

CANADIAN UNION OF
SKILLED WORKERS
CUSW - BRUCE

WAGE SCHEDULE FOR CUSW MEMBERS EMPLOYED BY BRUCE POWER LP (70)

GRADE AND STEP	CLASSIFICATIONS, OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION AND STAT. HOLIDAY	UNION FUNDS (2)	TRAINING TRUST FUND (2)	TOTAL WAGE PACKAGE	JAC/ JLAC (1)
ELECTRICIAN SENIOR FOREPERSON - 410175							
POWERLINE TECHNICIAN SENIOR FOREPERSON - 415075							
INSTRUMENTATION AND CONTROL TECHNICIAN SENIOR FOREPERSON - 420175							
ELECTRICAL TECHNICIAN SENIOR FOREPERSON - 4300075							
07-10	1-May-20	54.26	5.43	11.00	0.30	70.99	0.10
	1-May-21	55.52	5.55	11.00	0.35	72.42	0.10
	1-May-22	56.77	5.68	11.00	0.40	73.85	0.10
	1-May-23	58.02	5.80	11.00	0.45	75.27	0.10
	1-May-24	59.33	5.93	11.00	0.45	76.71	0.10
ELECTRICIAN FOREPERSON - 410165							
POWERLINE TECHNICIAN FOREPERSON - 415065							
INSTRUMENTATION AND CONTROL TECHNICIAN FOREPERSON - 420165							
ELECTRICAL TECHNICIAN FOREPERSON - 430065							
07-9	1-May-20	52.00	5.20	11.00	0.30	68.50	0.10
	1-May-21	53.21	5.32	11.00	0.35	69.88	0.10
	1-May-22	54.41	5.44	11.00	0.40	71.25	0.10
	1-May-23	55.60	5.56	11.00	0.45	72.61	0.10
	1-May-24	56.86	5.69	11.00	0.45	74.00	0.10
ELECTRICIAN SUBFOREPERSON - 410155							
POWERLINE TECHNICIAN SUBFOREPERSON - 415055							
INSTRUMENTATION AND CONTROL TECHNICIAN SUBFOREPERSON - 420155							
ELECTRICAL TECHNICIAN SUBFOREPERSON - 430055							
07-8	1-May-20	48.61	4.86	11.00	0.30	64.77	0.10
	1-May-21	49.74	4.97	11.00	0.35	66.06	0.10
	1-May-22	50.86	5.09	11.00	0.40	67.35	0.10
	1-May-23	51.98	5.20	11.00	0.45	68.63	0.10
	1-May-24	53.15	5.32	11.00	0.45	69.92	0.10
ELECTRICIAN JOURNEYPerson - 410135							
POWERLINE TECHNICIAN JOURNEYPerson - 415035							
INSTRUMENTATION AND CONTROL TECHNICIAN JOURNEYPerson - 420135							
ELECTRICAL TECHNICIAN JOURNEYPerson - 430035							
WELDER JOURNEYPerson - 410136							
COMMUNICATIONS ELECTRICIAN JOURNEYPerson - 410137							
07-6	1-May-20	45.22	4.53	11.00	0.30	61.05	0.10
	1-May-21	46.27	4.62	11.00	0.35	62.24	0.10
	1-May-22	47.31	4.73	11.00	0.40	63.44	0.10
	1-May-23	48.35	4.84	11.00	0.45	64.64	0.10
	1-May-24	49.44	4.95	11.00	0.45	65.84	0.10

(1) = per hour worked; (2) = per hour paid

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ELECTRICIAN APPRENTICE - 410115							
1st Period							
07-0	1-May-20	18.09	1.81	11.00	0.30	31.20	0.10
	1-May-21	18.51	1.85	11.00	0.35	31.71	0.10
	1-May-22	18.92	1.89	11.00	0.40	32.21	0.10
	1-May-23	19.34	1.93	11.00	0.45	32.72	0.10
	1-May-24	19.78	1.98	11.00	0.45	33.21	0.10
2nd Period							
07-1	1-May-20	22.61	2.26	11.00	0.30	36.17	0.10
	1-May-21	23.14	2.31	11.00	0.35	36.80	0.10
	1-May-22	23.66	2.37	11.00	0.40	37.43	0.10
	1-May-23	24.18	2.42	11.00	0.45	38.05	0.10
	1-May-24	24.72	2.47	11.00	0.45	38.64	0.10
3rd Period							
07-2	1-May-20	27.13	2.71	11.00	0.30	41.14	0.10
	1-May-21	27.76	2.78	11.00	0.35	41.89	0.10
	1-May-22	28.39	2.84	11.00	0.40	42.63	0.10
	1-May-23	29.01	2.90	11.00	0.45	43.36	0.10
	1-May-24	29.66	2.97	11.00	0.45	44.08	0.10
4th Period							
07-3	1-May-20	31.65	3.17	11.00	0.30	46.12	0.10
	1-May-21	32.39	3.24	11.00	0.35	46.98	0.10
	1-May-22	33.12	3.31	11.00	0.40	47.83	0.10
	1-May-23	33.85	3.39	11.00	0.45	48.69	0.10
	1-May-24	34.61	3.46	11.00	0.45	49.52	0.10
5th Period							
07-4	1-May-20	36.18	3.62	11.00	0.30	51.10	0.10
	1-May-21	37.02	3.70	11.00	0.35	52.07	0.10
	1-May-22	37.85	3.79	11.00	0.40	53.04	0.10
	1-May-23	38.68	3.87	11.00	0.45	54.00	0.10
	1-May-24	39.55	3.96	11.00	0.45	54.96	0.10

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POWERLINE TECHNICIAN APPRENTICE - 415015							
INSTRUMENTATION AND CONTROL TECHNICIAN APPRENTICE - 420115							
1st Period							
07-11	1-May-20	22.61	2.26	11.00	0.30	36.17	0.10
	1-May-21	23.14	2.31	11.00	0.35	36.80	0.10
	1-May-22	23.66	2.37	11.00	0.40	37.43	0.10
	1-May-23	24.18	2.42	11.00	0.45	38.05	0.10
	1-May-24	24.72	2.47	11.00	0.45	38.64	0.10
2nd Period							
07-12	1-May-20	27.13	2.71	11.00	0.30	41.14	0.10
	1-May-21	27.76	2.78	11.00	0.35	41.89	0.10
	1-May-22	28.39	2.84	11.00	0.40	42.63	0.10
	1-May-23	29.01	2.90	11.00	0.45	43.36	0.10
	1-May-24	29.66	2.97	11.00	0.45	44.08	0.10
3rd Period							
07-13	1-May-20	31.65	3.17	11.00	0.30	46.12	0.10
	1-May-21	32.39	3.24	11.00	0.35	46.98	0.10
	1-May-22	33.12	3.31	11.00	0.40	47.83	0.10
	1-May-23	33.85	3.39	11.00	0.45	48.69	0.10
	1-May-24	34.61	3.46	11.00	0.45	49.52	0.10
4th Period							
07-14	1-May-20	36.18	3.62	11.00	0.30	51.10	0.10
	1-May-21	37.02	3.70	11.00	0.35	52.07	0.10
	1-May-22	37.85	3.79	11.00	0.40	53.04	0.10
	1-May-23	38.68	3.87	11.00	0.45	54.00	0.10
	1-May-24	39.55	3.96	11.00	0.45	54.96	0.10

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Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

UNION FUNDS:

Union Funds include the following items:

Welfare* - \$3.00 per hour paid.

GRSP - \$8.00 per hour paid.

* Welfare includes \$0.03 for Bill 162 benefits, and \$0.05 for Member and Family Assistance Plan

* RST is to be paid on only \$2.95 per hour (paid) of the Welfare amount.

APPRENTICESHIP GOVERNANCE COUNCIL (AGC) FUNDS: - \$0.10 per hour worked, outside of the package.

ETTF 0.30 per hour paid
0.35 per hour paid (effective May 1, 2021)
0.40 per hour paid (effective May 1, 2022)
0.45 per hour paid (effective May 1, 2023)

UNION DUES:

Union Dues Checkoff - \$1.05 per hour paid

Union Dues Checkoff is not included in above noted Union Funds. Union Dues Checkoff is to be deducted from the Base Hourly Rate.

BENEFITS:

All remittances (welfare, education and training trust fund (ETTF), group retirement savings plan (GRSP), apprenticeship and union dues) are to be sent to:

Power Sector Retirement & Benefit Plan
10 Carlson Court, Suite 802
Toronto, ON
M9W 6L2
Phone number: 416-245-9270
Fax number: 416-240-0993
email: remittances@psbt.ca
website: www.psbtc.ca

GEOGRAPHIC AREA: Bruce Power LP Generating Station in Bruce County