

Good morning and thank you for joining us again today on this Workers Day of Mourning.

Today we pause to remember and honour family, friends and co-workers who have lost their lives, suffered injury, or experienced illness due to unsafe or unhealthy workplaces.

Why? Because it is important to learn from the experience of others and to better understand how heart breaking and devastating a workplace accident can be on our family.

Please take the time to reach out to a friend, co-worker or family member and let them know we are thinking about them today.

In their memory, we must renew our commitment to improve health, safety, and wellness in our workplaces. Not just today, but every day. Know the safety rules and use them. Know your rights and exercise them. To compromise on our goals comes at too high a cost.

We must work together to build a culture where our questions, coaching and input is respected, and welcomed.

We must strengthen our workplace partnerships so we can come together as a team to prevent unnecessary injuries, illnesses, and deaths.

As Workers, we must engage in our pre-job briefings, express a questioning attitude, and pause and think as the day unfolds. Do not underestimate the impact you can have every day by simply asking a question or respectfully challenging a co-worker to follow important safety rules.

As Supervisors, we must thoroughly Plan the Work, Communicate the Plan and Supervise the Work. Be available, make sure the crew understands the plan and mentor when needed.

As Joint Health & Safety Committee Members, we must Inspect the workplace, observe the work, gather questions and concerns from your co-workers and jointly address those questions and concerns raised by workers. Don't wait to act. Be a leader in your workplace.

Our families rely on us to protect each other from the hazards we face at work. They expect us to return home to them safe and healthy.

Please take care of each other.

**Stay Healthy, Work Safely and Make Prevention your Priority!**

Thank you.