

Call for Nominations for Convention Delegates

The National Executive Board of the Canadian Union of Skilled Workers announces the 8th Convention of the Canadian Union of Skilled Workers will be held on Saturday October 2, and Sunday October 3, 2021 in Port Elgin, Ontario.

Every three years Delegates elected by the members come together to debate and vote on Resolutions submitted by the broader membership to modify the Constitution. This is an important part of building the type of Union that we want to govern our affairs as we move forward. The Constitution sets out the Roles within the Union and defines how each of us participates in the day-to-day activities. The Delegates are the elected voice of the broader membership and have the authority to act on your behalf.

Enclosed is a nomination package, which outlines the process for selecting the Delegates who will represent us at the 8th Convention. The “**Dates to Remember**” sheet provides a step-by-step description of the timelines in which we have to work. Please take the time to review the timelines.

DELEGATE QUALIFICATION

The selection of Delegates is separated into two categories, *Acclaimed Delegates* and *Delegates* elected from the membership at large.

To qualify as a Delegate to the CUSW Convention you must:

- i. be a CUSW Member in good standing in a recognized category of membership and current in your union contributions.
- ii. have maintained continuous membership for the last two years, unless you have joined CUSW within the last two years.
- iii. not be in the employment of another union. (This includes officers, representatives, staff, or any other position in a union that would be viewed as a conflict of interest.)
- iv. be nominated by another member of CUSW in writing at a regular meeting or through a nomination form delivered to the National Office. Nominations must include the name and signature of the Nominee and the name and signature of the Nominator.

ELECTION PROCESS

- i. The Nominator completes the top portion of the nomination form (enclosed) and then has the Nominee complete the bottom portion of the form. It is the responsibility of the Nominator to ensure the nomination form is completed correctly. The Delegate position that the member is being nominated for must be entered on the form. (Designated Groups, Retired Members, Unit or Unit Apprentice)
- ii. The Nominator then forwards the completed form to the National Office by mail, fax or e-mail. Nomination forms presented during a Unit Meeting will be forwarded to the National office by the Unit Chair before the deadline.
- iii. Nominations close at 12:00 noon Friday May 28, 2021
- iv. Ballots will be distributed to all members on Monday May 31, 2021
- v. The deadline for receipt of the ballots is 12:00 noon Friday July 9, 2021
- vi. The ballots will be counted starting at 12:00 noon July 9, 2021

SELECTION OF CONVENTION DELEGATES

Acclaimed Delegates can only hold one Delegate position. After all the Membership at Large Delegate openings are filled, the remaining nominees with the highest ballots cast in their favour will fill any remaining Acclaimed Delegate positions left open.

Designated Groups shall have eight Delegate positions for the Convention. The Designated Groups include Members who are Indigenous Peoples, Persons with Disabilities, Members of Visible Minorities and Women. The Designated Group members who receive the eight highest number of ballots cast in their favour will be Delegates to the Convention.

Non-Bargaining Unit Members shall have four Delegate positions for the Convention. They shall be the four members who receive the highest number of ballots cast in their favour.

Retired Members shall have four Delegate positions for the Convention. The four Retired Members who receive the highest number of ballots cast shall be the Delegates to the Convention.

Units shall have three Delegates (minimum of one apprentice) elected from each Unit. They shall be the three members of a Unit who receive the highest number of ballots cast in their favour.

Workplaces shall have seven Delegates elected from workplaces designated into two categories, small and medium workplaces. They shall be the designated numbers of members who receive the highest number of ballots cast in their favour.

Total Delegate Breakdown

Acclaimed Delegates	46	
Designated Groups	8	
Non-Bargaining Unit Members	4	
Retired Members	4	
Unit Delegates		
• Alberta Unit	2+1	
• Atlantic Unit	2+1	
• Bruce Unit	2+1	
• Cariboo Northern Unit	2+1	
• Central Unit	2+1	
• Greater Durham Region Unit	2+1	
• Greater Vancouver Area Unit	2+1	
• Kingston – Ottawa Unit	2+1	
• Niagara Falls – Hamilton Unit	2+1	
• North Eastern Unit	2+1	
• North Western Unit	2+1	
• Saskatchewan Unit	2+1	
• South Western Unit	2+1	
Workplace Delegates		
• Small Workplace (less than 50 Members)	4	
• Medium Workplace (51 to 150 Members)	3	
Total Delegates	108	

Acclaimed Convention Delegates

National Executive Board				
1	President	John Wabb		
2	1 st Vice President	Tom MacLean		
3	Recorder	Kevin Forbes		
4	Treasurer	Craig Batty		
5	Executive Board Member	Kris Croteau		
6	Executive Board Member	Geoff Denstedt		
7	Executive Board Member	Joe Mulhall		
8	Vice President	Pete Baird		
9	Vice President	Jason MacDonald		
Unit Chairs or a designate from the Unit				
10	Alberta Unit	-		
11	Atlantic Unit	-		
12	Bruce Unit	Don Mayer		
13	Central Unit	Dale Harrison		
14	Greater Durham Region Unit	Jeff Gagne		
15	Greater Vancouver Area Unit	Kelly Johnson		
16	Kingston-Ottawa Unit	Cody Quan		
17	Niagara Falls – Hamilton Unit	Mark Keyes		
18	North Eastern Unit	Pauline Cranston		
19	North Western Unit	Allan Wing		
20	Saskatchewan Unit	Errol Eashappie		
21	South Western Unit	-		
National Committee/Trustee/Representatives or a designate				
22	Audit Committee	Sante Giordano		
23	Technology Committee	-		
24	Training and Education Committee	Gary Savoie		
25	Membership Committee	Jeff McGowan		
26	Health, Safety & Wellness Committee	David Aviles		
27	Political Action Committee	-		
28	Apprenticeship Committee	Clay Dumoulin		
29	Member and Family Support Committee	-		
30	Growth and Opportunity Committee	Jason MacDonald		
31	Negotiating Committee	Brent MacDonald		
32	Communication Committee	Mark Keyes		
33	Values and Beliefs Committee	Angelia Dickinson		
34	Social Committee	Linda Stella		
35	Retirees Committee	Archie Wallace		
36	Education and Training Trust	Dennis Kuntz		
37	Benefit Trust	-		
38	Retirement Trust	Dennis Eddy		
39	Recruitment and Referral Representative	Matt Hurley		
40	Constitution Committee Member	Michelle Holmes		
41	Constitution Committee Member	Steve Gilroy		
42	Constitution Committee Member	Brian Dance		
43	Constitution Committee Member	Jason MacDonald		
44	Constitution Committee Member	Tom MacLean		
45	Constitution Committee Member	-		
46	Constitution Committee Member	-		

