



Pauline Cranston (previously Pauline Carkner)

Running for National Executive Board Member

(a) Union Experience

I have been a CUSW Member since 2015, my first call was with Fairway Electric in 2015 and have been with Hydro One from 2016 to present. CUSW is my second home, I participate in anything CUSW related that I can, and heart and soul go into everything I become involved in. I have learned many things over the years about our union and I am very proud to be apart of CUSW. I have made this union my home and the members that I work with have become my family along the way. I look forward to meeting many more fellow members.

I have been active member and has assisted with CUSW Initiatives and Committees with a passion to learn and assist our members. I have completed *Take the Lead, Three Weekend Course to review/discuss improving our unions*, *Organizing Course* (understanding of how the union brings on new Employers and the laws that come with organizing), and *Election and Appointment Process*. I have attended CUSW Conventions to engage and be apart of our constitution changes to better our union

(b) Union Positions Held

North-East Unit Chair – I am currently the Chair of the North East Unit, I have been working very diligently within this unit and conduct monthly meetings that consists of our regular business plus a bonus topic each month about our union. I will continue to participate heavily in my unit (and all other units) if I am elected as part of the National Executive Board.

(c) Committee Participation

National Social Committee: I have been a part of the National Social Committee since 2018. On the NSC I help organize events such as the Annual Wonderland Family Day Events, CUSW 20th Anniversary Celebration, Wonderland Winterfest, Family Picnics, Ice Fishing, The Fishing Derby, upcoming Hockey Tournaments. I am one of the Administrators on the NSC Facebook that provides information about events, hosts contests for Members and their families. I truly believe in Member and Family participation/engagement and loves to meet fellow members and their families.

Communications Committee: On this committee, I assist in organizing the Quarterly Newsletter, and I am part of the team that put together the Members Perks Program called VENGO, which allows members and their families to save daily.

Recruitment Committee: On this committee I help with membership growth by interviewing potential members to become apart of the union.

(d) Unit Participation

Hamilton-Niagara Unit – participated in the meetings within this unit when I first started with CUSW

(e) Other associated Union Experience

- Believes and promote all aspects of CUSW and the Values and Beliefs
- Committed to the growth and participation and members of CUSW
- Actively involved in Committees and union activity
- Understanding of having a voice at work and job-life balance

I thank you for reading my bio. My goal is to work together with members, units, committees and the NEB to drive our union forward. I would like to bring a younger point of view and new aspect to the table. I want to take the lead and be a member of the NEB. Good luck to all the other fellow candidates.

Cheers

Pauline Cranston (she/her)