410705	41.94	4.19	12.60	58.73	0.10
08	06	3rd Period	410705	47.93	4.79	12.60	65.32	0.10
08	00	UTILITYPERSON	410708	29.96	3.00	12.60	45.56	0.10

(1) = per hour worked; (2) = per hour paid

OVERTIME RATE:

Monday-Friday: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours.
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Non-Scheduled Work Days - 2 times for all hours worked.

Saturday Sunday &
Holidays: 2 times for all hours worked.

UNION FUNDS:

	Per Hour Paid
Health and Welfare*	4.00
Training Trust Fund	0.60
GRSP	8.00
TOTAL	12.60

* Health and Welfare includes \$0.03 for Bill 162 benefits and \$0.05 Member and Family Assistance Program (MFAP).

* RST is payable on the Welfare and Bill 162 portions (\$3.95 per hour paid).

APPRENTICESHIP GOVERNANCE COUNCIL (AGC):

\$0.10 per hour worked

UNION DUES:

Union dues checkoff - \$1.05 per hour paid

Union dues checkoff is not included in the above-noted Union Funds.

Union dues checkoff is to be deducted from the base hourly rate.

BENEFITS:

Remittances (welfare, apprenticeship, training, and dues) forward to:

Power Sector Benefit Trust
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Remittances (GRSP) forward to:

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