



# Health, Safety & Wellness Policy

*We, the members of the Canadian Union of Skilled Workers, are committed to maintaining a safe workplace for all of our members.*

**We recognize** that all members have the right to work in a safe, healthy environment, in accordance with Occupational Health & Safety Legislation and Regulations.

**We shall exercise our right** to participate, our right to know, our right to refuse unsafe work and, if necessary, our right to stop work in dangerous circumstances.

**We will maintain** a safe and positive environment through our actions and attitudes, and promote this position through good example.

**Our Union members will** make every effort to eliminate the hazards that cause accidents and injuries.

**No task is so important, precisely scheduled, or tightly budgeted that we cannot take the time to do our work in a safe manner.**

## **We believe:**

- that everyone has the right to go home safe every day
- reporting hazards is our responsibility
- that we must take a proactive approach towards Health, Safety & Wellness
- we own our safety culture



Disregard or willful violations of this Policy by Members will be subject to our Constitution and Policies.

**[www.cusw.ca](http://www.cusw.ca)**

