

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
1 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - NWO - BRUCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT NUCLEAR WASTE OPERATIONS -
BRUCE SITE (70)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	ELECTRICIAN					
07-9	FOREPERSON - 410165					
	2018-05-01	49.11	4.91	11.30	65.32	0.10
	2019-05-01	49.88	4.99	11.30	66.17	0.10
	2020-05-01	50.49	5.05	11.30	66.84	0.10
	2021-05-01	51.05	5.11	11.35	67.51	0.10
	2022-05-01	51.63	5.16	11.40	68.19	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.50	4.65	11.30	62.45	0.10
	2019-05-01	47.23	4.72	11.30	63.25	0.10
	2020-05-01	47.81	4.78	11.30	63.89	0.10
	2021-05-01	48.34	4.83	11.35	64.52	0.10
	2022-05-01	48.89	4.89	11.40	65.18	0.10
	JOURNEYPerson - 410135, WELDER - 410136					
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.46	4.35	11.30	59.11	0.10
	2019-05-01	44.14	4.41	11.30	59.85	0.10
	2020-05-01	44.68	4.47	11.30	60.45	0.10
	2021-05-01	45.18	4.52	11.35	61.05	0.10
	2022-05-01	45.69	4.57	11.40	61.66	0.10
	ELECTRICIAN APPRENTICE - 410115					
07-0	1st Period (40% of Journeyman's rate)					
	2018-05-01	17.38	1.74	11.30	30.42	0.10
	2019-05-01	17.66	1.77	11.30	30.73	0.10
	2020-05-01	17.87	1.79	11.30	30.96	0.10
	2021-05-01	18.07	1.81	11.35	31.23	0.10
	2022-05-01	18.28	1.83	11.40	31.51	0.10
07-1	2nd Period (50% of Journeyman's rate)					
	2018-05-01	21.73	2.17	11.30	35.20	0.10
	2019-05-01	22.07	2.21	11.30	35.58	0.10
	2020-05-01	22.34	2.23	11.30	35.87	0.10
	2021-05-01	22.59	2.26	11.35	36.20	0.10
	2022-05-01	22.85	2.29	11.40	36.54	0.10
07-2	3rd Period (60% of Journeyman's rate)					
	2018-05-01	26.08	2.61	11.30	39.99	0.10
	2019-05-01	26.48	2.65	11.30	40.43	0.10
	2020-05-01	26.81	2.68	11.30	40.79	0.10
	2021-05-01	27.11	2.71	11.35	41.17	0.10
	2022-05-01	27.41	2.74	11.40	41.55	0.10
07-3	4th Period (70% of Journeyman's rate)					
	2018-05-01	30.42	3.04	11.30	44.76	0.10
	2019-05-01	30.90	3.09	11.30	45.29	0.10
	2020-05-01	31.28	3.13	11.30	45.71	0.10
	2021-05-01	31.63	3.16	11.35	46.14	0.10
	2022-05-01	31.98	3.20	11.40	46.58	0.10
07-4	5th Period (80% of Journeyman's rate)					
	2018-05-01	34.77	3.48	11.30	49.55	0.10
	2019-05-01	35.31	3.53	11.30	50.14	0.10
	2020-05-01	35.74	3.57	11.30	50.61	0.10
	2021-05-01	36.14	3.61	11.35	51.10	0.10
	2022-05-01	36.55	3.66	11.40	51.61	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - NWO - BRUCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT NUCLEAR WASTE OPERATIONS -
BRUCE SITE (70)

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule. Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2

Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca

GEOGRAPHIC AREA: BNPD/Bruce Power project site.

CANADIAN UNION OF
SKILLED WORKERS
CUSW - PICKERING

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT PICKERING (62)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	50.86	5.09	11.30	67.25	0.10
	2019-05-01	51.64	5.16	11.30	68.10	0.10
	2020-05-01	52.27	5.23	11.30	68.80	0.10
	2021-05-01	52.86	5.29	11.35	69.50	0.10
	2022-05-01	53.46	5.35	11.40	70.21	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	48.16	4.82	11.30	64.28	0.10
	2019-05-01	48.90	4.89	11.30	65.09	0.10
	2020-05-01	49.50	4.95	11.30	65.75	0.10
	2021-05-01	50.05	5.01	11.35	66.41	0.10
	2022-05-01	50.62	5.06	11.40	67.08	0.10
JOURNEYPerson - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	45.01	4.50	11.30	60.81	0.10
	2019-05-01	45.70	4.57	11.30	61.57	0.10
	2020-05-01	46.26	4.63	11.30	62.19	0.10
	2021-05-01	46.78	4.68	11.35	62.81	0.10
	2022-05-01	47.31	4.73	11.40	63.44	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period (40% of Journey person's rate)					
	2018-05-01	18.00	1.80	11.30	31.10	0.10
	2019-05-01	18.28	1.83	11.30	31.41	0.10
	2020-05-01	18.50	1.85	11.30	31.65	0.10
	2021-05-01	18.71	1.87	11.35	31.93	0.10
	2022-05-01	18.92	1.89	11.40	32.21	0.10
07-1	2nd Period (50% of Journey person's rate)					
	2018-05-01	22.51	2.25	11.30	36.06	0.10
	2019-05-01	22.85	2.29	11.30	36.44	0.10
	2020-05-01	23.13	2.31	11.30	36.74	0.10
	2021-05-01	23.39	2.34	11.35	37.08	0.10
	2022-05-01	23.66	2.37	11.40	37.43	0.10
07-2	3rd Period (60% of Journey person's rate)					
	2018-05-01	27.01	2.70	11.30	41.01	0.10
	2019-05-01	27.42	2.74	11.30	41.46	0.10
	2020-05-01	27.76	2.78	11.30	41.84	0.10
	2021-05-01	28.07	2.81	11.35	42.23	0.10
	2022-05-01	28.39	2.84	11.40	42.63	0.10
07-3	4th Period (70% of Journey person's rate)					
	2018-05-01	31.51	3.15	11.30	45.96	0.10
	2019-05-01	31.99	3.20	11.30	46.49	0.10
	2020-05-01	32.38	3.24	11.30	46.92	0.10
	2021-05-01	32.75	3.28	11.35	47.38	0.10
	2022-05-01	33.12	3.31	11.40	47.83	0.10
07-4	5th Period (80% of Journey person's rate)					
	2018-05-01	36.01	3.60	11.30	50.91	0.10
	2019-05-01	36.56	3.66	11.30	51.52	0.10
	2020-05-01	37.01	3.70	11.30	52.01	0.10
	2021-05-01	37.42	3.74	11.35	52.51	0.10
	2022-05-01	37.85	3.79	11.40	53.04	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 of 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - PICKERING

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT PICKERING (62)

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid effective May 1, 2014
	\$9.43	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Pickering NGS Project Site.

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
1 of 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - DARLINGTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR
EMPLOYERS EMPLOYING CUSW MEMBERS AT DARLINGTON (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.37	4.94	11.30	65.61	0.10
	2019-05-01	50.13	5.01	11.30	66.44	0.10
	2020-05-01	50.75	5.08	11.30	67.13	0.10
	2021-05-01	51.32	5.13	11.35	67.80	0.10
	2022-05-01	51.90	5.19	11.40	68.49	0.10
07-8 SUBFOREPERSON - 410155						
	2018-05-01	46.75	4.68	11.30	62.73	0.10
	2019-05-01	47.47	4.75	11.30	63.52	0.10
	2020-05-01	48.05	4.81	11.30	64.16	0.10
	2021-05-01	48.60	4.86	11.35	64.81	0.10
	2022-05-01	49.15	4.92	11.40	65.47	0.10
JOURNEYPerson - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.69	4.37	11.30	59.36	0.10
	2019-05-01	44.36	4.44	11.30	60.10	0.10
	2020-05-01	44.91	4.49	11.30	60.70	0.10
	2021-05-01	45.42	4.54	11.35	61.31	0.10
	2022-05-01	45.93	4.59	11.40	61.92	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period (40% of Journeyperson's rate)					
	2018-05-01	17.48	1.75	11.30	30.53	0.10
	2019-05-01	17.74	1.77	11.30	30.81	0.10
	2020-05-01	17.96	1.80	11.30	31.06	0.10
	2021-05-01	18.17	1.82	11.35	31.34	0.10
	2022-05-01	18.37	1.84	11.40	31.61	0.10
07-1	2nd Period (50% of Journeyperson's rate)					
	2018-05-01	21.85	2.19	11.30	35.34	0.10
	2019-05-01	22.18	2.22	11.30	35.70	0.10
	2020-05-01	22.46	2.25	11.30	36.01	0.10
	2021-05-01	22.71	2.27	11.35	36.33	0.10
	2022-05-01	22.97	2.30	11.40	36.67	0.10
07-2	3rd Period (60% of Journeyperson's rate)					
	2018-05-01	26.21	2.62	11.30	40.13	0.10
	2019-05-01	26.62	2.66	11.30	40.58	0.10
	2020-05-01	26.95	2.70	11.30	40.95	0.10
	2021-05-01	27.25	2.73	11.35	41.33	0.10
	2022-05-01	27.56	2.76	11.40	41.72	0.10
07-3	4th Period (70% of Journeyperson's rate)					
	2018-05-01	30.58	3.06	11.30	44.94	0.10
	2019-05-01	31.05	3.11	11.30	45.46	0.10
	2020-05-01	31.44	3.14	11.30	45.88	0.10
	2021-05-01	31.79	3.18	11.35	46.32	0.10
	2022-05-01	32.15	3.22	11.40	46.77	0.10
07-4	5th Period (80% of Journeyperson's rate)					
	2018-05-01	34.95	3.50	11.30	49.75	0.10
	2019-05-01	35.49	3.55	11.30	50.34	0.10
	2020-05-01	35.93	3.59	11.30	50.82	0.10
	2021-05-01	36.34	3.63	11.35	51.32	0.10
	2022-05-01	36.74	3.67	11.40	51.81	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 of 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - DARLINGTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR
EMPLOYERS EMPLOYING CUSW MEMBERS AT DARLINGTON (82)

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule. Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Darlington NGS Project Site.

CANADIAN UNION OF
SKILLED WORKERS
CUSW - WINDSOR

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT WINDSOR

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.62	4.96	11.30	65.88	0.10
	2019-05-01	50.38	5.04	11.30	66.72	0.10
	2020-05-01	51.00	5.10	11.30	67.40	0.10
	2021-05-01	51.57	5.16	11.35	68.08	0.10
	2022-05-01	52.15	5.22	11.40	68.77	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.98	4.70	11.30	62.98	0.10
	2019-05-01	47.70	4.77	11.30	63.77	0.10
	2020-05-01	48.29	4.83	11.30	64.42	0.10
	2021-05-01	48.83	4.88	11.35	65.06	0.10
	2022-05-01	49.38	4.94	11.40	65.72	0.10
JOURNEYPERSON - 410135						
WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.91	4.39	11.30	59.60	0.10
	2019-05-01	44.58	4.46	11.30	60.34	0.10
	2020-05-01	45.13	4.51	11.30	60.94	0.10
	2021-05-01	45.64	4.56	11.35	61.55	0.10
	2022-05-01	46.15	4.62	11.40	62.17	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.56	1.76	11.30	30.62	0.10
	2019-05-01	17.83	1.78	11.30	30.91	0.10
	2020-05-01	18.05	1.81	11.30	31.16	0.10
	2021-05-01	18.26	1.83	11.35	31.44	0.10
	2022-05-01	18.46	1.85	11.40	31.71	0.10
07-1	2nd Period					
	2018-05-01	21.96	2.20	11.30	35.46	0.10
	2019-05-01	22.29	2.23	11.30	35.82	0.10
	2020-05-01	22.57	2.26	11.30	36.13	0.10
	2021-05-01	22.82	2.28	11.35	36.45	0.10
	2022-05-01	23.08	2.31	11.40	36.79	0.10
07-2	3rd Period					
	2018-05-01	26.35	2.64	11.30	40.29	0.10
	2019-05-01	26.75	2.68	11.30	40.73	0.10
	2020-05-01	27.08	2.71	11.30	41.09	0.10
	2021-05-01	27.38	2.74	11.35	41.47	0.10
	2022-05-01	27.69	2.77	11.40	41.86	0.10
07-3	4th Period					
	2018-05-01	30.74	3.07	11.30	45.11	0.10
	2019-05-01	31.21	3.12	11.30	45.63	0.10
	2020-05-01	31.59	3.16	11.30	46.05	0.10
	2021-05-01	31.95	3.20	11.35	46.50	0.10
	2022-05-01	32.31	3.23	11.40	46.94	0.10
07-4	5th Period					
	2018-05-01	35.13	3.51	11.30	49.94	0.10
	2019-05-01	35.66	3.57	11.30	50.53	0.10
	2020-05-01	36.10	3.61	11.30	51.01	0.10
	2021-05-01	36.51	3.65	11.35	51.51	0.10
	2022-05-01	36.92	3.69	11.40	52.01	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - WINDSOR

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT WINDSOR

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Counties of Essex and Kent

CANADIAN UNION OF
SKILLED WORKERS
CUSW - SARNIA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT SARNIA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	ELECTRICIAN					
07-9	FOREPERSON - 410165					
	2018-05-01	50.38	5.04	11.30	66.72	0.10
	2019-05-01	51.14	5.11	11.30	67.55	0.10
	2020-05-01	51.78	5.18	11.30	68.26	0.10
	2021-05-01	52.36	5.24	11.35	68.95	0.10
	2022-05-01	52.94	5.29	11.40	69.63	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	47.70	4.77	11.30	63.77	0.10
	2019-05-01	48.43	4.84	11.30	64.57	0.10
	2020-05-01	49.03	4.90	11.30	65.23	0.10
	2021-05-01	49.58	4.96	11.35	65.89	0.10
	2022-05-01	50.13	5.01	11.40	66.54	0.10
	JOURNEYPERSON - 410135, WELDER - 410136					
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	44.58	4.46	11.30	60.34	0.10
	2019-05-01	45.26	4.53	11.30	61.09	0.10
	2020-05-01	45.82	4.58	11.30	61.70	0.10
	2021-05-01	46.34	4.63	11.35	62.32	0.10
	2022-05-01	46.85	4.69	11.40	62.94	0.10
	ELECTRICIAN APPRENTICE - 410115					
07-0	1st Period					
	2018-05-01	17.83	1.78	11.30	30.91	0.10
	2019-05-01	18.10	1.81	11.30	31.21	0.10
	2020-05-01	18.33	1.83	11.30	31.46	0.10
	2021-05-01	18.54	1.85	11.35	31.74	0.10
	2022-05-01	18.74	1.87	11.40	32.01	0.10
07-1	2nd Period					
	2018-05-01	22.29	2.23	11.30	35.82	0.10
	2019-05-01	22.63	2.26	11.30	36.19	0.10
	2020-05-01	22.91	2.29	11.30	36.50	0.10
	2021-05-01	23.17	2.32	11.35	36.84	0.10
	2022-05-01	23.43	2.34	11.40	37.17	0.10
07-2	3rd Period					
	2018-05-01	26.75	2.68	11.30	40.73	0.10
	2019-05-01	27.16	2.72	11.30	41.18	0.10
	2020-05-01	27.49	2.75	11.30	41.54	0.10
	2021-05-01	27.80	2.78	11.35	41.93	0.10
	2022-05-01	28.11	2.81	11.40	42.32	0.10
07-3	4th Period					
	2018-05-01	31.21	3.12	11.30	45.63	0.10
	2019-05-01	31.68	3.17	11.30	46.15	0.10
	2020-05-01	32.07	3.21	11.30	46.58	0.10
	2021-05-01	32.44	3.24	11.35	47.03	0.10
	2022-05-01	32.80	3.28	11.40	47.48	0.10
07-4	5th Period					
	2018-05-01	35.66	3.57	11.30	50.53	0.10
	2019-05-01	36.21	3.62	11.30	51.13	0.10
	2020-05-01	36.66	3.67	11.30	51.63	0.10
	2021-05-01	37.07	3.71	11.35	52.13	0.10
	2022-05-01	37.48	3.75	11.40	52.63	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - SARNIA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT SARNIA

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule. Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.42	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2

Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbt.ca

GEOGRAPHIC AREA: Lambton County

CANADIAN UNION OF
SKILLED WORKERS
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT LONDON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN								
07-9	FOREPERSON - 410165							
	2018-05-01	49.21	4.92			11.30	65.43	0.10
	2019-05-01	49.97	5.00			11.30	66.27	0.10
	2020-05-01	50.58	5.06			11.30	66.94	0.10
	2021-05-01	51.16	5.12			11.35	67.63	0.10
	2022-05-01	51.73	5.17			11.40	68.30	0.10
07-8	SUBFOREPERSON - 410155							
	2018-05-01	46.60	4.66			11.30	62.56	0.10
	2019-05-01	47.32	4.73			11.30	63.35	0.10
	2020-05-01	47.89	4.79			11.30	63.98	0.10
	2021-05-01	48.44	4.84			11.35	64.63	0.10
	2022-05-01	48.98	4.90			11.40	65.28	0.10
JOURNEYPERSON - 410135, WELDER - 410136								
07-6	COMMUNICATIONS ELECTRICIAN - 410137							
	2018-05-01	43.55	4.36			11.30	59.20	0.10
	2019-05-01	44.22	4.42			11.30	59.94	0.10
	2020-05-01	44.76	4.48			11.30	60.54	0.10
	2021-05-01	45.27	4.53			11.35	61.15	0.10
	2022-05-01	45.78	4.58			11.40	61.76	0.10
ELECTRICIAN APPRENTICE - 410115								
07-0	1st Period							
	2018-05-01	17.42	1.74			11.30	30.46	0.10
	2019-05-01	17.69	1.77			11.30	30.76	0.10
	2020-05-01	17.90	1.79			11.30	30.99	0.10
	2021-05-01	18.11	1.81			11.35	31.27	0.10
	2022-05-01	18.31	1.83			11.40	31.54	0.10
07-1	2nd Period							
	2018-05-01	21.78	2.18			11.30	35.26	0.10
	2019-05-01	22.11	2.21			11.30	35.62	0.10
	2020-05-01	22.38	2.24			11.30	35.92	0.10
	2021-05-01	22.64	2.26			11.35	36.25	0.10
	2022-05-01	22.89	2.29			11.40	36.58	0.10
07-2	3rd Period							
	2018-05-01	26.13	2.61			11.30	40.04	0.10
	2019-05-01	26.53	2.65			11.30	40.48	0.10
	2020-05-01	26.86	2.69			11.30	40.85	0.10
	2021-05-01	27.16	2.72			11.35	41.23	0.10
	2022-05-01	27.47	2.75			11.40	41.62	0.10
07-3	4th Period							
	2018-05-01	30.49	3.05			11.30	44.84	0.10
	2019-05-01	30.95	3.10			11.30	45.35	0.10
	2020-05-01	31.33	3.13			11.30	45.76	0.10
	2021-05-01	31.69	3.17			11.35	46.21	0.10
	2022-05-01	32.05	3.21			11.40	46.66	0.10
07-4	5th Period							
	2018-05-01	34.84	3.48			11.30	49.62	0.10
	2019-05-01	35.38	3.54			11.30	50.22	0.10
	2020-05-01	35.81	3.58			11.30	50.69	0.10
	2021-05-01	36.22	3.62			11.35	51.19	0.10
	2022-05-01	36.62	3.66			11.40	51.68	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT LONDON

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Counties of Oxford, Huron, Middlesex and Elgin

CANADIAN UNION OF
SKILLED WORKERS
CUSW - HAMILTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT HAMILTON

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	50.35	5.04	11.30	66.69	0.10
	2019-05-01	51.13	5.11	11.30	67.54	0.10
	2020-05-01	51.75	5.18	11.30	68.23	0.10
	2021-05-01	52.34	5.23	11.35	68.92	0.10
	2022-05-01	52.93	5.29	11.40	69.62	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	47.68	4.77	11.30	63.75	0.10
	2019-05-01	48.42	4.84	11.30	64.56	0.10
	2020-05-01	49.01	4.90	11.30	65.21	0.10
	2021-05-01	49.56	4.96	11.35	65.87	0.10
	2022-05-01	50.12	5.01	11.40	66.53	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	44.56	4.46	11.30	60.32	0.10
	2019-05-01	45.25	4.52	11.30	61.07	0.10
	2020-05-01	45.80	4.58	11.30	61.68	0.10
	2021-05-01	46.32	4.63	11.35	62.30	0.10
	2022-05-01	46.84	4.68	11.40	62.92	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.82	1.78	11.30	30.90	0.10
	2019-05-01	18.10	1.81	11.30	31.21	0.10
	2020-05-01	18.32	1.83	11.30	31.45	0.10
	2021-05-01	18.53	1.85	11.35	31.73	0.10
	2022-05-01	18.74	1.87	11.40	32.01	0.10
07-1	2nd Period					
	2018-05-01	22.28	2.23	11.30	35.81	0.10
	2019-05-01	22.63	2.26	11.30	36.19	0.10
	2020-05-01	22.90	2.29	11.30	36.49	0.10
	2021-05-01	23.16	2.32	11.35	36.83	0.10
	2022-05-01	23.42	2.34	11.40	37.16	0.10
07-2	3rd Period					
	2018-05-01	26.74	2.67	11.30	40.71	0.10
	2019-05-01	27.15	2.72	11.30	41.17	0.10
	2020-05-01	27.48	2.75	11.30	41.53	0.10
	2021-05-01	27.79	2.78	11.35	41.92	0.10
	2022-05-01	28.10	2.81	11.40	42.31	0.10
07-3	4th Period					
	2018-05-01	31.19	3.12	11.30	45.61	0.10
	2019-05-01	31.68	3.17	11.30	46.15	0.10
	2020-05-01	32.06	3.21	11.30	46.57	0.10
	2021-05-01	32.42	3.24	11.35	47.01	0.10
	2022-05-01	32.79	3.28	11.40	47.47	0.10
07-4	5th Period					
	2018-05-01	35.65	3.57	11.30	50.52	0.10
	2019-05-01	36.20	3.62	11.30	51.12	0.10
	2020-05-01	36.64	3.66	11.30	51.60	0.10
	2021-05-01	37.06	3.71	11.35	52.12	0.10
	2022-05-01	37.47	3.75	11.40	52.62	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - HAMILTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT HAMILTON

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.42	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Hamilton-Wentworth(RM); Haldimand-Norfolk(RM) except the Town of Dunnville; Brant County; in Waterloo (RM) that portion of the City of Cambridge east of a line drawn from the intersection of the southeast corner of Wellington County and Waterloo (RM) to the northeast corner of Brant County; Halton (RM) west of the 8th line and south of Hwy 401

CANADIAN UNION OF
SKILLED WORKERS
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.60	4.96	11.30	65.86	0.10
	2019-05-01	50.35	5.04	11.30	66.69	0.10
	2020-05-01	50.97	5.10	11.30	67.37	0.10
	2021-05-01	51.55	5.16	11.35	68.06	0.10
	2022-05-01	52.14	5.21	11.40	68.75	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.96	4.70	11.30	62.96	0.10
	2019-05-01	47.68	4.77	11.30	63.75	0.10
	2020-05-01	48.27	4.83	11.30	64.40	0.10
	2021-05-01	48.81	4.88	11.35	65.04	0.10
	2022-05-01	49.37	4.94	11.40	65.71	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.89	4.39	11.30	59.58	0.10
	2019-05-01	44.56	4.46	11.30	60.32	0.10
	2020-05-01	45.11	4.51	11.30	60.92	0.10
	2021-05-01	45.62	4.56	11.35	61.53	0.10
	2022-05-01	46.14	4.61	11.40	62.15	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.56	1.76	11.30	30.62	0.10
	2019-05-01	17.82	1.78	11.30	30.90	0.10
	2020-05-01	18.04	1.80	11.30	31.14	0.10
	2021-05-01	18.25	1.83	11.35	31.43	0.10
	2022-05-01	18.46	1.85	11.40	31.71	0.10
07-1	2nd Period					
	2018-05-01	21.95	2.20	11.30	35.45	0.10
	2019-05-01	22.28	2.23	11.30	35.81	0.10
	2020-05-01	22.56	2.26	11.30	36.12	0.10
	2021-05-01	22.81	2.28	11.35	36.44	0.10
	2022-05-01	23.07	2.31	11.40	36.78	0.10
07-2	3rd Period					
	2018-05-01	26.33	2.63	11.30	40.26	0.10
	2019-05-01	26.74	2.67	11.30	40.71	0.10
	2020-05-01	27.07	2.71	11.30	41.08	0.10
	2021-05-01	27.37	2.74	11.35	41.46	0.10
	2022-05-01	27.68	2.77	11.40	41.85	0.10
07-3	4th Period					
	2018-05-01	30.72	3.07	11.30	45.09	0.10
	2019-05-01	31.19	3.12	11.30	45.61	0.10
	2020-05-01	31.58	3.16	11.30	46.04	0.10
	2021-05-01	31.93	3.19	11.35	46.47	0.10
	2022-05-01	32.30	3.23	11.40	46.93	0.10
07-4	5th Period					
	2018-05-01	35.11	3.51	11.30	49.92	0.10
	2019-05-01	35.65	3.57	11.30	50.52	0.10
	2020-05-01	36.09	3.61	11.30	51.00	0.10
	2021-05-01	36.50	3.65	11.35	51.50	0.10
	2022-05-01	36.91	3.69	11.40	52.00	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid 2016-04-30
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2

Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca

GEOGRAPHIC AREA: Niagara (RM); in Haldimand-Norfolk (RM), the Town of Dunnville

CANADIAN UNION OF
SKILLED WORKERS
CUSW - CENTRAL ONTARIO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.11	4.91	11.30	65.32	0.10
	2019-05-01	49.88	4.99	11.30	66.17	0.10
	2020-05-01	50.49	5.05	11.30	66.84	0.10
	2021-05-01	51.05	5.11	11.35	67.51	0.10
	2022-05-01	51.63	5.16	11.40	68.19	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.50	4.65	11.30	62.45	0.10
	2019-05-01	47.23	4.72	11.30	63.25	0.10
	2020-05-01	47.81	4.78	11.30	63.89	0.10
	2021-05-01	48.34	4.83	11.35	64.52	0.10
	2022-05-01	48.89	4.89	11.40	65.18	0.10
JOURNEYPERSON - 410135						
WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.46	4.35	11.30	59.11	0.10
	2019-05-01	44.14	4.41	11.30	59.85	0.10
	2020-05-01	44.68	4.47	11.30	60.45	0.10
	2021-05-01	45.18	4.52	11.35	61.05	0.10
	2022-05-01	45.69	4.57	11.40	61.66	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.38	1.74	11.30	30.42	0.10
	2019-05-01	17.66	1.77	11.30	30.73	0.10
	2020-05-01	17.87	1.79	11.30	30.96	0.10
	2021-05-01	18.07	1.81	11.35	31.23	0.10
	2022-05-01	18.28	1.83	11.40	31.51	0.10
07-1	2nd Period					
	2018-05-01	21.73	2.17	11.30	35.20	0.10
	2019-05-01	22.07	2.21	11.30	35.58	0.10
	2020-05-01	22.34	2.23	11.30	35.87	0.10
	2021-05-01	22.59	2.26	11.35	36.20	0.10
	2022-05-01	22.85	2.29	11.40	36.54	0.10
07-2	3rd Period					
	2018-05-01	26.08	2.61	11.30	39.99	0.10
	2019-05-01	26.48	2.65	11.30	40.43	0.10
	2020-05-01	26.81	2.68	11.30	40.79	0.10
	2021-05-01	27.11	2.71	11.35	41.17	0.10
	2022-05-01	27.41	2.74	11.40	41.55	0.10
07-3	4th Period					
	2018-05-01	30.42	3.04	11.30	44.76	0.10
	2019-05-01	30.90	3.09	11.30	45.29	0.10
	2020-05-01	31.28	3.13	11.30	45.71	0.10
	2021-05-01	31.63	3.16	11.35	46.14	0.10
	2022-05-01	31.98	3.20	11.40	46.58	0.10
07-4	5th Period					
	2018-05-01	34.77	3.48	11.30	49.55	0.10
	2019-05-01	35.31	3.53	11.30	50.14	0.10
	2020-05-01	35.74	3.57	11.30	50.61	0.10
	2021-05-01	36.14	3.61	11.35	51.10	0.10
	2022-05-01	36.55	3.66	11.40	51.61	0.10

(1) = per hour worked; (2) = per hour paid

**CANADIAN UNION OF
SKILLED WORKERS
CUSW - CENTRAL ONTARIO**

**ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO**

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Counties of Bruce, Grey, Dufferin, Perth and Wellington, Halton (RM) north of Highway 401; Waterloo (RM) except that portion of the City of Cambridge east of a line drawn from the intersection of the southwest corner of Wellington County and Waterloo (RM) to the northeast corner of Brant County

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
1 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - TORONTO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT TORONTO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	50.91	5.09	11.30	67.30	0.10
	2019-05-01	51.70	5.17	11.30	68.17	0.10
	2020-05-01	52.33	5.23	11.30	68.86	0.10
	2021-05-01	52.92	5.29	11.35	69.56	0.10
	2022-05-01	53.51	5.35	11.40	70.26	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	48.20	4.82	11.30	64.32	0.10
	2019-05-01	48.95	4.90	11.30	65.15	0.10
	2020-05-01	49.55	4.96	11.30	65.81	0.10
	2021-05-01	50.11	5.01	11.35	66.47	0.10
	2022-05-01	50.66	5.07	11.40	67.13	0.10
JOURNEYPERSON - 410135						
WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	45.05	4.51	11.30	60.86	0.10
	2019-05-01	45.75	4.57	11.30	61.62	0.10
	2020-05-01	46.31	4.63	11.30	62.24	0.10
	2021-05-01	46.83	4.68	11.35	62.86	0.10
	2022-05-01	47.35	4.74	11.40	63.49	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	18.02	1.80	11.30	31.12	0.10
	2019-05-01	18.30	1.83	11.30	31.43	0.10
	2020-05-01	18.52	1.85	11.30	31.67	0.10
	2021-05-01	18.73	1.87	11.35	31.95	0.10
	2022-05-01	18.94	1.89	11.40	32.23	0.10
07-1	2nd Period					
	2018-05-01	22.53	2.25	11.30	36.08	0.10
	2019-05-01	22.88	2.29	11.30	36.47	0.10
	2020-05-01	23.16	2.32	11.30	36.78	0.10
	2021-05-01	23.42	2.34	11.35	37.11	0.10
	2022-05-01	23.68	2.37	11.40	37.45	0.10
07-2	3rd Period					
	2018-05-01	27.03	2.70	11.30	41.03	0.10
	2019-05-01	27.45	2.75	11.30	41.50	0.10
	2020-05-01	27.79	2.78	11.30	41.87	0.10
	2021-05-01	28.10	2.81	11.35	42.26	0.10
	2022-05-01	28.41	2.84	11.40	42.65	0.10
07-3	4th Period					
	2018-05-01	31.54	3.15	11.30	45.99	0.10
	2019-05-01	32.03	3.20	11.30	46.53	0.10
	2020-05-01	32.42	3.24	11.30	46.96	0.10
	2021-05-01	32.78	3.28	11.35	47.41	0.10
	2022-05-01	33.15	3.32	11.40	47.87	0.10
07-4	5th Period					
	2018-05-01	36.04	3.60	11.30	50.94	0.10
	2019-05-01	36.60	3.66	11.30	51.56	0.10
	2020-05-01	37.05	3.71	11.30	52.06	0.10
	2021-05-01	37.46	3.75	11.35	52.56	0.10
	2022-05-01	37.88	3.79	11.40	53.07	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - TORONTO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT TORONTO

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule. Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.43	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Metropolitan Toronto; York (RM), Peel (RM), Halton (RM) east of the 8th Line and south of Highway 401

**CANADIAN UNION OF SKILLED WORKERS
CUSW - OSHAWA / PORT HOPE** **ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS IN OSHAWA / PORT HOPE**

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.37	4.94	11.30	65.61	0.10
	2019-05-01	50.13	5.01	11.30	66.44	0.10
	2020-05-01	50.75	5.08	11.30	67.13	0.10
	2021-05-01	51.32	5.13	11.35	67.80	0.10
	2022-05-01	51.90	5.19	11.40	68.49	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.75	4.68	11.30	62.73	0.10
	2019-05-01	47.47	4.75	11.30	63.52	0.10
	2020-05-01	48.05	4.81	11.30	64.16	0.10
	2021-05-01	48.60	4.86	11.35	64.81	0.10
	2022-05-01	49.15	4.92	11.40	65.47	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.69	4.37	11.30	59.36	0.10
	2019-05-01	44.36	4.44	11.30	60.10	0.10
	2020-05-01	44.91	4.49	11.30	60.70	0.10
	2021-05-01	45.42	4.54	11.35	61.31	0.10
	2022-05-01	45.93	4.59	11.40	61.92	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.48	1.75	11.30	30.53	0.10
	2019-05-01	17.74	1.77	11.30	30.81	0.10
	2020-05-01	17.96	1.80	11.30	31.06	0.10
	2021-05-01	18.17	1.82	11.35	31.34	0.10
	2022-05-01	18.37	1.84	11.40	31.61	0.10
07-1	2nd Period					
	2018-05-01	21.85	2.19	11.30	35.34	0.10
	2019-05-01	22.18	2.22	11.30	35.70	0.10
	2020-05-01	22.46	2.25	11.30	36.01	0.10
	2021-05-01	22.71	2.27	11.35	36.33	0.10
	2022-05-01	22.97	2.30	11.40	36.67	0.10
07-2	3rd Period					
	2018-05-01	26.21	2.62	11.30	40.13	0.10
	2019-05-01	26.62	2.66	11.30	40.58	0.10
	2020-05-01	26.95	2.70	11.30	40.95	0.10
	2021-05-01	27.25	2.73	11.35	41.33	0.10
	2022-05-01	27.56	2.76	11.40	41.72	0.10
07-3	4th Period					
	2018-05-01	30.58	3.06	11.30	44.94	0.10
	2019-05-01	31.05	3.11	11.30	45.46	0.10
	2020-05-01	31.44	3.14	11.30	45.88	0.10
	2021-05-01	31.79	3.18	11.35	46.32	0.10
	2022-05-01	32.15	3.22	11.40	46.77	0.10
07-4	5th Period					
	2018-05-01	34.95	3.50	11.30	49.75	0.10
	2019-05-01	35.49	3.55	11.30	50.34	0.10
	2020-05-01	35.93	3.59	11.30	50.82	0.10
	2021-05-01	36.34	3.63	11.35	51.32	0.10
	2022-05-01	36.74	3.67	11.40	51.81	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - OSHAWA/PORT HOPE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS IN OSHAWA / PORT HOPE

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2

Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca

GEOGRAPHIC AREA: Durham (RM); Counties of Northumberland, Victoria, Peterborough and Haliburton; in Simcoe County the Townships of Rama and Mara

**CANADIAN UNION OF SKILLED WORKERS
CUSW - QUINTE/ST. LAWRENCE** **ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE**

GRADE AND STEP	CLASSIFICATIONS AND OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.03	4.90	11.30	65.23	0.10
	2019-05-01	49.79	4.98	11.30	66.07	0.10
	2020-05-01	50.41	5.04	11.30	66.75	0.10
	2021-05-01	50.97	5.10	11.35	67.42	0.10
	2022-05-01	51.55	5.16	11.40	68.11	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.43	4.64	11.30	62.37	0.10
	2019-05-01	47.14	4.71	11.30	63.15	0.10
	2020-05-01	47.73	4.77	11.30	63.80	0.10
	2021-05-01	48.27	4.83	11.35	64.45	0.10
	2022-05-01	48.81	4.88	11.40	65.09	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.39	4.34	11.30	59.03	0.10
	2019-05-01	44.06	4.41	11.30	59.77	0.10
	2020-05-01	44.61	4.46	11.30	60.37	0.10
	2021-05-01	45.11	4.51	11.35	60.97	0.10
	2022-05-01	45.62	4.56	11.40	61.58	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.36	1.74	11.30	30.40	0.10
	2019-05-01	17.62	1.76	11.30	30.68	0.10
	2020-05-01	17.84	1.78	11.30	30.92	0.10
	2021-05-01	18.04	1.80	11.35	31.19	0.10
	2022-05-01	18.25	1.83	11.40	31.48	0.10
07-1	2nd Period					
	2018-05-01	21.70	2.17	11.30	35.17	0.10
	2019-05-01	22.03	2.20	11.30	35.53	0.10
	2020-05-01	22.31	2.23	11.30	35.84	0.10
	2021-05-01	22.56	2.26	11.35	36.17	0.10
	2022-05-01	22.81	2.28	11.40	36.49	0.10
07-2	3rd Period					
	2018-05-01	26.03	2.60	11.30	39.93	0.10
	2019-05-01	26.44	2.64	11.30	40.38	0.10
	2020-05-01	26.77	2.68	11.30	40.75	0.10
	2021-05-01	27.07	2.71	11.35	41.13	0.10
	2022-05-01	27.37	2.74	11.40	41.51	0.10
07-3	4th Period					
	2018-05-01	30.37	3.04	11.30	44.71	0.10
	2019-05-01	30.84	3.08	11.30	45.22	0.10
	2020-05-01	31.23	3.12	11.30	45.65	0.10
	2021-05-01	31.58	3.16	11.35	46.09	0.10
	2022-05-01	31.93	3.19	11.40	46.52	0.10
07-4	5th Period					
	2018-05-01	34.71	3.47	11.30	49.48	0.10
	2019-05-01	35.25	3.53	11.30	50.08	0.10
	2020-05-01	35.69	3.57	11.30	50.56	0.10
	2021-05-01	36.09	3.61	11.35	51.05	0.10
	2022-05-01	36.50	3.65	11.40	51.55	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Counties of Prince Edward, Hastings, Lennox and Addington, Frontenac, Leeds, Grenville, Dundas, Stormont and Glengarry

CANADIAN UNION OF
SKILLED WORKERS
CUSW - OTTAWA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT OTTAWA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.55	4.96	11.30	65.81	0.10
	2019-05-01	50.31	5.03	11.30	66.64	0.10
	2020-05-01	50.92	5.09	11.30	67.31	0.10
	2021-05-01	51.49	5.15	11.35	67.99	0.10
	2022-05-01	52.07	5.21	11.40	68.68	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.92	4.69	11.30	62.91	0.10
	2019-05-01	47.64	4.76	11.30	63.70	0.10
	2020-05-01	48.21	4.82	11.30	64.33	0.10
	2021-05-01	48.76	4.88	11.35	64.99	0.10
	2022-05-01	49.31	4.93	11.40	65.64	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.85	4.38	11.30	59.53	0.10
	2019-05-01	44.52	4.45	11.30	60.27	0.10
	2020-05-01	45.06	4.51	11.30	60.87	0.10
	2021-05-01	45.57	4.56	11.35	61.48	0.10
	2022-05-01	46.08	4.61	11.40	62.09	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.54	1.75	11.30	30.59	0.10
	2019-05-01	17.81	1.78	11.30	30.89	0.10
	2020-05-01	18.02	1.80	11.30	31.12	0.10
	2021-05-01	18.23	1.82	11.35	31.40	0.10
	2022-05-01	18.43	1.84	11.40	31.67	0.10
07-1	2nd Period					
	2018-05-01	21.93	2.19	11.30	35.42	0.10
	2019-05-01	22.26	2.23	11.30	35.79	0.10
	2020-05-01	22.53	2.25	11.30	36.08	0.10
	2021-05-01	22.79	2.28	11.35	36.42	0.10
	2022-05-01	23.04	2.30	11.40	36.74	0.10
07-2	3rd Period					
	2018-05-01	26.31	2.63	11.30	40.24	0.10
	2019-05-01	26.71	2.67	11.30	40.68	0.10
	2020-05-01	27.04	2.70	11.30	41.04	0.10
	2021-05-01	27.34	2.73	11.35	41.42	0.10
	2022-05-01	27.65	2.77	11.40	41.82	0.10
07-3	4th Period					
	2018-05-01	30.70	3.07	11.30	45.07	0.10
	2019-05-01	31.16	3.12	11.30	45.58	0.10
	2020-05-01	31.54	3.15	11.30	45.99	0.10
	2021-05-01	31.90	3.19	11.35	46.44	0.10
	2022-05-01	32.26	3.23	11.40	46.89	0.10
07-4	5th Period					
	2018-05-01	35.08	3.51	11.30	49.89	0.10
	2019-05-01	35.62	3.56	11.30	50.48	0.10
	2020-05-01	36.05	3.61	11.30	50.96	0.10
	2021-05-01	36.46	3.65	11.35	51.46	0.10
	2022-05-01	36.86	3.69	11.40	51.95	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - OTTAWA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT OTTAWA

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule. Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2

Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca

GEOGRAPHIC AREA: Ottawa-Carleton (RM); Counties of Lanark, Prescott, Russell and Renfrew

CANADIAN UNION OF
SKILLED WORKERS
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.05	4.91	11.30	65.26	0.10
	2019-05-01	49.81	4.98	11.30	66.09	0.10
	2020-05-01	50.43	5.04	11.30	66.77	0.10
	2021-05-01	51.00	5.10	11.35	67.45	0.10
	2022-05-01	51.57	5.16	11.40	68.13	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.45	4.65	11.30	62.40	0.10
	2019-05-01	47.17	4.72	11.30	63.19	0.10
	2020-05-01	47.75	4.78	11.30	63.83	0.10
	2021-05-01	48.29	4.83	11.35	64.47	0.10
	2022-05-01	48.83	4.88	11.40	65.11	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.41	4.34	11.30	59.05	0.10
	2019-05-01	44.08	4.41	11.30	59.79	0.10
	2020-05-01	44.63	4.46	11.30	60.39	0.10
	2021-05-01	45.13	4.51	11.35	60.99	0.10
	2022-05-01	45.64	4.56	11.40	61.60	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.36	1.74	11.30	30.40	0.10
	2019-05-01	17.63	1.76	11.30	30.69	0.10
	2020-05-01	17.85	1.79	11.30	30.94	0.10
	2021-05-01	18.05	1.81	11.35	31.21	0.10
	2022-05-01	18.26	1.83	11.40	31.49	0.10
07-1	2nd Period					
	2018-05-01	21.71	2.17	11.30	35.18	0.10
	2019-05-01	22.04	2.20	11.30	35.54	0.10
	2020-05-01	22.32	2.23	11.30	35.85	0.10
	2021-05-01	22.57	2.26	11.35	36.18	0.10
	2022-05-01	22.82	2.28	11.40	36.50	0.10
07-2	3rd Period					
	2018-05-01	26.05	2.61	11.30	39.96	0.10
	2019-05-01	26.45	2.65	11.30	40.40	0.10
	2020-05-01	26.78	2.68	11.30	40.76	0.10
	2021-05-01	27.08	2.71	11.35	41.14	0.10
	2022-05-01	27.38	2.74	11.40	41.52	0.10
07-3	4th Period					
	2018-05-01	30.39	3.04	11.30	44.73	0.10
	2019-05-01	30.86	3.09	11.30	45.25	0.10
	2020-05-01	31.24	3.12	11.30	45.66	0.10
	2021-05-01	31.59	3.16	11.35	46.10	0.10
	2022-05-01	31.95	3.20	11.40	46.55	0.10
07-4	5th Period					
	2018-05-01	34.73	3.47	11.30	49.50	0.10
	2019-05-01	35.26	3.53	11.30	50.09	0.10
	2020-05-01	35.70	3.57	11.30	50.57	0.10
	2021-05-01	36.10	3.61	11.35	51.06	0.10
	2022-05-01	36.51	3.65	11.40	51.56	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2013)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Simcoe County except the Townships of Rama and Mara; Muskoka (DM); in the District of Parry Sound the Townships of Humphrey, Conger, Christie, Foley, Cowper, McKeller, McDougall and Hagerman

CANADIAN UNION OF
SKILLED WORKERS
CUSW - SUDBURY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT SUDBURY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	49.55	4.96	11.30	65.81	0.10
	2019-05-01	50.31	5.03	11.30	66.64	0.10
	2020-05-01	50.92	5.09	11.30	67.31	0.10
	2021-05-01	51.49	5.15	11.35	67.99	0.10
	2022-05-01	52.07	5.21	11.40	68.68	0.10
07-8	SUBFOREPERSON - 410155					
	2018-05-01	46.92	4.69	11.30	62.91	0.10
	2019-05-01	47.64	4.76	11.30	63.70	0.10
	2020-05-01	48.21	4.82	11.30	64.33	0.10
	2021-05-01	48.76	4.88	11.35	64.99	0.10
	2022-05-01	49.31	4.93	11.40	65.64	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.85	4.38	11.30	59.53	0.10
	2019-05-01	44.52	4.45	11.30	60.27	0.10
	2020-05-01	45.06	4.51	11.30	60.87	0.10
	2021-05-01	45.57	4.56	11.35	61.48	0.10
	2022-05-01	46.08	4.61	11.40	62.09	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.54	1.75	11.30	30.59	0.10
	2019-05-01	17.81	1.78	11.30	30.89	0.10
	2020-05-01	18.02	1.80	11.30	31.12	0.10
	2021-05-01	18.23	1.82	11.35	31.40	0.10
	2022-05-01	18.43	1.84	11.40	31.67	0.10
07-1	2nd Period					
	2018-05-01	21.93	2.19	11.30	35.42	0.10
	2019-05-01	22.26	2.23	11.30	35.79	0.10
	2020-05-01	22.53	2.25	11.30	36.08	0.10
	2021-05-01	22.79	2.28	11.35	36.42	0.10
	2022-05-01	23.04	2.30	11.40	36.74	0.10
07-2	3rd Period					
	2018-05-01	26.31	2.63	11.30	40.24	0.10
	2019-05-01	26.71	2.67	11.30	40.68	0.10
	2020-05-01	27.04	2.70	11.30	41.04	0.10
	2021-05-01	27.34	2.73	11.35	41.42	0.10
	2022-05-01	27.65	2.77	11.40	41.82	0.10
07-3	4th Period					
	2018-05-01	30.70	3.07	11.30	45.07	0.10
	2019-05-01	31.16	3.12	11.30	45.58	0.10
	2020-05-01	31.54	3.15	11.30	45.99	0.10
	2021-05-01	31.90	3.19	11.35	46.44	0.10
	2022-05-01	32.26	3.23	11.40	46.89	0.10
07-4	5th Period					
	2018-05-01	35.08	3.51	11.30	49.89	0.10
	2019-05-01	35.62	3.56	11.30	50.48	0.10
	2020-05-01	36.05	3.61	11.30	50.96	0.10
	2021-05-01	36.46	3.65	11.35	51.46	0.10
	2022-05-01	36.86	3.69	11.40	51.95	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - SUDBURY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT SUDBURY

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.

Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Districts of Sudbury, Algoma, Manitoulan, Nipissing, Timiskaming and Cochrane; Patricia Portion of the District of Kenora east of the 87th meridian; District of Parry Sound except the Townships of Humphrey, Conger, Christie, Foley, Cowper, McKeller, McDougall and Hagerman

CANADIAN UNION OF
SKILLED WORKERS
CUSW - THUNDER BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT THUNDER BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
ELECTRICIAN						
07-9	FOREPERSON - 410165					
	2018-05-01	48.79	4.88	11.30	64.97	0.10
	2019-05-01	49.55	4.96	11.30	65.81	0.10
	2020-05-01	50.16	5.02	11.30	66.48	0.10
	2021-05-01	50.73	5.07	11.35	67.15	0.10
	2022-05-01	51.30	5.13	11.40	67.83	0.10
07-8 SUBFOREPERSON - 410155						
	2018-05-01	46.20	4.62	11.30	62.12	0.10
	2019-05-01	46.92	4.69	11.30	62.91	0.10
	2020-05-01	47.50	4.75	11.30	63.55	0.10
	2021-05-01	48.03	4.80	11.35	64.18	0.10
	2022-05-01	48.58	4.86	11.40	64.84	0.10
JOURNEYPERSON - 410135, WELDER - 410136						
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	2018-05-01	43.18	4.32	11.30	58.80	0.10
	2019-05-01	43.85	4.38	11.30	59.53	0.10
	2020-05-01	44.39	4.44	11.30	60.13	0.10
	2021-05-01	44.89	4.49	11.35	60.73	0.10
	2022-05-01	45.40	4.54	11.40	61.34	0.10
ELECTRICIAN APPRENTICE - 410115						
07-0	1st Period					
	2018-05-01	17.27	1.73	11.30	30.30	0.10
	2019-05-01	17.54	1.75	11.30	30.59	0.10
	2020-05-01	17.76	1.78	11.30	30.84	0.10
	2021-05-01	17.96	1.80	11.35	31.11	0.10
	2022-05-01	18.16	1.82	11.40	31.38	0.10
07-1	2nd Period					
	2018-05-01	21.59	2.16	11.30	35.05	0.10
	2019-05-01	21.93	2.19	11.30	35.42	0.10
	2020-05-01	22.20	2.22	11.30	35.72	0.10
	2021-05-01	22.45	2.25	11.35	36.05	0.10
	2022-05-01	22.70	2.27	11.40	36.37	0.10
07-2	3rd Period					
	2018-05-01	25.91	2.59	11.30	39.80	0.10
	2019-05-01	26.31	2.63	11.30	40.24	0.10
	2020-05-01	26.63	2.66	11.30	40.59	0.10
	2021-05-01	26.93	2.69	11.35	40.97	0.10
	2022-05-01	27.24	2.72	11.40	41.36	0.10
07-3	4th Period					
	2018-05-01	30.23	3.02	11.30	44.55	0.10
	2019-05-01	30.70	3.07	11.30	45.07	0.10
	2020-05-01	31.07	3.11	11.30	45.48	0.10
	2021-05-01	31.42	3.14	11.35	45.91	0.10
	2022-05-01	31.78	3.18	11.40	46.36	0.10
07-4	5th Period					
	2018-05-01	34.54	3.45	11.30	49.29	0.10
	2019-05-01	35.08	3.51	11.30	49.89	0.10
	2020-05-01	35.51	3.55	11.30	50.36	0.10
	2021-05-01	35.91	3.59	11.35	50.85	0.10
	2022-05-01	36.32	3.63	11.40	51.35	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:
N/A

ISSUED:
May 1, 2016

REVISED:
Jan 1, 2021

PAGE:
2 OF 2

CANADIAN UNION OF
SKILLED WORKERS
CUSW - THUNDER BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS
EMPLOYING CUSW MEMBERS AT THUNDER BAY

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
Training Trust Fund -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.38	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:

\$0.10 per hour worked

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270
Fax Number: 416-240-0993
Email: remittances@psbt.ca
Website: www.psbtc.ca*

GEOGRAPHIC AREA: Districts of Thunder Bay and Rainy River; District of Kenora, and Patricia