

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NWO - BRUCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NUCLEAR WASTE OPERATIONS -  
BRUCE SITE (70)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
07-9	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.49	5.05	11.30	66.84	0.10
	2021-05-01	51.05	5.11	11.35	67.51	0.10
	2022-05-01	51.63	5.16	11.40	68.19	0.10
	<b>2023-05-01</b>	<b>55.96</b>	<b>5.60</b>	<b>11.40</b>	<b>72.96</b>	<b>0.10</b>
	2024-05-01	57.01	5.70	11.70	74.41	0.10
07-8	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	47.81	4.78	11.30	63.89	0.10
	2021-05-01	48.34	4.83	11.35	64.52	0.10
	2022-05-01	48.89	4.89	11.40	65.18	0.10
	<b>2023-05-01</b>	<b>52.31</b>	<b>5.23</b>	<b>11.40</b>	<b>68.94</b>	<b>0.10</b>
	2024-05-01	53.29	5.33	11.70	70.32	0.10
07-6	<b>JOURNEYPerson - 410135</b>					
	<b>LINEPERSON JOURNEYPerson - 415035</b>					
	<b>INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135</b>					
	<b>ELECTRICAL TECHNICIAN - 410138</b>					
	<b>WELDER - 410136</b>					
	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.68	4.47	11.30	60.45	0.10
	2021-05-01	45.18	4.52	11.35	61.05	0.10
	2022-05-01	45.69	4.57	11.40	61.66	0.10
	<b>2023-05-01</b>	<b>48.66</b>	<b>4.87</b>	<b>11.40</b>	<b>64.93</b>	<b>0.10</b>
	2024-05-01	49.57	4.95	11.70	66.23	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
07-0	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.87	1.79	11.30	30.96	0.10
	2021-05-01	18.07	1.81	11.35	31.23	0.10
	2022-05-01	18.28	1.83	11.40	31.51	0.10
	<b>2023-05-01</b>	<b>19.46</b>	<b>1.95</b>	<b>11.40</b>	<b>32.81</b>	<b>0.10</b>
	2024-05-01	19.83	1.98	11.70	33.51	0.10
07-1	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.34	2.23	11.30	35.87	0.10
	2021-05-01	22.59	2.26	11.35	36.20	0.10
	2022-05-01	22.85	2.29	11.40	36.54	0.10
	<b>2023-05-01</b>	<b>24.33</b>	<b>2.43</b>	<b>11.40</b>	<b>38.16</b>	<b>0.10</b>
	2024-05-01	24.79	2.48	11.70	38.97	0.10
07-2	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.81	2.68	11.30	40.79	0.10
	2021-05-01	27.11	2.71	11.35	41.17	0.10
	2022-05-01	27.41	2.74	11.40	41.55	0.10
	<b>2023-05-01</b>	<b>29.20</b>	<b>2.92</b>	<b>11.40</b>	<b>43.52</b>	<b>0.10</b>
	2024-05-01	29.74	2.97	11.70	44.41	0.10
07-3	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.28	3.13	11.30	45.71	0.10
	2021-05-01	31.63	3.16	11.35	46.14	0.10
	2022-05-01	31.98	3.20	11.40	46.58	0.10
	<b>2023-05-01</b>	<b>34.06</b>	<b>3.41</b>	<b>11.40</b>	<b>48.87</b>	<b>0.10</b>
	2024-05-01	34.70	3.47	11.70	49.87	0.10
07-4	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.74	3.57	11.30	50.61	0.10
	2021-05-01	36.14	3.61	11.35	51.10	0.10
	2022-05-01	36.55	3.66	11.40	51.61	0.10
	<b>2023-05-01</b>	<b>38.93</b>	<b>3.89</b>	<b>11.40</b>	<b>54.22</b>	<b>0.10</b>
	2024-05-01	39.66	3.97	11.70	55.33	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:  
N/A

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May 1, 2016

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April 10, 2024

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NWO - BRUCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NUCLEAR WASTE OPERATIONS -  
BRUCE SITE (70)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.33	2.43	11.40	38.16	0.10
	2024-05-01	24.79	2.48	11.70	38.97	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.20	2.92	11.40	43.52	0.10
	2024-05-01	29.74	2.97	11.70	44.41	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.06	3.41	11.40	48.87	0.10
	2024-05-01	34.70	3.47	11.70	49.87	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	38.93	3.89	11.40	54.22	0.10
	2024-05-01	39.66	3.97	11.70	55.33	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NWO - BRUCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NUCLEAR WASTE OPERATIONS -  
BRUCE SITE (70)

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

GRSP Note

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount-/ May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** BNP/Bruce Power project site.

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - PICKERING

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT PICKERING (62)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	52.27	5.23	11.30	68.80	0.10
	2021-05-01	52.86	5.29	11.35	69.50	0.10
	2022-05-01	53.46	5.35	11.40	70.21	0.10
	<b>2023-05-01</b>	<b>57.93</b>	<b>5.79</b>	<b>11.40</b>	<b>75.12</b>	<b>0.10</b>
	2024-05-01	59.02	5.90	11.70	76.62	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	49.50	4.95	11.30	65.75	0.10
	2021-05-01	50.05	5.01	11.35	66.41	0.10
	2022-05-01	50.62	5.06	11.40	67.08	0.10
	<b>2023-05-01</b>	<b>54.15</b>	<b>5.42</b>	<b>11.40</b>	<b>70.97</b>	<b>0.10</b>
	2024-05-01	55.17	5.52	11.70	72.39	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	46.26	4.63	11.30	62.19	0.10
	2021-05-01	46.78	4.68	11.35	62.81	0.10
	2022-05-01	47.31	4.73	11.40	63.44	0.10
	<b>2023-05-01</b>	<b>50.37</b>	<b>5.04</b>	<b>11.40</b>	<b>66.81</b>	<b>0.10</b>
	2024-05-01	51.32	5.13	11.70	68.15	0.10
<b>07-0</b>	<b>ELECTRICIAN APPRENTICE - 410115 1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.50	1.85	11.30	31.65	0.10
	2021-05-01	18.71	1.87	11.35	31.93	0.10
	2022-05-01	18.92	1.89	11.40	32.21	0.10
	<b>2023-05-01</b>	<b>20.15</b>	<b>2.02</b>	<b>11.40</b>	<b>33.57</b>	<b>0.10</b>
	2024-05-01	20.53	2.05	11.70	34.28	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	23.13	2.31	11.30	36.74	0.10
	2021-05-01	23.39	2.34	11.35	37.08	0.10
	2022-05-01	23.66	2.37	11.40	37.43	0.10
	<b>2023-05-01</b>	<b>25.19</b>	<b>2.52</b>	<b>11.40</b>	<b>39.11</b>	<b>0.10</b>
	2024-05-01	25.66	2.57	11.70	39.93	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.76	2.78	11.30	41.84	0.10
	2021-05-01	28.07	2.81	11.35	42.23	0.10
	2022-05-01	28.39	2.84	11.40	42.63	0.10
	<b>2023-05-01</b>	<b>30.22</b>	<b>3.02</b>	<b>11.40</b>	<b>44.64</b>	<b>0.10</b>
	2024-05-01	30.79	3.08	11.70	45.57	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	32.38	3.24	11.30	46.92	0.10
	2021-05-01	32.75	3.28	11.35	47.38	0.10
	2022-05-01	33.12	3.31	11.40	47.83	0.10
	<b>2023-05-01</b>	<b>35.26</b>	<b>3.53</b>	<b>11.40</b>	<b>50.19</b>	<b>0.10</b>
	2024-05-01	35.92	3.59	11.70	51.21	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	37.01	3.70	11.30	52.01	0.10
	2021-05-01	37.42	3.74	11.35	52.51	0.10
	2022-05-01	37.85	3.79	11.40	53.04	0.10
	<b>2023-05-01</b>	<b>40.30</b>	<b>4.03</b>	<b>11.40</b>	<b>55.73</b>	<b>0.10</b>
	2024-05-01	41.06	4.11	11.70	56.87	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - PICKERING

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT PICKERING (62)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON JOURNEYPerson - 415035					
	INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	25.19	2.52	11.40	39.11	0.10
	2024-05-01	25.66	2.57	11.70	39.93	0.10
07-11	2nd Period 60% of Journeyperson's rate)					
	2023-05-01	30.22	3.02	11.40	44.64	0.10
	2024-05-01	30.79	3.08	11.70	45.57	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	35.26	3.53	11.40	50.19	0.10
	2024-05-01	35.92	3.59	11.70	51.21	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	40.30	4.03	11.40	55.73	0.10
	2024-05-01	41.06	4.11	11.70	56.87	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - PICKERING

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT PICKERING (62)

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare* -</b>	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund -</b>	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	<b>GRSP **-</b>	\$8.00
	\$9.43	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Pickering NGS Project Site.

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - DARLINGTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR  
EMPLOYERS EMPLOYING CUSW MEMBERS AT DARLINGTON (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.75	5.08	11.30	67.13	0.10
	2021-05-01	51.32	5.13	11.35	67.80	0.10
	2022-05-01	51.90	5.19	11.40	68.49	0.10
	<b>2023-05-01</b>	<b>56.26</b>	<b>5.63</b>	<b>11.40</b>	<b>73.29</b>	<b>0.10</b>
	2024-05-01	57.30	5.73	11.70	74.73	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.05	4.81	11.30	64.16	0.10
	2021-05-01	48.60	4.86	11.35	64.81	0.10
	2022-05-01	49.15	4.92	11.40	65.47	0.10
	<b>2023-05-01</b>	<b>52.59</b>	<b>5.26</b>	<b>11.40</b>	<b>69.25</b>	<b>0.10</b>
	2024-05-01	53.57	5.36	11.70	70.63	0.10
<b>07-6</b>	<b>JOURNEYPerson- 410135</b>					
	<b>LINEPERSON JOURNEYPerson - 415035</b>					
	<b>INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135</b>					
	<b>ELECTRICAL TECHNICIAN - 410138</b>					
	<b>WELDER - 410136</b>					
	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.91	4.49	11.30	60.70	0.10
	2021-05-01	45.42	4.54	11.35	61.31	0.10
	2022-05-01	45.93	4.59	11.40	61.92	0.10
	<b>2023-05-01</b>	<b>48.92</b>	<b>4.89</b>	<b>11.40</b>	<b>65.21</b>	<b>0.10</b>
	2024-05-01	49.83	4.98	11.70	66.51	0.10
<b>07-0</b>	<b>ELECTRICIAN APPRENTICE - 410115</b>					
	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.96	1.80	11.30	31.06	0.10
	2021-05-01	18.17	1.82	11.35	31.34	0.10
	2022-05-01	18.37	1.84	11.40	31.61	0.10
	<b>2023-05-01</b>	<b>19.57</b>	<b>1.96</b>	<b>11.40</b>	<b>32.93</b>	<b>0.10</b>
	2024-05-01	19.93	1.99	11.70	33.62	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.46	2.25	11.30	36.01	0.10
	2021-05-01	22.71	2.27	11.35	36.33	0.10
	2022-05-01	22.97	2.30	11.40	36.67	0.10
	<b>2023-05-01</b>	<b>24.46</b>	<b>2.45</b>	<b>11.40</b>	<b>38.31</b>	<b>0.10</b>
	2024-05-01	24.92	2.49	11.70	39.11	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.95	2.70	11.30	40.95	0.10
	2021-05-01	27.25	2.73	11.35	41.33	0.10
	2022-05-01	27.56	2.76	11.40	41.72	0.10
	2023-05-01	29.35	2.94	11.40	43.69	0.10
	<b>2024-05-01</b>	<b>29.90</b>	<b>2.99</b>	<b>11.70</b>	<b>44.59</b>	<b>0.10</b>
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.44	3.14	11.30	45.88	0.10
	2021-05-01	31.79	3.18	11.35	46.32	0.10
	2022-05-01	32.15	3.22	11.40	46.77	0.10
	<b>2023-05-01</b>	<b>34.24</b>	<b>3.42</b>	<b>11.40</b>	<b>49.06</b>	<b>0.10</b>
	2024-05-01	34.88	3.49	11.70	50.07	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.93	3.59	11.30	50.82	0.10
	2021-05-01	36.34	3.63	11.35	51.32	0.10
	2022-05-01	36.74	3.67	11.40	51.81	0.10
	<b>2023-05-01</b>	<b>39.14</b>	<b>3.91</b>	<b>11.40</b>	<b>54.45</b>	<b>0.10</b>
	2024-05-01	39.86	3.99	11.70	55.55	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:  
N/A

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - DARLINGTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR  
EMPLOYERS EMPLOYING CUSW MEMBERS AT DARLINGTON (82)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.46	2.45	11.40	38.31	0.10
	2024-05-01	24.92	2.49	11.70	39.11	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.35	2.94	11.40	43.69	0.10
	2024-05-01	29.90	2.99	11.70	44.59	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.24	3.42	11.40	49.06	0.10
	2024-05-01	34.88	3.49	11.70	50.07	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	39.14	3.91	11.40	54.45	0.10
	2024-05-01	39.86	3.99	11.70	55.55	0.10

(1) = per hour worked; (2) = per hour paid



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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - DARLINGTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR  
EMPLOYERS EMPLOYING CUSW MEMBERS AT DARLINGTON (82)

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbt.ca](http://www.psbt.ca)

**GEOGRAPHIC AREA:** Darlington NGS Project Site.

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - WINDSOR

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT WINDSOR

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	51.00	5.10	11.30	67.40	0.10
	2021-05-01	51.57	5.16	11.35	68.08	0.10
	2022-05-01	52.15	5.22	11.40	68.77	0.10
	<b>2023-05-01</b>	<b>56.52</b>	<b>5.65</b>	<b>11.40</b>	<b>73.57</b>	<b>0.10</b>
	2024-05-01	57.58	5.76	11.70	75.04	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.29	4.83	11.30	64.42	0.10
	2021-05-01	48.83	4.88	11.35	65.06	0.10
	2022-05-01	49.38	4.94	11.40	65.72	0.10
	<b>2023-05-01</b>	<b>52.84</b>	<b>5.28</b>	<b>11.40</b>	<b>69.52</b>	<b>0.10</b>
	2024-05-01	53.83	5.38	11.70	70.91	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135</b>					
	<b>LINEPERSON JOURNEYPerson - 415035</b>					
	<b>INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135</b>					
	<b>ELECTRICAL TECHNICIAN - 410138</b>					
	<b>WELDER - 410136</b>					
	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.13	4.51	11.30	60.94	0.10
	2021-05-01	45.64	4.56	11.35	61.55	0.10
	2022-05-01	46.15	4.62	11.40	62.17	0.10
	<b>2023-05-01</b>	<b>49.15</b>	<b>4.92</b>	<b>11.40</b>	<b>65.47</b>	<b>0.10</b>
	2024-05-01	50.07	5.01	11.70	66.78	0.10
<b>07-0</b>	<b>ELECTRICIAN APPRENTICE - 410115</b>					
	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.05	1.81	11.30	31.16	0.10
	2021-05-01	18.26	1.83	11.35	31.44	0.10
	2022-05-01	18.46	1.85	11.40	31.71	0.10
	<b>2023-05-01</b>	<b>19.66</b>	<b>1.97</b>	<b>11.40</b>	<b>33.03</b>	<b>0.10</b>
	2024-05-01	20.03	2.00	11.70	33.73	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.57	2.26	11.30	36.13	0.10
	2021-05-01	22.82	2.28	11.35	36.45	0.10
	2022-05-01	23.08	2.31	11.40	36.79	0.10
	<b>2023-05-01</b>	<b>24.58</b>	<b>2.46</b>	<b>11.40</b>	<b>38.44</b>	<b>0.10</b>
	2024-05-01	25.04	2.50	11.70	39.24	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.08	2.71	11.30	41.09	0.10
	2021-05-01	27.38	2.74	11.35	41.47	0.10
	2022-05-01	27.69	2.77	11.40	41.86	0.10
	<b>2023-05-01</b>	<b>29.49</b>	<b>2.95</b>	<b>11.40</b>	<b>43.84</b>	<b>0.10</b>
	2024-05-01	30.04	3.00	11.70	44.74	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.59	3.16	11.30	46.05	0.10
	2021-05-01	31.95	3.20	11.35	46.50	0.10
	2022-05-01	32.31	3.23	11.40	46.94	0.10
	<b>2023-05-01</b>	<b>34.41</b>	<b>3.44</b>	<b>11.40</b>	<b>49.25</b>	<b>0.10</b>
	2024-05-01	35.05	3.51	11.70	50.26	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.10	3.61	11.30	51.01	0.10
	2021-05-01	36.51	3.65	11.35	51.51	0.10
	2022-05-01	36.92	3.69	11.40	52.01	0.10
	<b>2023-05-01</b>	<b>39.32</b>	<b>3.93</b>	<b>11.40</b>	<b>54.65</b>	<b>0.10</b>
	2024-05-01	40.06	4.01	11.70	55.77	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - WINDSOR

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT WINDSOR

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
LINEPERSON APPRENTICE - 415015						
INSTRUMENTATION AND CONTROL APPRENTICE - 420115						
07-10	1st Period (50% of Journey person's rate)					
	2023-05-01	24.58	2.46	11.40	38.44	0.10
	2024-05-01	25.04	2.50	11.70	39.24	0.10
07-11	2nd Period (60% of Journey person's rate)					
	2023-05-01	29.49	2.95	11.40	43.84	0.10
	2024-05-01	30.04	3.00	11.70	44.74	0.10
07-12	3rd Period (70% of Journey person's rate)					
	2023-05-01	34.41	3.44	11.40	49.25	0.10
	2024-05-01	35.05	3.51	11.70	50.26	0.10
07-13	4th Period (80% of Journey person's rate)					
	2023-05-01	39.32	3.93	11.40	54.65	0.10
	2024-05-01	40.06	4.01	11.70	55.77	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - WINDSOR

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT WINDSOR

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbt.ca](http://www.psbt.ca)

**GEOGRAPHIC AREA:** Counties of Essex and Kent

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - SARNIA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT SARNIA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	51.78	5.18	11.30	68.26	0.10
	2021-05-01	52.36	5.24	11.35	68.95	0.10
	2022-05-01	52.94	5.29	11.40	69.63	0.10
	<b>2023-05-01</b>	<b>57.37</b>	<b>5.74</b>	<b>11.40</b>	<b>74.51</b>	<b>0.10</b>
	2024-05-01	58.45	5.85	11.70	76.00	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	49.03	4.90	11.30	65.23	0.10
	2021-05-01	49.58	4.96	11.35	65.89	0.10
	2022-05-01	50.13	5.01	11.40	66.54	0.10
	<b>2023-05-01</b>	<b>53.63</b>	<b>5.36</b>	<b>11.40</b>	<b>70.39</b>	<b>0.10</b>
	2024-05-01	54.64	5.46	11.70	71.80	0.10
<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136</b>						
<b>07-6</b>	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.82	4.58	11.30	61.70	0.10
	2021-05-01	46.34	4.63	11.35	62.32	0.10
	2022-05-01	46.85	4.69	11.40	62.94	0.10
	<b>2023-05-01</b>	<b>49.89</b>	<b>4.99</b>	<b>11.40</b>	<b>66.28</b>	<b>0.10</b>
	2024-05-01	50.83	5.08	11.70	67.61	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.33	1.83	11.30	31.46	0.10
	2021-05-01	18.54	1.85	11.35	31.74	0.10
	2022-05-01	18.74	1.87	11.40	32.01	0.10
	<b>2023-05-01</b>	<b>19.96</b>	<b>2.00</b>	<b>11.40</b>	<b>33.36</b>	<b>0.10</b>
	2024-05-01	20.33	2.03	11.70	34.06	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.91	2.29	11.30	36.50	0.10
	2021-05-01	23.17	2.32	11.35	36.84	0.10
	2022-05-01	23.43	2.34	11.40	37.17	0.10
	<b>2023-05-01</b>	<b>24.95</b>	<b>2.50</b>	<b>11.40</b>	<b>38.85</b>	<b>0.10</b>
	2024-05-01	25.42	2.54	11.70	39.66	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.49	2.75	11.30	41.54	0.10
	2021-05-01	27.80	2.78	11.35	41.93	0.10
	2022-05-01	28.11	2.81	11.40	42.32	0.10
	<b>2023-05-01</b>	<b>29.93</b>	<b>2.99</b>	<b>11.40</b>	<b>44.32</b>	<b>0.10</b>
	2024-05-01	30.50	3.05	11.70	45.25	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	32.07	3.21	11.30	46.58	0.10
	2021-05-01	32.44	3.24	11.35	47.03	0.10
	2022-05-01	32.80	3.28	11.40	47.48	0.10
	<b>2023-05-01</b>	<b>34.92</b>	<b>3.49</b>	<b>11.40</b>	<b>49.81</b>	<b>0.10</b>
	2024-05-01	35.58	3.56	11.70	50.84	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.66	3.67	11.30	51.63	0.10
	2021-05-01	37.07	3.71	11.35	52.13	0.10
	2022-05-01	37.48	3.75	11.40	52.63	0.10
	<b>2023-05-01</b>	<b>39.91</b>	<b>3.99</b>	<b>11.40</b>	<b>55.30</b>	<b>0.10</b>
	2024-05-01	40.66	4.07	11.70	56.43	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT LONDON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015							
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115							
07-10	1st Period (50% of Journeyperson's rate)							
	2023-05-01	24.95	2.50			11.40	38.85	0.10
	2024-05-01	25.42	2.54			11.70	39.66	0.10
07-11	2nd Period (60% of Journeyperson's rate)							
	2023-05-01	29.93	2.99			11.40	44.32	0.10
	2024-05-01	30.50	3.05			11.70	45.25	0.10
07-12	3rd Period (70% of Journeyperson's rate)							
	2023-05-01	34.92	3.49			11.40	49.81	0.10
	2024-05-01	35.58	3.56			11.70	50.84	0.10
07-13	4th Period (80% of Journeyperson's rate)							
	2023-05-01	39.91	3.99			11.40	55.30	0.10
	2024-05-01	40.66	4.07			11.70	56.43	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - SARNIA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT SARNIA

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>GRSP **</b> -	\$8.00	per hour paid (effective May 1, 2014)
	\$9.42	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)*

**GEOGRAPHIC AREA:** Lambton County

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT LONDON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>								
<b>07-9</b>	<b>FOREPERSON - 410165</b>							
	2020-05-01	50.58	5.06			11.30	66.94	0.10
	2021-05-01	51.16	5.12			11.35	67.63	0.10
	2022-05-01	51.73	5.17			11.40	68.30	0.10
	<b>2023-05-01</b>	<b>56.07</b>	<b>5.61</b>			<b>11.40</b>	<b>73.08</b>	<b>0.10</b>
	2024-05-01	57.12	5.71			11.70	74.53	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>							
	2020-05-01	47.89	4.79			11.30	63.98	0.10
	2021-05-01	48.44	4.84			11.35	64.63	0.10
	2022-05-01	48.98	4.90			11.40	65.28	0.10
	<b>2023-05-01</b>	<b>52.42</b>	<b>5.24</b>			<b>11.40</b>	<b>69.06</b>	<b>0.10</b>
	2024-05-01	53.40	5.34			11.70	70.44	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>							
	2020-05-01	44.76	4.48			11.30	60.54	0.10
	2021-05-01	45.27	4.53			11.35	61.15	0.10
	2022-05-01	45.78	4.58			11.40	61.76	0.10
	<b>2023-05-01</b>	<b>48.76</b>	<b>4.88</b>			<b>11.40</b>	<b>65.04</b>	<b>0.10</b>
	2024-05-01	49.67	4.97			11.70	66.34	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>								
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>							
	2020-05-01	17.90	1.79			11.30	30.99	0.10
	2021-05-01	18.11	1.81			11.35	31.27	0.10
	2022-05-01	18.31	1.83			11.40	31.54	0.10
	<b>2023-05-01</b>	<b>19.50</b>	<b>1.95</b>			<b>11.40</b>	<b>32.85</b>	<b>0.10</b>
	2024-05-01	19.87	1.99			11.70	33.56	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>							
	2020-05-01	22.38	2.24			11.30	35.92	0.10
	2021-05-01	22.64	2.26			11.35	36.25	0.10
	2022-05-01	22.89	2.29			11.40	36.58	0.10
	<b>2023-05-01</b>	<b>24.38</b>	<b>2.44</b>			<b>11.40</b>	<b>38.22</b>	<b>0.10</b>
	2024-05-01	24.84	2.48			11.70	39.02	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>							
	2020-05-01	26.86	2.69			11.30	40.85	0.10
	2021-05-01	27.16	2.72			11.35	41.23	0.10
	2022-05-01	27.47	2.75			11.40	41.62	0.10
	<b>2023-05-01</b>	<b>29.26</b>	<b>2.93</b>			<b>11.40</b>	<b>43.59</b>	<b>0.10</b>
	2024-05-01	29.80	2.98			11.70	44.48	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>							
	2020-05-01	31.33	3.13			11.30	45.76	0.10
	2021-05-01	31.69	3.17			11.35	46.21	0.10
	2022-05-01	32.05	3.21			11.40	46.66	0.10
	<b>2023-05-01</b>	<b>34.13</b>	<b>3.41</b>			<b>11.40</b>	<b>48.94</b>	<b>0.10</b>
	2024-05-01	34.77	3.48			11.70	49.95	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>							
	2020-05-01	35.81	3.58			11.30	50.69	0.10
	2021-05-01	36.22	3.62			11.35	51.19	0.10
	2022-05-01	36.62	3.66			11.40	51.68	0.10
	<b>2023-05-01</b>	<b>39.01</b>	<b>3.90</b>			<b>11.40</b>	<b>54.31</b>	<b>0.10</b>
	2024-05-01	39.74	3.97			11.70	55.41	0.10

(1) = per hour worked; (2) = per hour paid



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May 1, 2016

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT LONDON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015							
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115							
07-10	1st Period (50% of Journeyperson's rate)							
	2023-05-01	24.38	2.44			11.40	38.22	0.10
	2024-05-01	24.84	2.48			11.70	39.02	0.10
07-11	2nd Period (60% of Journeyperson's rate)							
	2023-05-01	29.26	2.93			11.40	43.59	0.10
	2024-05-01	29.80	2.98			11.70	44.48	0.10
07-12	3rd Period (70% of Journeyperson's rate)							
	2023-05-01	34.13	3.41			11.40	48.94	0.10
	2024-05-01	34.77	3.48			11.70	49.95	0.10
07-13	4th Period (80% of Journeyperson's rate)							
	2023-05-01	39.01	3.90			11.40	54.31	0.10
	2024-05-01	39.74	3.97			11.70	55.41	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - LONDON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT LONDON

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)*

**GEOGRAPHIC AREA:** Counties of Oxford, Huron, Middlesex and Elgin

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - HAMILTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT HAMILTON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	51.75	5.18	11.30	68.23	0.10
	2021-05-01	52.34	5.23	11.35	68.92	0.10
	2022-05-01	52.93	5.29	11.40	69.62	0.10
	<b>2023-05-01</b>	<b>57.35</b>	<b>5.74</b>	<b>11.40</b>	<b>74.49</b>	<b>0.10</b>
	2024-05-01	58.43	5.84	11.70	75.97	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	49.01	4.90	11.30	65.21	0.10
	2021-05-01	49.56	4.96	11.35	65.87	0.10
	2022-05-01	50.12	5.01	11.40	66.53	0.10
	<b>2023-05-01</b>	<b>53.61</b>	<b>5.36</b>	<b>11.40</b>	<b>70.37</b>	<b>0.10</b>
	2024-05-01	54.62	5.46	11.70	71.78	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.80	4.58	11.30	61.68	0.10
	2021-05-01	46.32	4.63	11.35	62.30	0.10
	2022-05-01	46.84	4.68	11.40	62.92	0.10
	<b>2023-05-01</b>	<b>49.87</b>	<b>4.99</b>	<b>11.40</b>	<b>66.26</b>	<b>0.10</b>
	2024-05-01	50.81	5.08	11.70	67.59	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.32	1.83	11.30	31.45	0.10
	2021-05-01	18.53	1.85	11.35	31.73	0.10
	2022-05-01	18.74	1.87	11.40	32.01	0.10
	<b>2023-05-01</b>	<b>19.95</b>	<b>2.00</b>	<b>11.40</b>	<b>33.35</b>	<b>0.10</b>
	2024-05-01	20.32	2.03	11.70	34.05	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.90	2.29	11.30	36.49	0.10
	2021-05-01	23.16	2.32	11.35	36.83	0.10
	2022-05-01	23.42	2.34	11.40	37.16	0.10
	<b>2023-05-01</b>	<b>24.94</b>	<b>2.49</b>	<b>11.40</b>	<b>38.83</b>	<b>0.10</b>
	2024-05-01	25.41	2.54	11.70	39.65	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.48	2.75	11.30	41.53	0.10
	2021-05-01	27.79	2.78	11.35	41.92	0.10
	2022-05-01	28.10	2.81	11.40	42.31	0.10
	<b>2023-05-01</b>	<b>29.92</b>	<b>2.99</b>	<b>11.40</b>	<b>44.31</b>	<b>0.10</b>
	2024-05-01	30.49	3.05	11.70	45.24	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	32.06	3.21	11.30	46.57	0.10
	2021-05-01	32.42	3.24	11.35	47.01	0.10
	2022-05-01	32.79	3.28	11.40	47.47	0.10
	<b>2023-05-01</b>	<b>34.91</b>	<b>3.49</b>	<b>11.40</b>	<b>49.80</b>	<b>0.10</b>
	2024-05-01	35.57	3.56	11.70	50.83	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.64	3.66	11.30	51.60	0.10
	2021-05-01	37.06	3.71	11.35	52.12	0.10
	2022-05-01	37.47	3.75	11.40	52.62	0.10
	<b>2023-05-01</b>	<b>39.90</b>	<b>3.99</b>	<b>11.40</b>	<b>55.29</b>	<b>0.10</b>
	2024-05-01	40.65	4.07	11.70	56.42	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - HAMILTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT HAMILTON

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
LINEPERSON APPRENTICE - 415015						
INSTRUMENTATION AND CONTROL APPRENTICE - 420115						
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.94	2.49	11.40	38.83	0.10
	2024-05-01	25.41	2.54	11.70	39.65	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.92	2.99	11.40	44.31	0.10
	2024-05-01	30.49	3.05	11.70	45.24	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.91	3.49	11.40	49.80	0.00
	2024-05-01	35.57	3.56	11.70	50.83	0.00
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	39.90	3.99	11.40	55.29	0.10
	2024-05-01	40.65	4.07	11.70	56.42	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - HAMILTON

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT HAMILTON

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
	\$9.42	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Hamilton-Wentworth(RM); Haldimand-Norfolk(RM) except the Town of Dunnville; Brant County; in Waterloo (RM) that portion of the City of Cambridge east of a line drawn from the intersection of the southeast corner of Wellington County and Waterloo (RM) to the northeast corner of Brant County; Halton (RM) west of the 8th line and south of Hwy 401

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.97	5.10	11.30	67.37	0.10
	2021-05-01	51.55	5.16	11.35	68.06	0.10
	2022-05-01	52.14	5.21	11.40	68.75	0.10
	<b>2023-05-01</b>	<b>56.51</b>	<b>5.65</b>	<b>11.40</b>	<b>73.56</b>	<b>0.10</b>
	2024-05-01	57.56	5.76	11.70	75.02	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.27	4.83	11.30	64.40	0.10
	2021-05-01	48.81	4.88	11.35	65.04	0.10
	2022-05-01	49.37	4.94	11.40	65.71	0.10
	<b>2023-05-01</b>	<b>52.83</b>	<b>5.28</b>	<b>11.40</b>	<b>69.51</b>	<b>0.10</b>
	2024-05-01	53.80	5.38	11.70	70.88	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.11	4.51	11.30	60.92	0.10
	2021-05-01	45.62	4.56	11.35	61.53	0.10
	2022-05-01	46.14	4.61	11.40	62.15	0.10
	<b>2023-05-01</b>	<b>49.14</b>	<b>4.91</b>	<b>11.40</b>	<b>65.45</b>	<b>0.10</b>
	2024-05-01	50.05	5.01	11.70	66.76	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.04	1.80	11.30	31.14	0.10
	2021-05-01	18.25	1.83	11.35	31.43	0.10
	2022-05-01	18.46	1.85	11.40	31.71	0.10
	<b>2023-05-01</b>	<b>19.66</b>	<b>1.97</b>	<b>11.40</b>	<b>33.03</b>	<b>0.10</b>
	2024-05-01	20.02	2.00	11.70	33.72	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.56	2.26	11.30	36.12	0.10
	2021-05-01	22.81	2.28	11.35	36.44	0.10
	2022-05-01	23.07	2.31	11.40	36.78	0.10
	<b>2023-05-01</b>	<b>24.57</b>	<b>2.46</b>	<b>11.40</b>	<b>38.43</b>	<b>0.10</b>
	2024-05-01	25.03	2.50	11.70	39.23	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.07	2.71	11.30	41.08	0.10
	2021-05-01	27.37	2.74	11.35	41.46	0.10
	2022-05-01	27.68	2.77	11.40	41.85	0.10
	<b>2023-05-01</b>	<b>29.48</b>	<b>2.95</b>	<b>11.40</b>	<b>43.83</b>	<b>0.10</b>
	2024-05-01	30.03	3.00	11.70	44.73	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.58	3.16	11.30	46.04	0.10
	2021-05-01	31.93	3.19	11.35	46.47	0.10
	2022-05-01	32.30	3.23	11.40	46.93	0.10
	<b>2023-05-01</b>	<b>34.40</b>	<b>3.44</b>	<b>11.40</b>	<b>49.24</b>	<b>0.10</b>
	2024-05-01	35.04	3.50	11.70	50.24	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.09	3.61	11.30	51.00	0.10
	2021-05-01	36.50	3.65	11.35	51.50	0.10
	2022-05-01	36.91	3.69	11.40	52.00	0.10
	<b>2023-05-01</b>	<b>39.31</b>	<b>3.93</b>	<b>11.40</b>	<b>54.64</b>	<b>0.10</b>
	2024-05-01	40.04	4.00	11.70	55.74	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-11	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.57	2.46	11.40	38.43	0.10
	2024-05-01	25.03	2.50	11.70	39.23	0.10
07-12	2nd Period (60% of Journeyperson's rate)					
	2024-05-01	29.48	2.95	11.40	43.83	0.10
	2024-05-01	30.03	3.00	11.70	44.73	0.10
07-12	3rd Period 70% of Journeyperson's rate)					
	2024-05-01	34.40	3.44	11.40	49.24	0.10
	2024-05-01	35.04	3.50	11.70	50.24	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2024-05-01	39.31	3.93	11.40	54.64	0.10
	2024-05-01	40.04	4.00	11.70	55.74	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - NIAGARA PENINSULA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT NIAGARA PENINSULA

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
GRSP **-	\$8.00	per hour paid 2016-04-30
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* **RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20**

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Niagara (RM); in Haldimand-Norfolk (RM), the Town of Dunnville



CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - CENTRAL ONTARIO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.49	5.05	11.30	66.84	0.10
	2021-05-01	51.05	5.11	11.35	67.51	0.10
	2022-05-01	51.63	5.16	11.40	68.19	0.10
	<b>2023-05-01</b>	<b>55.96</b>	<b>5.60</b>	<b>11.40</b>	<b>72.96</b>	<b>0.10</b>
	2024-05-01	57.01	5.70	11.70	74.41	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	47.81	4.78	11.30	63.89	0.10
	2021-05-01	48.34	4.83	11.35	64.52	0.10
	2022-05-01	48.89	4.89	11.40	65.18	0.10
	<b>2023-05-01</b>	<b>52.31</b>	<b>5.23</b>	<b>11.40</b>	<b>68.94</b>	<b>0.10</b>
	2024-05-01	53.29	5.33	11.70	70.32	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135</b>					
	<b>LINEPERSON JOURNEYPerson - 415035</b>					
	<b>INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135</b>					
	<b>ELECTRICAL TECHNICIAN - 410138</b>					
	<b>WELDER - 410136</b>					
	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.68	4.47	11.30	60.45	0.10
	2021-05-01	45.18	4.52	11.35	61.05	0.10
	2022-05-01	45.69	4.57	11.40	61.66	0.10
	<b>2023-05-01</b>	<b>48.66</b>	<b>4.87</b>	<b>11.40</b>	<b>64.93</b>	<b>0.10</b>
	2024-05-01	49.57	4.95	11.70	66.23	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.87	1.79	11.30	30.96	0.10
	2021-05-01	18.07	1.81	11.35	31.23	0.10
	2022-05-01	18.28	1.83	11.40	31.51	0.10
	<b>2023-05-01</b>	<b>19.46</b>	<b>1.95</b>	<b>11.40</b>	<b>32.81</b>	<b>0.10</b>
	2024-05-01	19.83	1.98	11.70	33.51	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.34	2.23	11.30	35.87	0.10
	2021-05-01	22.59	2.26	11.35	36.20	0.10
	2022-05-01	22.85	2.29	11.40	36.54	0.10
	<b>2023-05-01</b>	<b>24.33</b>	<b>2.43</b>	<b>11.40</b>	<b>38.16</b>	<b>0.10</b>
	2024-05-01	24.79	2.48	11.70	38.97	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.81	2.68	11.30	40.79	0.10
	2021-05-01	27.11	2.71	11.35	41.17	0.10
	2022-05-01	27.41	2.74	11.40	41.55	0.10
	<b>2023-05-01</b>	<b>29.20</b>	<b>2.92</b>	<b>11.40</b>	<b>43.52</b>	<b>0.10</b>
	2024-05-01	29.74	2.97	11.70	44.41	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.28	3.13	11.30	45.71	0.10
	2021-05-01	31.63	3.16	11.35	46.14	0.10
	2022-05-01	31.98	3.20	11.40	46.58	0.10
	<b>2023-05-01</b>	<b>34.06</b>	<b>3.41</b>	<b>11.40</b>	<b>48.87</b>	<b>0.10</b>
	2024-05-01	34.70	3.47	11.70	49.87	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.74	3.57	11.30	50.61	0.10
	2021-05-01	36.14	3.61	11.35	51.10	0.10
	2022-05-01	36.55	3.66	11.40	51.61	0.10
	<b>2023-05-01</b>	<b>38.93</b>	<b>3.89</b>	<b>11.40</b>	<b>54.22</b>	<b>0.10</b>
	2024-05-01	39.66	3.97	11.70	55.33	0.10

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SKILLED WORKERS  
CUSW - CENTRAL ONTARIO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.33	2.43	11.40	38.16	0.10
	2024-05-01	24.79	2.48	11.70	38.97	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.20	2.92	11.40	43.52	0.10
	2024-05-01	29.74	2.97	11.70	44.41	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.06	3.41	11.40	48.87	0.10
	2024-05-01	34.70	3.47	11.70	49.87	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	38.93	3.89	11.40	54.22	0.10
	2024-05-01	39.66	3.97	11.70	55.33	0.10

(1) = per hour worked; (2) = per hour paid

**CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - CENTRAL ONTARIO**

**ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN CENTRAL ONTARIO**

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	<b>GRSP **-</b>	\$8.00
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbt.ca](http://www.psbt.ca)*

**GEOGRAPHIC AREA:** Counties of Bruce, Grey, Dufferin, Perth and Wellington, Halton (RM) north of Highway 401; Waterloo (RM) except that portion of the City of Cambridge east of a line drawn from the intersection of the southwest corner of Wellington County and Waterloo (RM) to the northeast corner of Brant County

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - TORONTO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT TORONTO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	52.33	5.23	11.30	68.86	0.10
	2021-05-01	52.92	5.29	11.35	69.56	0.10
	2022-05-01	53.51	5.35	11.40	70.26	0.10
	<b>2023-05-01</b>	<b>57.98</b>	<b>5.80</b>	<b>11.40</b>	<b>75.18</b>	<b>0.10</b>
	2024-05-01	59.06	5.91	11.70	76.67	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	49.55	4.96	11.30	65.81	0.10
	2021-05-01	50.11	5.01	11.35	66.47	0.10
	2022-05-01	50.66	5.07	11.40	67.13	0.10
	<b>2023-05-01</b>	<b>54.20</b>	<b>5.42</b>	<b>11.40</b>	<b>71.02</b>	<b>0.10</b>
	2024-05-01	55.21	5.52	11.70	72.43	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135</b>					
	<b>LINEPERSON JOURNEYPerson - 415035</b>					
	<b>INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135</b>					
	<b>ELECTRICAL TECHNICIAN - 410138</b>					
	<b>WELDER - 410136</b>					
	<b>COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	46.31	4.63	11.30	62.24	0.10
	2021-05-01	46.83	4.68	11.35	62.86	0.10
	2022-05-01	47.35	4.74	11.40	63.49	0.10
	<b>2023-05-01</b>	<b>50.42</b>	<b>5.04</b>	<b>11.40</b>	<b>66.86</b>	<b>0.10</b>
	2024-05-01	51.36	5.14	11.70	68.20	0.10
<b>07-0</b>	<b>ELECTRICIAN APPRENTICE - 410115</b>					
	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.52	1.85	11.30	31.67	0.10
	2021-05-01	18.73	1.87	11.35	31.95	0.10
	2022-05-01	18.94	1.89	11.40	32.23	0.10
	<b>2023-05-01</b>	<b>20.17</b>	<b>2.02</b>	<b>11.40</b>	<b>33.59</b>	<b>0.10</b>
	2024-05-01	20.54	2.05	11.70	34.29	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	23.16	2.32	11.30	36.78	0.10
	2021-05-01	23.42	2.34	11.35	37.11	0.10
	2022-05-01	23.68	2.37	11.40	37.45	0.10
	<b>2023-05-01</b>	<b>25.21</b>	<b>2.52</b>	<b>11.40</b>	<b>39.13</b>	<b>0.10</b>
	2024-05-01	25.68	2.57	11.70	39.95	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.79	2.78	11.30	41.87	0.10
	2021-05-01	28.10	2.81	11.35	42.26	0.10
	2022-05-01	28.41	2.84	11.40	42.65	0.10
	<b>2023-05-01</b>	<b>30.25</b>	<b>3.03</b>	<b>11.40</b>	<b>44.68</b>	<b>0.10</b>
	2024-05-01	30.82	3.08	11.70	45.60	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	32.42	3.24	11.30	46.96	0.10
	2021-05-01	32.78	3.28	11.35	47.41	0.10
	2022-05-01	33.15	3.32	11.40	47.87	0.10
	<b>2023-05-01</b>	<b>35.29</b>	<b>3.53</b>	<b>11.40</b>	<b>50.22</b>	<b>0.10</b>
	2024-05-01	35.95	3.60	11.70	51.25	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	37.05	3.71	11.30	52.06	0.10
	2021-05-01	37.46	3.75	11.35	52.56	0.10
	2022-05-01	37.88	3.79	11.40	53.07	0.10
	<b>2023-05-01</b>	<b>40.34</b>	<b>4.03</b>	<b>11.40</b>	<b>55.77</b>	<b>0.10</b>
	2024-05-01	41.09	4.11	11.70	56.90	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - TORONTO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT TORONTO

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	25.21	2.52	11.40	39.13	0.10
	2024-05-01	25.68	2.57	11.70	39.95	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	30.25	3.03	11.40	44.68	0.10
	2024-05-01	30.82	3.08	11.70	45.60	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	35.29	3.53	11.40	50.22	0.10
	2024-05-01	35.95	3.60	11.70	51.25	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	40.34	4.03	11.40	55.77	0.10
	2024-05-01	41.09	4.11	11.70	56.90	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - TORONTO

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT TORONTO

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.43	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbt.ca](http://www.psbt.ca)*

**GEOGRAPHIC AREA:** Metropolitan Toronto; York (RM), Peel (RM), Halton (RM) east of the 8th Line and south of Highway 401

CANADIAN UNION OF SKILLED WORKERS  
CUSW - OSHAWA / PORT HOPE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN OSHAWA / PORT HOPE

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
07-9	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.75	5.08	11.30	67.13	0.10
	2021-05-01	51.32	5.13	11.35	67.80	0.10
	2022-05-01	51.90	5.19	11.40	68.49	0.10
	<b>2023-05-01</b>	<b>56.26</b>	<b>5.63</b>	<b>11.40</b>	<b>73.29</b>	<b>0.10</b>
	2024-05-01	57.30	5.73	11.70	74.73	0.10
07-8	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.05	4.81	11.30	64.16	0.10
	2021-05-01	48.60	4.86	11.35	64.81	0.10
	2022-05-01	49.15	4.92	11.40	65.47	0.10
	<b>2023-05-01</b>	<b>52.59</b>	<b>5.26</b>	<b>11.40</b>	<b>69.25</b>	<b>0.10</b>
	2024-05-01	53.57	5.36	11.70	70.63	0.10
07-6	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.91	4.49	11.30	60.70	0.10
	2021-05-01	45.42	4.54	11.35	61.31	0.10
	2022-05-01	45.93	4.59	11.40	61.92	0.10
	<b>2023-05-01</b>	<b>48.92</b>	<b>4.89</b>	<b>11.40</b>	<b>65.21</b>	<b>0.10</b>
	2024-05-01	49.83	4.98	11.70	66.51	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
07-0	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.96	1.80	11.30	31.06	0.10
	2021-05-01	18.17	1.82	11.35	31.34	0.10
	2022-05-01	18.37	1.84	11.40	31.61	0.10
	<b>2023-05-01</b>	<b>19.57</b>	<b>1.96</b>	<b>11.40</b>	<b>32.93</b>	<b>0.10</b>
	2024-05-01	19.93	1.99	11.70	33.62	0.10
07-1	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.46	2.25	11.30	36.01	0.10
	2021-05-01	22.71	2.27	11.35	36.33	0.10
	2022-05-01	22.97	2.30	11.40	36.67	0.10
	<b>2023-05-01</b>	<b>24.46</b>	<b>2.45</b>	<b>11.40</b>	<b>38.31</b>	<b>0.10</b>
	2024-05-01	24.92	2.49	11.70	39.11	0.10
07-2	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.95	2.70	11.30	40.95	0.10
	2021-05-01	27.25	2.73	11.35	41.33	0.10
	2022-05-01	27.56	2.76	11.40	41.72	0.10
	<b>2023-05-01</b>	<b>29.35</b>	<b>2.94</b>	<b>11.40</b>	<b>43.69</b>	<b>0.10</b>
	2024-05-01	29.90	2.99	11.70	44.59	0.10
07-3	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.44	3.14	11.30	45.88	0.10
	2021-05-01	31.79	3.18	11.35	46.32	0.10
	2022-05-01	32.15	3.22	11.40	46.77	0.10
	<b>2023-05-01</b>	<b>34.24</b>	<b>3.42</b>	<b>11.40</b>	<b>49.06</b>	<b>0.10</b>
	2024-05-01	34.88	3.49	11.70	50.07	0.10
07-4	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.93	3.59	11.30	50.82	0.10
	2021-05-01	36.34	3.63	11.35	51.32	0.10
	2022-05-01	36.74	3.67	11.40	51.81	0.10
	<b>2023-05-01</b>	<b>39.14</b>	<b>3.91</b>	<b>11.40</b>	<b>54.45</b>	<b>0.10</b>
	2024-05-01	39.86	3.99	11.70	55.55	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:  
N/A

ISSUED:  
May 1, 2016

REVISED:  
April 10, 2024

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - OSHAWA / PORT HOPE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN OSHAWA / PORT HOPE

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.46	2.45	11.40	38.31	0.10
	2024-05-01	24.92	2.49	11.70	39.11	0.10
07-11	1st Period (60% of Journeyperson's rate)					
	2023-05-01	29.35	2.94	11.40	43.69	0.10
	2024-05-01	29.90	2.99	11.70	44.59	0.10
07-12	1st Period (70% of Journeyperson's rate)					
	2023-05-01	34.24	3.42	11.40	49.06	0.10
	2024-05-01	34.88	3.49	11.70	50.07	0.10
07-13	1st Period (80% of Journeyperson's rate)					
	2023-05-01	39.14	3.91	11.40	54.45	0.10
	2024-05-01	39.86	3.99	11.70	55.55	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - OSHAWA/PORT HOPE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS IN OSHAWA / PORT HOPE

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbt.ca](http://www.psbt.ca)

**GEOGRAPHIC AREA:** Durham (RM); Counties of Northumberland, Victoria, Peterborough and Haliburton; in Simcoe County the Townships of Rama and Mara

CANADIAN UNION OF SKILLED WORKERS  
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.41	5.04	11.30	66.75	0.10
	2021-05-01	50.97	5.10	11.35	67.42	0.10
	2022-05-01	51.55	5.16	11.40	68.11	0.10
	<b>2023-05-01</b>	<b>55.88</b>	<b>5.59</b>	<b>11.40</b>	<b>72.87</b>	<b>0.10</b>
	2024-05-01	56.93	5.69	11.70	74.32	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	47.73	4.77	11.30	63.80	0.10
	2021-05-01	48.27	4.83	11.35	64.45	0.10
	2022-05-01	48.81	4.88	11.40	65.09	0.10
	2023-05-01	<b>52.23</b>	<b>5.22</b>	<b>11.40</b>	<b>68.85</b>	<b>0.10</b>
	2024-05-01	53.21	5.32	11.70	70.23	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.61	4.46	11.30	60.37	0.10
	2021-05-01	45.11	4.51	11.35	60.97	0.10
	2022-05-01	45.62	4.56	11.40	61.58	0.10
	2023-05-01	<b>48.59</b>	<b>4.86</b>	<b>11.40</b>	<b>64.85</b>	<b>0.10</b>
	2024-05-01	49.50	4.95	11.70	66.15	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.84	1.78	11.30	30.92	0.10
	2021-05-01	18.04	1.80	11.35	31.19	0.10
	2022-05-01	18.25	1.83	11.40	31.48	0.10
	2023-05-01	<b>19.44</b>	<b>1.94</b>	<b>11.40</b>	<b>32.78</b>	<b>0.10</b>
	2024-05-01	19.80	1.98	11.70	33.48	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.31	2.23	11.30	35.84	0.10
	2021-05-01	22.56	2.26	11.35	36.17	0.10
	2022-05-01	22.81	2.28	11.40	36.49	0.10
	2023-05-01	<b>24.30</b>	<b>2.43</b>	<b>11.40</b>	<b>38.13</b>	<b>0.10</b>
	2024-05-01	24.75	2.48	11.70	38.93	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.77	2.68	11.30	40.75	0.10
	2021-05-01	27.07	2.71	11.35	41.13	0.10
	2022-05-01	27.37	2.74	11.40	41.51	0.10
	2023-05-01	<b>29.15</b>	<b>2.92</b>	<b>11.40</b>	<b>43.47</b>	<b>0.10</b>
	2024-05-01	29.70	2.97	11.70	44.37	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.23	3.12	11.30	45.65	0.10
	2021-05-01	31.58	3.16	11.35	46.09	0.10
	2022-05-01	31.93	3.19	11.40	46.52	0.10
	2023-05-01	<b>34.01</b>	<b>3.40</b>	<b>11.40</b>	<b>48.81</b>	<b>0.10</b>
	2024-05-01	34.65	3.47	11.70	49.82	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.69	3.57	11.30	50.56	0.10
	2021-05-01	36.09	3.61	11.35	51.05	0.10
	2022-05-01	36.50	3.65	11.40	51.55	0.10
	2023-05-01	<b>38.87</b>	<b>3.89</b>	<b>11.40</b>	<b>54.16</b>	<b>0.10</b>
	2024-05-01	39.60	3.96	11.70	55.26	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.30	2.43	11.40	38.13	0.10
	2024-05-01	24.75	2.48	11.70	38.93	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.15	2.92	11.40	43.47	0.10
	2024-05-01	29.70	2.97	11.70	44.37	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.01	3.40	11.40	48.81	0.10
	2024-05-01	34.65	3.47	11.70	49.82	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	38.87	3.89	11.40	54.16	0.10
	2024-05-01	39.60	3.96	11.70	55.26	0.10

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SKILLED WORKERS  
CUSW - QUINTE/ST. LAWRENCE

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT QUINTE / ST. LAWRENCE

**OVERTIME RATE:**

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Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	<b>GRSP **</b> -	\$8.00
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

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*Power Sector Retirement & Benefit Plan  
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TORONTO, ON M9W 6L2*

*Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)*

**GEOGRAPHIC AREA:** Counties of Prince Edward, Hastings, Lennox and Addington, Frontenac, Leeds, Grenville, Dundas, Stormont and Glengarry

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - OTTAWA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT OTTAWA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.92	5.09	11.30	67.31	0.10
	2021-05-01	51.49	5.15	11.35	67.99	0.10
	2022-05-01	52.07	5.21	11.40	68.68	0.10
	<b>2023-05-01</b>	<b>56.44</b>	<b>5.64</b>	<b>11.40</b>	<b>73.48</b>	<b>0.10</b>
	2024-05-01	57.50	5.75	11.70	74.95	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.21	4.82	11.30	64.33	0.10
	2021-05-01	48.76	4.88	11.35	64.99	0.10
	2022-05-01	49.31	4.93	11.40	65.64	0.10
	<b>2023-05-01</b>	<b>52.76</b>	<b>5.28</b>	<b>11.40</b>	<b>69.44</b>	<b>0.10</b>
	2024-05-01	53.75	5.38	11.70	70.83	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.06	4.51	11.30	60.87	0.10
	2021-05-01	45.57	4.56	11.35	61.48	0.10
	2022-05-01	46.08	4.61	11.40	62.09	0.10
	<b>2023-05-01</b>	<b>49.08</b>	<b>4.91</b>	<b>11.40</b>	<b>65.39</b>	<b>0.10</b>
	2024-05-01	50.00	5.00	11.70	66.70	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.02	1.80	11.30	31.12	0.10
	2021-05-01	18.23	1.82	11.35	31.40	0.10
	2022-05-01	18.43	1.84	11.40	31.67	0.10
	<b>2023-05-01</b>	<b>19.63</b>	<b>1.96</b>	<b>11.40</b>	<b>32.99</b>	<b>0.10</b>
	2024-05-01	20.00	2.00	11.70	33.70	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.53	2.25	11.30	36.08	0.10
	2021-05-01	22.79	2.28	11.35	36.42	0.10
	2022-05-01	23.04	2.30	11.40	36.74	0.10
	<b>2023-05-01</b>	<b>24.54</b>	<b>2.45</b>	<b>11.40</b>	<b>38.39</b>	<b>0.10</b>
	2024-05-01	25.00	2.50	11.70	39.20	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.04	2.70	11.30	41.04	0.10
	2021-05-01	27.34	2.73	11.35	41.42	0.10
	2022-05-01	27.65	2.77	11.40	41.82	0.10
	<b>2023-05-01</b>	<b>29.45</b>	<b>2.95</b>	<b>11.40</b>	<b>43.80</b>	<b>0.10</b>
	2024-05-01	30.00	3.00	11.70	44.70	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.54	3.15	11.30	45.99	0.10
	2021-05-01	31.90	3.19	11.35	46.44	0.10
	2022-05-01	32.26	3.23	11.40	46.89	0.10
	<b>2023-05-01</b>	<b>34.36</b>	<b>3.44</b>	<b>11.40</b>	<b>49.20</b>	<b>0.10</b>
	2024-05-01	35.00	3.50	11.70	50.20	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.05	3.61	11.30	50.96	0.10
	2021-05-01	36.46	3.65	11.35	51.46	0.10
	2022-05-01	36.86	3.69	11.40	51.95	0.10
	<b>2023-05-01</b>	<b>39.26</b>	<b>3.93</b>	<b>11.40</b>	<b>54.59</b>	<b>0.10</b>
	2024-05-01	40.00	4.00	11.70	55.70	0.10

(1) = per hour worked; (2) = per hour paid

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0.00

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - OTTAWA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT OTTAWA

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.54	2.45	11.40	38.39	0.10
	2024-05-01	25.00	2.50	11.70	39.20	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.45	2.95	11.40	43.80	0.10
	2024-05-01	30.00	3.00	11.70	44.70	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.36	3.44	11.40	49.20	0.10
	2024-05-01	35.00	3.50	11.70	50.20	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	39.26	3.93	11.40	54.59	0.10
	2024-05-01	40.00	4.00	11.70	55.70	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - OTTAWA

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT OTTAWA

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>GRSP **</b> -	\$8.00	per hour paid (effective May 1, 2014)
	\$9.40	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Ottawa-Carleton (RM); Counties of Lanark, Prescott, Russell and Renfrew

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.43	5.04	11.30	66.77	0.10
	2021-05-01	51.00	5.10	11.35	67.45	0.10
	2022-05-01	51.57	5.16	11.40	68.13	0.10
	<b>2023-05-01</b>	<b>55.90</b>	<b>5.59</b>	<b>11.40</b>	<b>72.89</b>	<b>0.10</b>
	2024-05-01	56.95	5.70	11.70	74.35	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	47.75	4.78	11.30	63.83	0.10
	2021-05-01	48.29	4.83	11.35	64.47	0.10
	2022-05-01	48.83	4.88	11.40	65.11	0.10
	<b>2023-05-01</b>	<b>52.26</b>	<b>5.23</b>	<b>11.40</b>	<b>68.89</b>	<b>0.10</b>
	2024-05-01	53.23	5.32	11.70	70.25	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.63	4.46	11.30	60.39	0.10
	2021-05-01	45.13	4.51	11.35	60.99	0.10
	2022-05-01	45.64	4.56	11.40	61.60	0.10
	<b>2023-05-01</b>	<b>48.61</b>	<b>4.86</b>	<b>11.40</b>	<b>64.87</b>	<b>0.10</b>
	2024-05-01	49.52	4.95	11.70	66.17	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.85	1.79	11.30	30.94	0.10
	2021-05-01	18.05	1.81	11.35	31.21	0.10
	2022-05-01	18.26	1.83	11.40	31.49	0.10
	<b>2023-05-01</b>	<b>19.44</b>	<b>1.94</b>	<b>11.40</b>	<b>32.78</b>	<b>0.10</b>
	2024-05-01	19.81	1.98	11.70	33.49	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.32	2.23	11.30	35.85	0.10
	2021-05-01	22.57	2.26	11.35	36.18	0.10
	2022-05-01	22.82	2.28	11.40	36.50	0.10
	<b>2023-05-01</b>	<b>24.31</b>	<b>2.43</b>	<b>11.40</b>	<b>38.14</b>	<b>0.10</b>
	2024-05-01	24.76	2.48	11.70	38.94	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.78	2.68	11.30	40.76	0.10
	2021-05-01	27.08	2.71	11.35	41.14	0.10
	2022-05-01	27.38	2.74	11.40	41.52	0.10
	<b>2023-05-01</b>	<b>29.17</b>	<b>2.92</b>	<b>11.40</b>	<b>43.49</b>	<b>0.10</b>
	2024-05-01	29.71	2.97	11.70	44.38	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.24	3.12	11.30	45.66	0.10
	2021-05-01	31.59	3.16	11.35	46.10	0.10
	2022-05-01	31.95	3.20	11.40	46.55	0.10
	<b>2023-05-01</b>	<b>34.03</b>	<b>3.40</b>	<b>11.40</b>	<b>48.83</b>	<b>0.10</b>
	2024-05-01	34.66	3.47	11.70	49.83	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.70	3.57	11.30	50.57	0.10
	2021-05-01	36.10	3.61	11.35	51.06	0.10
	2022-05-01	36.51	3.65	11.40	51.56	0.10
	<b>2023-05-01</b>	<b>38.89</b>	<b>3.89</b>	<b>11.40</b>	<b>54.18</b>	<b>0.10</b>
	2024-05-01	39.62	3.96	11.70	55.28	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
LINEPERSON APPRENTICE - 415015						
INSTRUMENTATION AND CONTROL APPRENTICE - 420115						
1st Period (50% of Journeyperson's rate)						
	2023-05-01	24.31	2.43	11.40	38.14	0.10
	2024-05-01	24.76	2.48	11.70	38.94	0.10
2nd Period (60% of Journeyperson's rate)						
	2023-05-01	29.17	2.92	11.40	43.49	0.10
	2024-05-01	29.71	2.97	11.70	44.38	0.10
3rd Period (70% of Journeyperson's rate)						
	2023-05-01	34.03	3.40	11.40	48.83	0.10
	2024-05-01	34.66	3.47	11.70	49.83	0.10
4th Period (80% of Journeyperson's rate)						
	2023-05-01	38.89	3.89	11.40	54.18	0.10
	2024-05-01	39.62	3.96	11.70	55.28	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - GEORGIAN BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT GEORGIAN BAY

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	GRSP **-	\$8.00
	\$9.39	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

Power Sector Retirement & Benefit Plan  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

Phone number: 416-245-9270  
Fax Number: 416-240-0993  
Email: [remittances@psbt.ca](mailto:remittances@psbt.ca)  
Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Simcoe County except the Townships of Rama and Mara; Muskoka (DM); in the District of Parry Sound the Townships of Humphrey, Conger, Christie, Foley, Cowper, McKeller, McDougall and Hagerman

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - SUDBURY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT SUDBURY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.92	5.09	11.30	67.31	0.10
	2021-05-01	51.49	5.15	11.35	67.99	0.10
	2022-05-01	52.07	5.21	11.40	68.68	0.10
	<b>2023-05-01</b>	<b>56.44</b>	<b>5.64</b>	<b>11.40</b>	<b>73.48</b>	<b>0.10</b>
	2024-05-01	57.50	5.75	11.70	74.95	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	48.21	4.82	11.30	64.33	0.10
	2021-05-01	48.76	4.88	11.35	64.99	0.10
	2022-05-01	49.31	4.93	11.40	65.64	0.10
	<b>2023-05-01</b>	<b>52.76</b>	<b>5.28</b>	<b>11.40</b>	<b>69.44</b>	<b>0.10</b>
	2024-05-01	53.75	5.38	11.70	70.83	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	45.06	4.51	11.30	60.87	0.10
	2021-05-01	45.57	4.56	11.35	61.48	0.10
	2022-05-01	46.08	4.61	11.40	62.09	0.10
	<b>2023-05-01</b>	<b>49.08</b>	<b>4.91</b>	<b>11.40</b>	<b>65.39</b>	<b>0.10</b>
	2024-05-01	50.00	5.00	11.70	66.70	0.10
<b>ELECTRICIAN APPRENTICE - 410115</b>						
<b>07-0</b>	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	18.02	1.80	11.30	31.12	0.10
	2021-05-01	18.23	1.82	11.35	31.40	0.10
	2022-05-01	18.43	1.84	11.40	31.67	0.10
	<b>2023-05-01</b>	<b>19.63</b>	<b>1.96</b>	<b>11.40</b>	<b>32.99</b>	<b>0.10</b>
	2024-05-01	20.00	2.00	11.70	33.70	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.53	2.25	11.30	36.08	0.10
	2021-05-01	22.79	2.28	11.35	36.42	0.10
	2022-05-01	23.04	2.30	11.40	36.74	0.10
	<b>2023-05-01</b>	<b>24.54</b>	<b>2.45</b>	<b>11.40</b>	<b>38.39</b>	<b>0.10</b>
	2024-05-01	25.00	2.50	11.70	39.20	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	27.04	2.70	11.30	41.04	0.10
	2021-05-01	27.34	2.73	11.35	41.42	0.10
	2022-05-01	27.65	2.77	11.40	41.82	0.10
	<b>2023-05-01</b>	<b>29.45</b>	<b>2.95</b>	<b>11.40</b>	<b>43.80</b>	<b>0.10</b>
	2024-05-01	30.00	3.00	11.70	44.70	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.54	3.15	11.30	45.99	0.10
	2021-05-01	31.90	3.19	11.35	46.44	0.10
	2022-05-01	32.26	3.23	11.40	46.89	0.10
	<b>2023-05-01</b>	<b>34.36</b>	<b>3.44</b>	<b>11.40</b>	<b>49.20</b>	<b>0.10</b>
	2024-05-01	35.00	3.50	11.70	50.20	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	36.05	3.61	11.30	50.96	0.10
	2021-05-01	36.46	3.65	11.35	51.46	0.10
	2022-05-01	36.86	3.69	11.40	51.95	0.10
	<b>2023-05-01</b>	<b>39.26</b>	<b>3.93</b>	<b>11.40</b>	<b>54.59</b>	<b>0.10</b>
	2024-05-01	40.00	4.00	11.70	55.70	0.10

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SKILLED WORKERS  
CUSW - SUDBURY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT SUDBURY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
	LINEPERSON APPRENTICE - 415015					
	INSTRUMENTATION AND CONTROL APPRENTICE - 420115					
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.54	2.45	11.40	38.39	0.10
	2024-05-01	25.00	2.50	11.70	39.20	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.45	2.95	11.40	43.80	0.10
	2024-05-01	30.00	3.00	11.70	44.70	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	34.36	3.44	11.40	49.20	0.10
	2024-05-01	35.00	3.50	11.70	50.20	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	39.26	3.93	11.40	54.59	0.10
	2024-05-01	40.00	4.00	11.70	55.70	0.10

(1) = per hour worked; (2) = per hour paid

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - SUDBURY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT SUDBURY

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
GRSP **-	\$8.00	per hour paid (effective May 1, 2014)
GRSP **-	\$9.40	per hour paid (May 1, 2015)
GRSP **-	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03 for Bill 162 benefits and \$0.05 for Member and Family Assistance Program (MFAP)

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

All remittances (welfare, apprenticeship, training, GRSP and dues) are to be sent to:

*Power Sector Retirement & Benefit Plan*  
10 Carlson Court, Suite 802  
TORONTO, ON M9W 6L2

*Phone number:* 416-245-9270  
*Fax Number:* 416-240-0993  
*Email:* [remittances@psbt.ca](mailto:remittances@psbt.ca)  
*Website:* [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Districts of Sudbury, Algoma, Manitoulin, Nipissing, Timiskaming and Cochrane; Patricia Portion of the District of Kenora east of the 87th meridian;  
District of Parry Sound except the Townships of Humphrey, Conger, Christie, Foley, Cowper, McKeller, McDougall and Hagerman

CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - THUNDER BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT THUNDER BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
<b>ELECTRICIAN</b>						
<b>07-9</b>	<b>FOREPERSON - 410165</b>					
	2020-05-01	50.16	5.02	11.30	66.48	0.10
	2021-05-01	50.73	5.07	11.35	67.15	0.10
	2022-05-01	51.30	5.13	11.40	67.83	0.10
	<b>2023-05-01</b>	<b>55.61</b>	<b>5.56</b>	<b>11.40</b>	<b>72.57</b>	<b>0.10</b>
	2024-05-01	56.65	5.67	11.70	74.02	0.10
<b>07-8</b>	<b>SUBFOREPERSON - 410155</b>					
	2020-05-01	47.50	4.75	11.30	63.55	0.10
	2021-05-01	48.03	4.80	11.35	64.18	0.10
	2022-05-01	48.58	4.86	11.40	64.84	0.10
	<b>2023-05-01</b>	<b>51.99</b>	<b>5.20</b>	<b>11.40</b>	<b>68.59</b>	<b>0.10</b>
	2024-05-01	52.95	5.30	11.70	69.95	0.10
<b>07-6</b>	<b>JOURNEYPerson - 410135, LINEPERSON JOURNEYPerson - 415035 INSTRUMENTATION AND CONTROL JOURNEYPerson - 420135 ELECTRICAL TECHNICIAN - 410138 WELDER - 410136 COMMUNICATIONS ELECTRICIAN - 410137</b>					
	2020-05-01	44.39	4.44	11.30	60.13	0.10
	2021-05-01	44.89	4.49	11.35	60.73	0.10
	2022-05-01	45.40	4.54	11.40	61.34	0.10
	<b>2023-05-01</b>	<b>48.36</b>	<b>4.84</b>	<b>11.40</b>	<b>64.60</b>	<b>0.10</b>
	2024-05-01	49.26	4.93	11.70	65.89	0.10
<b>07-0</b>	<b>ELECTRICIAN APPRENTICE - 410115</b>					
	<b>1st Period (40% of Journeyperson's rate)</b>					
	2020-05-01	17.76	1.78	11.30	30.84	0.10
	2021-05-01	17.96	1.80	11.35	31.11	0.10
	2022-05-01	18.16	1.82	11.40	31.38	0.10
	<b>2023-05-01</b>	<b>19.34</b>	<b>1.93</b>	<b>11.40</b>	<b>32.67</b>	<b>0.10</b>
	2024-05-01	19.70	1.97	11.70	33.37	0.10
<b>07-1</b>	<b>2nd Period (50% of Journeyperson's rate)</b>					
	2020-05-01	22.20	2.22	11.30	35.72	0.10
	2021-05-01	22.45	2.25	11.35	36.05	0.10
	2022-05-01	22.70	2.27	11.40	36.37	0.10
	<b>2023-05-01</b>	<b>24.18</b>	<b>2.42</b>	<b>11.40</b>	<b>38.00</b>	<b>0.10</b>
	2024-05-01	24.63	2.46	11.70	38.79	0.10
<b>07-2</b>	<b>3rd Period (60% of Journeyperson's rate)</b>					
	2020-05-01	26.63	2.66	11.30	40.59	0.10
	2021-05-01	26.93	2.69	11.35	40.97	0.10
	2022-05-01	27.24	2.72	11.40	41.36	0.10
	<b>2023-05-01</b>	<b>29.02</b>	<b>2.90</b>	<b>11.40</b>	<b>43.32</b>	<b>0.10</b>
	2024-05-01	29.56	2.96	11.70	44.22	0.10
<b>07-3</b>	<b>4th Period (70% of Journeyperson's rate)</b>					
	2020-05-01	31.07	3.11	11.30	45.48	0.10
	2021-05-01	31.42	3.14	11.35	45.91	0.10
	2022-05-01	31.78	3.18	11.40	46.36	0.10
	<b>2023-05-01</b>	<b>33.85</b>	<b>3.39</b>	<b>11.40</b>	<b>48.64</b>	<b>0.10</b>
	2024-05-01	34.48	3.45	11.70	49.63	0.10
<b>07-4</b>	<b>5th Period (80% of Journeyperson's rate)</b>					
	2020-05-01	35.51	3.55	11.30	50.36	0.10
	2021-05-01	35.91	3.59	11.35	50.85	0.10
	2022-05-01	36.32	3.63	11.40	51.35	0.10
	<b>2023-05-01</b>	<b>38.69</b>	<b>3.87</b>	<b>11.40</b>	<b>53.96</b>	<b>0.10</b>
	2024-05-01	39.41	3.94	11.70	55.05	0.10

(1) = per hour worked; (2) = per hour paid

MAP CODE:  
0.00

ISSUED:  
May 1, 2016

REVISED:  
April 10, 2024

PAGE:  
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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - THUNDER BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT THUNDER BAY

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUNDS (2)	TOTAL WAGE PACKAGE	AGC FUNDS (1)
LINEPERSON APPRENTICE - 415015						
INSTRUMENTATION AND CONTROL APPRENTICE - 420115						
07-10	1st Period (50% of Journeyperson's rate)					
	2023-05-01	24.18	2.42	11.40	38.00	0.10
	2024-05-01	24.63	2.46	11.70	38.79	0.10
07-11	2nd Period (60% of Journeyperson's rate)					
	2023-05-01	29.02	2.90	11.40	43.32	0.10
	2024-05-01	29.56	2.96	11.70	44.22	0.10
07-12	3rd Period (70% of Journeyperson's rate)					
	2023-05-01	33.85	3.39	11.40	48.64	0.10
	2024-05-01	34.48	3.45	11.70	49.63	0.10
07-13	4th Period (80% of Journeyperson's rate)					
	2023-05-01	38.69	3.87	11.40	53.96	0.10
	2024-05-01	39.41	3.94	11.70	55.05	0.10

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CANADIAN UNION OF  
SKILLED WORKERS  
CUSW - THUNDER BAY

ONTARIO POWER GENERATION WAGE SCHEDULE FOR EMPLOYERS  
EMPLOYING CUSW MEMBERS AT THUNDER BAY

**OVERTIME RATE:**

**Mon-Fri:** Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.  
Non-Scheduled Work Days - 2 times for all hours worked.  
**Sat:** 2 times for all hours worked.  
**Sun & Hol:** 2 times for all hours worked.

**UNION FUNDS:**

Union Funds include the following items:

<b>Welfare*</b> -	\$2.25	per hour paid
	\$3.00	per hour paid (effective May 1, 2013)
	<b>\$3.25</b>	<b>per hour paid (effective May 1, 2024)</b>
<b>Training Trust Fund</b> -	\$0.30	per hour paid
	\$0.35	per hour paid (effective May 1, 2021)
	\$0.40	per hour paid (effective May 1, 2022)
	<b>\$0.45</b>	<b>per hour paid (effective May 1, 2024)</b>
	<b>GRSP **</b> -	\$8.00
	\$9.38	per hour paid (May 1, 2015)
	\$8.00	per hour paid (April 30, 2016)

\* Welfare includes \$0.03

\* RST is payable on the welfare and Bill 162 portions - \$2.95 per paid hour of the welfare amount- May 1 2024 \$3.20

**APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS:**

\$0.10 per hour worked

**UNION DUES:**

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds.  
Union Dues Checkoff is to be deducted from the Base Hourly Rate.

**BENEFITS:**

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Website: [www.psbtc.ca](http://www.psbtc.ca)

**GEOGRAPHIC AREA:** Districts of Thunder Bay and Rainy River; District of Kenora, and Patricia